

	Position	Other Positions Held	Special District	Department	Total Wages
1.	General Manager		Hayward Area Recreation and Park District	General Manager	\$215,895
2.	Administrative Services Director		Hayward Area Recreation and Park District	Adminstrative Services	\$192,242
3.	Capital Planning & Development Director		Hayward Area Recreation and Park District	Capital Planning	\$184,552
4.	Recreation, Arts & Community Director		Hayward Area Recreation and Park District	Recreation	\$168,004
5.	Parks & Facilities Maintenance Director		Hayward Area Recreation and Park District	Parks	\$160,292
6.	Assistant Director of Capital Planning		Hayward Area Recreation and Park District	Capital Planning	\$137,254
7.	Senior Bond Project Manager		Hayward Area Recreation and Park District	Capital Planning	\$131,330
8.	Human Resources Manager		Hayward Area Recreation and Park District	General Manager	\$128,115
9.	Bond Project Manager		Hayward Area Recreation and Park District	Capital Planning	\$121,640
10.	Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$117,572
11.	Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$116,585
12.	Information Systems Administrator		Hayward Area Recreation and Park District	Adminstrative Services	\$113,826
13.	Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$112,102
14.	Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$110,294
15.	Maintenance & Construction Supervisor		Hayward Area Recreation and Park District	Parks	\$109,503
16.	Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$105,465
17.	Golf Course Superintendent		Hayward Area Recreation and Park District	Golf	\$104,711
18.	Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$99,329

19.	Equipment Operator Foreman		Hayward Area Recreation and Park District	Parks	\$98,566
20.	Park Services Specialist		Hayward Area Recreation and Park District	Parks	\$97,345
21.	Maintenance & Construction Foreman		Hayward Area Recreation and Park District	Parks	\$94,436
22.	Maintenance & Construction Foreman		Hayward Area Recreation and Park District	Recreation	\$93,013
23.	Parks Supervisor		Hayward Area Recreation and Park District	Parks	\$92,899
24.	Custodian Supervisor		Hayward Area Recreation and Park District	Parks	\$92,365
25.	Grounds Foreman		Hayward Area Recreation and Park District	Parks	\$92,184
26.	Recreation Coordinator II		Hayward Area Recreation and Park District	Recreation	\$92,137
27.	Theater Manager		Hayward Area Recreation and Park District	Recreation	\$88,928
28.	Maintenance & Construction Technician II		Hayward Area Recreation and Park District	Parks	\$88,795
29.	Comm. Relations Specialist		Hayward Area Recreation and Park District	General Manager	\$88,716
30.	Bond Project Manager		Hayward Area Recreation and Park District	Capital Planning	\$87,825
31.	Golf Course Foreman - Mission Hills		Hayward Area Recreation and Park District	Golf	\$87,312
32.	Maintenance & Construction Foreman		Hayward Area Recreation and Park District	Parks	\$86,940
33.	Grounds Foreman		Hayward Area Recreation and Park District	Parks	\$86,401
34.	Accounting Supervisor		Hayward Area Recreation and Park District	Administrative Services	\$86,376
35.	Finance Manager		Hayward Area Recreation and Park District	Administrative Services	\$86,191
36.	Grounds Foreman		Hayward Area Recreation and Park District	Parks	\$85,257

37.	Grounds Foreman		Hayward Area Recreation and Park District	Parks	\$85,059
38.	Risk/Human Resources Specialist		Hayward Area Recreation and Park District	General Manager	\$84,974
39.	Recreation Coordinator II		Hayward Area Recreation and Park District	Recreation	\$84,668
40.	Recreation Coordinator II		Hayward Area Recreation and Park District	Recreation	\$82,454
41.	Maintenance & Construction Technician II		Hayward Area Recreation and Park District	Parks	\$81,208
42.	Golf Coordinator - Skywest		Hayward Area Recreation and Park District	Golf	\$81,096
43.	Volunteer Coordinator		Hayward Area Recreation and Park District	Recreation	\$80,000
44.	Recreation Coordinator II		Hayward Area Recreation and Park District	Recreation	\$79,572
45.	Executive Assistant		Hayward Area Recreation and Park District	General Manager	\$79,099
46.	Golf Course Mechanic		Hayward Area Recreation and Park District	Golf	\$78,886
47.	Golf Course Coordinator - Mission Hills		Hayward Area Recreation and Park District	Golf	\$78,044
48.	Recreation Specialist V		Hayward Area Recreation and Park District	Recreation	\$77,741
49.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$77,049
50.	Maintenance & Construction Technician II		Hayward Area Recreation and Park District	Parks	\$76,887
51.	Maintenance & Construction Technician II		Hayward Area Recreation and Park District	Parks	\$76,047
52.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$75,774
53.	Maintenance & Construction Technician II		Hayward Area Recreation and Park District	Parks	\$75,637
54.	Maintenance & Construction Technician I		Hayward Area Recreation and Park District	Parks	\$75,511

55.	Maintenance & Construction Technician I		Hayward Area Recreation and Park District	Recreation	\$75,443
56.	Maintenance & Construction Technician I		Hayward Area Recreation and Park District	Parks	\$75,362
57.	Customer Service Supervisor		Hayward Area Recreation and Park District	Recreation	\$75,006
58.	Interim Park Ranger Manager		Hayward Area Recreation and Park District	Administrative Services	\$74,986
59.	Recreation Coordinator II		Hayward Area Recreation and Park District	Recreation	\$74,932
60.	Account Clerk II		Hayward Area Recreation and Park District	Administrative Services	\$74,711
61.	Golf Course Caretaker - Skywest		Hayward Area Recreation and Park District	Golf	\$74,696
62.	Recreation Coordinator II		Hayward Area Recreation and Park District	Recreation	\$74,531
63.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$74,454
64.	Recreation Coordinator II		Hayward Area Recreation and Park District	Recreation	\$74,428
65.	Program Leader III		Hayward Area Recreation and Park District	Recreation	\$73,671
66.	Golf Course Caretaker -Mission Hills		Hayward Area Recreation and Park District	Golf	\$73,579
67.	Bond Program Admin Coordinator		Hayward Area Recreation and Park District	Capital Planning	\$73,514
68.	Golf Course Caretaker - Skywest		Hayward Area Recreation and Park District	Golf	\$73,171
69.	Golf Course Caretaker - Skywest		Hayward Area Recreation and Park District	Golf	\$72,672
70.	Maintenance & Construction Technician I		Hayward Area Recreation and Park District	Parks	\$72,406
71.	Maintenance & Construction Technician I		Hayward Area Recreation and Park District	Parks	\$72,388
72.	Custodian Foreman		Hayward Area Recreation and Park District	Parks	\$71,892

73.	Golf Course Caretaker -Mission Hills		Hayward Area Recreation and Park District	Golf	\$71,631
74.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$70,815
75.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$70,767
76.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$70,645
77.	Golf Course Caretaker - Skywest		Hayward Area Recreation and Park District	Golf	\$70,478
78.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$69,864
79.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$69,816
80.	Equipment Operator		Hayward Area Recreation and Park District	Parks	\$69,477
81.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$69,083
82.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$68,824
83.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$68,672
84.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$68,587
85.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$67,974
86.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$67,901
87.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$67,870
88.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$67,710
89.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$67,607
90.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$67,520

91.	Irrigation Specialist		Hayward Area Recreation and Park District	Parks	\$66,984
92.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$66,966
93.	Program Leader III		Hayward Area Recreation and Park District	Recreation	\$66,898
94.	Program Leader III		Hayward Area Recreation and Park District	Recreation	\$66,748
95.	Program Leader III		Hayward Area Recreation and Park District	Recreation	\$66,690
96.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$66,614
97.	Account Clerk II		Hayward Area Recreation and Park District	Administrative Services	\$66,277
98.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$66,081
99.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$65,806
100.	Park Maintenance Worker		Hayward Area Recreation and Park District	Parks	\$65,358