

	Position	Other Positions Held	Special District	Department	Total Wages
1.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$315,286
2.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$259,777
3.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$244,112
4.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$243,738
5.	Fire Captain		Novato Fire Protection District	Operations	\$241,652
6.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$228,485
7.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$226,258
8.	Fire Captain		Novato Fire Protection District	Operations	\$221,604
9.	Fire Captain		Novato Fire Protection District	Operations	\$217,530
10.	Fire Captain		Novato Fire Protection District	Operations	\$214,350
11.	Fire Captain		Novato Fire Protection District	Operations	\$213,659
12.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$213,228
13.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$206,246
14.	Fire Captain		Novato Fire Protection District	Operations	\$204,135
15.	Fire Captain		Novato Fire Protection District	Operations	\$202,863
16.	Fire Engineer		Novato Fire Protection District	Operations	\$202,094
17.	Fire Captain		Novato Fire Protection District	Operations	\$201,257
18.	Fire Captain		Novato Fire Protection District	Operations	\$198,297
19.	Fire Captain		Novato Fire Protection District	Operations	\$195,755
20.	Fire Engineer		Novato Fire Protection District	Operations	\$193,331
21.	Fire Captain		Novato Fire Protection District	Operations	\$192,408
22.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$189,561
23.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$185,890
24.	Fire Engineer		Novato Fire Protection District	Operations	\$183,910
25.	Fire Engineer		Novato Fire Protection District	Operations	\$177,931
26.	Fire Engineer		Novato Fire Protection District	Operations	\$176,887
27.	Deputy Fire Marshal		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$173,037
28.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$173,021
29.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,464

30.	Fire Engineer		Novato Fire Protection District	Operations	\$169,841
31.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$168,631
32.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$168,565
33.	Fire Captain		Novato Fire Protection District	Operations	\$167,858
34.	Fire Engineer		Novato Fire Protection District	Operations	\$167,071
35.	Fire Captain		Novato Fire Protection District	Operations	\$166,502
36.	Fire Engineer		Novato Fire Protection District	Operations	\$165,762
37.	Fire Engineer		Novato Fire Protection District	Operations	\$165,347
38.	Fire Engineer		Novato Fire Protection District	Operations	\$164,826
39.	Fire Captain		Novato Fire Protection District	Operations	\$164,397
40.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$164,183
41.	Fire Captain		Novato Fire Protection District	Operations	\$164,028
42.	Fire Engineer		Novato Fire Protection District	Operations	\$163,951
43.	Fire Engineer		Novato Fire Protection District	Operations	\$162,177
44.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,349
45.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$159,412
46.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$158,852
47.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$158,417
48.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$157,220
49.	Fire Engineer		Novato Fire Protection District	Operations	\$154,194
50.	Administrative Services Manager		Novato Fire Protection District	Organizational Resources & Support	\$153,441
51.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$152,002
52.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$149,878
53.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$149,632
54.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$149,150
55.	Fire Engineer		Novato Fire Protection District	Operations	\$147,706
56.	Fire Captain		Novato Fire Protection District	Operations	\$146,205
57.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$144,207
58.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$143,409

59.	Fire Inspector		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$125,770
60.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$124,546
61.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$123,534
62.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$119,397
63.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$117,458
64.	Fire Captain		Novato Fire Protection District	Operations	\$110,979
65.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$102,722
66.	Fire Captain		Novato Fire Protection District	Operations	\$102,024
67.	Mechanic		Novato Fire Protection District	Operations	\$100,982
68.	Rpm Administrative Assistant II		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$99,029
69.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$98,855
70.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$98,374
71.	Billing Analyst		Novato Fire Protection District	Emergency Medical Services	\$78,479
72.	Administrative Specialist II		Novato Fire Protection District	Organizational Resources & Support	\$70,861
73.	Senior Accountant		Novato Fire Protection District	Organizational Resources & Support	\$59,817
74.	Fire Captain		Novato Fire Protection District	Operations	\$58,105
75.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$55,562
76.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$39,705
77.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$39,488
78.	Fire Engineer		Novato Fire Protection District	Operations	\$39,324
79.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$35,709
80.	Fire Engineer		Novato Fire Protection District	Operations	\$31,923
81.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$27,854
82.	Fire Inspector		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$25,176
83.	Wildfire Mitigation Specialist		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$21,376
84.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$9,198

85.	Board Member		Novato Fire Protection District	Board of Directors	\$3,500
86.	Board Member		Novato Fire Protection District	Board of Directors	\$3,200
87.	Board Member		Novato Fire Protection District	Board of Directors	\$3,100
88.	Board Member		Novato Fire Protection District	Board of Directors	\$3,100
89.	Board Member		Novato Fire Protection District	Board of Directors	\$2,200