	Position	Other Positions Held	Special District	Department	Total Wages
1.	General Manager		Big Bear City Community Services District	Administrative	\$168,800
2.	Finance Officer		Big Bear City Community Services District	Administrative	\$133,989
3.	Sewer Superintendent		Big Bear City Community Services District	Sewer	\$110,271
4.	Solid Waste Superintendent		Big Bear City Community Services District	Solid Waste	\$105,025
5.	Water Superintendent		Big Bear City Community Services District	Water	\$104,351
6.	Information Technologies Manager		Big Bear City Community Services District	Administrative	\$94,145
7.	Administrative Department Manager		Big Bear City Community Services District	Administrative	\$90,465
8.	Sewer Foreman		Big Bear City Community Services District	Sewer	\$90,098
9.	Human Resources Manager/Board Secretary		Big Bear City Community Services District	Administrative	\$82,802
10.	Solid Waste Foreman		Big Bear City Community Services District	Solid Waste	\$76,809
11.	Financial Analyst		Big Bear City Community Services District	Administrative	\$72,995
12.	Water Services Worker		Big Bear City Community Services District	Water	\$67,181
13.	Water Foreman		Big Bear City Community Services District	Water	\$65,734
14.	Water Services Worker		Big Bear City Community Services District	Water	\$65,158
15.	Collection Systems Operator		Big Bear City Community Services District	Sewer	\$64,447
16.	Collection Systems Operator		Big Bear City Community Services District	Sewer	\$63,421
17.	Collection Systems Operator		Big Bear City Community Services District	Sewer	\$63,280
18.	Water Services Worker		Big Bear City Community Services District	Water	\$61,280

19.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$60,338
20.	Water Services Worker	Big Bear City Community Services District	Water	\$58,961
21.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$58,437
22.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$57,764
23.	Water Services Worker	Big Bear City Community Services District	Water	\$57,413
24.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$57,342
25.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$56,852
26.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$56,424
27.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$55,399
28.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$55,398
29.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$55,288
30.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$54,732
31.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$54,269
32.	Water Services Worker	Big Bear City Community Services District	Water	\$48,355
33.	Water Services Worker	Big Bear City Community Services District	Water	\$45,860
34.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$43,420
35.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$42,887
36.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$41,881

37.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$41,746
38.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$39,273
39.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$21,904
40.	Water Services Worker	Big Bear City Community Services District	Water	\$16,930
41.	N/R Temp Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$6,686
42.	Board Director	Big Bear City Community Services District	Board Of Directors	\$5,700
43.	Board Director	Big Bear City Community Services District	Board Of Directors	\$4,950
44.	Board Director	Big Bear City Community Services District	Board Of Directors	\$4,350
45.	Board Director	Big Bear City Community Services District	Board Of Directors	\$3,900
46.	Board Director	Big Bear City Community Services District	Board Of Directors	\$3,900