

| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|--------------------------------|----------------------|--------------------------------|----------------|-------------|
| 1. | Chief Executive Officer | | Ava Community Energy Authority | Administrative | \$303,408 |
| 2. | Chief Operating Officer | | Ava Community Energy Authority | Administrative | \$281,346 |
| 3. | Vice President of Technology | | Ava Community Energy Authority | Administrative | \$221,768 |
| 4. | Vice President of Marketing | | Ava Community Energy Authority | Administrative | \$219,188 |
| 5. | Program Manager | | Ava Community Energy Authority | Administrative | \$212,244 |
| 6. | Senior Director | | Ava Community Energy Authority | Administrative | \$192,748 |
| 7. | Senior Director | | Ava Community Energy Authority | Administrative | \$180,009 |
| 8. | Director of Regulatory Affairs | | Ava Community Energy Authority | Administrative | \$178,131 |
| 9. | Policy Director | | Ava Community Energy Authority | Administrative | \$169,972 |
| 10. | Principal Regulatory Analyst | | Ava Community Energy Authority | Administrative | \$140,899 |
| 11. | Finance Manager | | Ava Community Energy Authority | Administrative | \$137,280 |
| 12. | General Counsel | | Ava Community Energy Authority | Administrative | \$136,959 |
| 13. | Director of Power Resources | | Ava Community Energy Authority | Administrative | \$133,306 |
| 14. | Data Scientist | | Ava Community Energy Authority | Administrative | \$131,870 |
| 15. | Customer Care Manager | | Ava Community Energy Authority | Administrative | \$127,023 |
| 16. | Clerk to the Board | | Ava Community Energy Authority | Administrative | \$117,550 |
| 17. | Power Resources Associate | | Ava Community Energy Authority | Administrative | \$111,035 |
| 18. | Manager | | Ava Community Energy Authority | Administrative | \$98,035 |

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| 19. | Assistant to the CEO and COO | | Ava Community Energy Authority | Administrative | \$92,875 |
| 20. | Power Resources Manager | | Ava Community Energy Authority | Administrative | \$80,221 |
| 21. | Public Engagement Manager | | Ava Community Energy Authority | Administrative | \$75,844 |
| 22. | Customer Engagement Coordinator | | Ava Community Energy Authority | Administrative | \$69,430 |
| 23. | Power Resources Manager | | Ava Community Energy Authority | Administrative | \$63,384 |
| 24. | Customer Engagement Coordinator | | Ava Community Energy Authority | Administrative | \$61,706 |
| 25. | Program Manager | | Ava Community Energy Authority | Administrative | \$37,887 |
| 26. | Strategic Operations Analyst | | Ava Community Energy Authority | Administrative | \$29,629 |
| 27. | Director of Power Resources | | Ava Community Energy Authority | Administrative | \$27,187 |
| 28. | Legal Analyst | | Ava Community Energy Authority | Administrative | \$22,642 |
| 29. | Modeller | | Ava Community Energy Authority | Administrative | \$15,295 |
| 30. | Customer Care Coordinator | | Ava Community Energy Authority | Administrative | \$6,963 |
| 31. | Program Manager | | Ava Community Energy Authority | Administrative | \$6,342 |
| 32. | Intern | | Ava Community Energy Authority | Administrative | \$5,959 |
| 33. | Customer Care Coordinator | | Ava Community Energy Authority | Administrative | \$2,708 |
| 34. | Intern | | Ava Community Energy Authority | Administrative | \$1,233 |