	Position	Other Positions Held	City	Department	Total Wages
1.	Temp Police Sergeant		Hayward	Police	\$332,441
2.	Chief Of Police		Hayward	Police	\$328,143
3.	Battalion Chief (56 Hr)		Hayward	Fire	\$317,935
4.	City Manager		Hayward	City Manager	\$287,712
5.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$282,938
6.	Fire Training Officer (40 Hr)		Hayward	Fire	\$277,849
7.	Battalion Chief (56 Hr)		Hayward	Fire	\$271,075
8.	Battalion Chief (56 Hr)		Hayward	Fire	\$270,579
9.	Temp Police Officer		Hayward	Police	\$265,686
10.	Fire Chief		Hayward	Fire	\$265,048
11.	Battalion Chief (56 Hr)		Hayward	Fire	\$264,231
12.	Police Captain		Hayward	Police	\$263,305
13.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$259,326
14.	Temp Police Sergeant		Hayward	Police	\$256,786
15.	Battalion Chief (56 Hr)		Hayward	Fire	\$253,658
16.	Assistant City Manager		Hayward	City Manager	\$252,215
17.	Police Lieutenant		Hayward	Police	\$250,666
18.	City Attorney		Hayward	City Attorney	\$248,453
19.	Police Officer		Hayward	Police	\$246,803
20.	Director Of Public Works		Hayward	Utilities & Environmental Services	\$246,344
21.	Police Captain		Hayward	Police	\$239,107
22.	Battalion Chief (56 Hr)		Hayward	Fire	\$236,667
23.	Police Sergeant		Hayward	Police	\$236,242
24.	Police Officer		Hayward	Police	\$234,465
25.	Fire Captain (56 Hr)		Hayward	Fire	\$233,845
26.	Police Lieutenant		Hayward	Police	\$232,548
27.	Fire Captain (56 Hr)		Hayward	Fire	\$230,646
28.	Fire Captain (56 Hr)		Hayward	Fire	\$229,305
29.	Director Of Info Tech/CIO		Hayward	Information Technology	\$226,408
30.	Fire Captain (56 Hr)		Hayward	Fire	\$224,654

31.	Staff Fire Captain (40 Hr)	Hayward	Fire	\$224,288
32.	Police Lieutenant	Hayward	Police	\$222,613
33.	Police Sergeant	Hayward	Police	\$222,392
34.	Deputy City Manager	Hayward	City Manager	\$221,710
35.	Fire Captain (56 Hr)	Hayward	Fire	\$221,604
36.	Fire Captain (56 Hr)	Hayward	Fire	\$219,972
37.	Fire Captain (56 Hr)	Hayward	Fire	\$219,488
38.	Fire Captain (56 Hr)	Hayward	Fire	\$219,432
39.	Fire Captain (56 Hr)	Hayward	Fire	\$218,442
40.	Fire Captain (56 Hr)	Hayward	Fire	\$218,155
41.	Fire Captain (56 Hr)	Hayward	Fire	\$217,197
42.	Fire Captain (56 Hr)	Hayward	Fire	\$216,685
43.	Fire Captain (56 Hr)	Hayward	Fire	\$215,494
44.	Police Lieutenant	Hayward	Police	\$215,200
45.	Apparatus Operator (56 Hr)	Hayward	Fire	\$212,973
46.	Police Lieutenant	Hayward	Police	\$212,805
47.	Police Officer	Hayward	Police	\$212,094
48.	Fire Captain (56 Hr)	Hayward	Fire	\$211,317
49.	Fire Captain (56 Hr)	Hayward	Fire	\$211,062
50.	Director Of Maintenance Services	Hayward	Maintenance Services	\$210,956
51.	Fire Captain (56 Hr)	Hayward	Fire	\$210,875
52.	Director Of Human Resources	Hayward	Human Resources	\$210,863
53.	Fire Protection Engineer	Hayward	Fire	\$210,843
54.	Police Lieutenant	Hayward	Police	\$210,595
55.	Fire Marshal (40 Hr)	Hayward	Fire	\$210,536
56.	Fire Captain (56 Hr)	Hayward	Fire	\$210,011
57.	Police Sergeant	Hayward	Police	\$208,031
58.	Fire Prevent Insp (40 Hr) Emt	Hayward	Fire	\$207,816
59.	Fire Captain (56 Hr)	Hayward	Fire	\$207,604
60.	Police Sergeant	Hayward	Police	\$205,292
61.	Police Sergeant	Hayward	Police	\$205,286
62.	Fire Captain (56 Hr)	Hayward	Fire	\$204,793

63.	Fire Captain (56 Hr)	Hayward	Fire	\$204,197
64.	Police Officer	Hayward	Police	\$203,734
65.	Police Sergeant	Hayward	Police	\$203,529
66.	Police Lieutenant	Hayward	Police	\$202,620
67.	Director Of Finance	Hayward	Finance	\$202,082
68.	Fire Captain (56 Hr)	Hayward	Fire	\$200,577
69.	Police Sergeant	Hayward	Police	\$200,445
70.	Fire Captain (56 Hr)	Hayward	Fire	\$200,253
71.	Police Lieutenant	Hayward	Police	\$199,835
72.	Apparatus Operator (56 Hr)	Hayward	Fire	\$199,291
73.	Staff Fire Captain (40 Hr) Emt	Hayward	Fire	\$199,213
74.	Apparatus Operator (56 Hr)	Hayward	Fire	\$198,922
75.	Director Of Development Services	Hayward	Development Services	\$198,897
76.	Staff Fire Captain (40 Hr)	Hayward	Fire	\$198,685
77.	Apparatus Operator (56 Hr)	Hayward	Fire	\$198,484
78.	Police Lieutenant	Hayward	Police	\$197,094
79.	Apparatus Operator (56 Hr)	Hayward	Fire	\$196,894
80.	Staff Fire Captain (40 Hr)	Hayward	Fire	\$196,791
81.	Director Of Lib & Community Services	Hayward	Library & Community Services	\$196,502
82.	Police Sergeant	Hayward	Police	\$196,474
83.	Police Sergeant	Hayward	Police	\$195,193
84.	Apparatus Operator (56 Hr)	Hayward	Fire	\$195,136
85.	Fire Captain (56 Hr)	Hayward	Fire	\$195,130
86.	Police Officer	Hayward	Police	\$195,035
87.	Police Officer	Hayward	Police	\$194,640
88.	Police Sergeant	Hayward	Police	\$194,261
89.	Apparatus Operator (56 Hr)	Hayward	Fire	\$193,454
90.	Operations Support Services Manager	Hayward	Police	\$192,797
91.	Assistant Director Of Public Works	Hayward	Utilities & Environmental Services	\$192,757

92.	Police Sergeant	Hayward	Police	\$192,008
93.	Apparatus Operator (56 Hr)	Hayward	Fire	\$191,851
94.	Apparatus Operator (56 Hr)	Hayward	Fire	\$191,625
95.	Police Sergeant	Hayward	Police	\$191,468
96.	Apparatus Operator (56 Hr)	Hayward	Fire	\$191,017
97.	Police Sergeant	Hayward	Police	\$190,539
98.	Apparatus Operator (56 Hr)	Hayward	Fire	\$189,918
99.	Fire Captain (56 Hr)	Hayward	Fire	\$189,842
100.	Fire Captain (56 Hr)	Hayward	Fire	\$189,534