| | Position | Other Positions Held | City | Department | Total Wages |
|-----|---|-----------------------------|---------------|-----------------------|-------------|
| 1. | City Manager | | Thousand Oaks | City Manager | \$290,908 |
| 2. | City Attorney | | Thousand Oaks | City Attorney | \$273,188 |
| 3. | Public Works Director | | Thousand Oaks | Public Works | \$230,518 |
| 4. | Deputy City Manager | | Thousand Oaks | City Manager | \$226,696 |
| 5. | Assistant City Manager | | Thousand Oaks | City Manager | \$217,390 |
| 6. | Community Development Director | | Thousand Oaks | Community Development | \$213,367 |
| 7. | Finance Director | | Thousand Oaks | Finance | \$207,240 |
| 8. | Cultural Affairs Director | | Thousand Oaks | Cultural Affairs | \$205,526 |
| 9. | Assistant City Attorney | | Thousand Oaks | City Attorney | \$202,291 |
| 10. | Deputy Pw Director/City Engr | | Thousand Oaks | Public Works | \$193,982 |
| 11. | Assistant City Attorney | | Thousand Oaks | Human Resources | \$184,396 |
| 12. | Deputy Director Community Dev | | Thousand Oaks | Community Development | \$179,432 |
| 13. | Assistant City Attorney | | Thousand Oaks | City Attorney | \$178,903 |
| 14. | City Clerk | | Thousand Oaks | City Clerk | \$175,834 |
| 15. | Economic Development Manager | | Thousand Oaks | City Manager | \$174,770 |
| 16. | Deputy Pw Director/Operations | | Thousand Oaks | Public Works | \$170,552 |
| 17. | Engineering Division Manager | | Thousand Oaks | Public Works | \$169,375 |
| 18. | Senior Engineer | | Thousand Oaks | Public Works | \$169,310 |
| 19. | Assistant City Attorney | | Thousand Oaks | City Attorney | \$168,569 |
| 20. | Engineering Division Manager | | Thousand Oaks | Public Works | \$160,302 |
| 21. | Library Services Director | | Thousand Oaks | Library | \$159,689 |
| 22. | Senior Engineer | | Thousand Oaks | Public Works | \$153,608 |
| 23. | Senior Engineer | | Thousand Oaks | Public Works | \$151,686 |
| 24. | Planning Division Manager | | Thousand Oaks | Community Development | \$151,195 |
| 25. | Community Development Operations Manager | | Thousand Oaks | Community Development | \$149,952 |
| 26. | Info Technology Manager | | Thousand Oaks | Finance | \$146,066 |
| 27. | Deputy Hr Director/Risk Manager | | Thousand Oaks | Human Resources | \$144,603 |
| 28. | Senior Construction Inspector | | Thousand Oaks | Public Works | \$143,488 |
| 29. | Budget Officer | | Thousand Oaks | Finance | \$142,347 |
| 30. | Facilities Manager | | Thousand Oaks | Finance | \$142,247 |

| 31. | Assistant To The City Manager | Thousand Oaks | City Manager | \$142,076 |
|-----|--|---------------|-----------------------|-----------|
| 32. | Senior Engineer | Thousand Oaks | Public Works | \$142,025 |
| 33. | Senior Engineer | Thousand Oaks | Public Works | \$141,979 |
| 34. | Plan Check Supervisor | Thousand Oaks | Community Development | \$141,491 |
| 35. | Sustainability Division Manager | Thousand Oaks | Public Works | \$140,794 |
| 36. | Laboratory Supervisor | Thousand Oaks | Public Works | \$136,464 |
| 37. | Disaster Services Coordinator | Thousand Oaks | Public Works | \$135,906 |
| 38. | Legislative Affairs/Intergovernmental Manager | Thousand Oaks | City Manager | \$135,556 |
| 39. | Deputy Library Services Director | Thousand Oaks | Library | \$135,214 |
| 40. | Accounting Manager | Thousand Oaks | Finance | \$134,469 |
| 41. | Code Compliance Manager | Thousand Oaks | Community Development | \$134,308 |
| 42. | Utilities Superintendent | Thousand Oaks | Public Works | \$131,414 |
| 43. | Planning Division Manager | Thousand Oaks | Community Development | \$131,075 |
| 44. | Library Division Manager | Thousand Oaks | Library | \$129,980 |
| 45. | Associate Planner | Thousand Oaks | Community Development | \$129,915 |
| 46. | Associate Engineer | Thousand Oaks | Public Works | \$129,784 |
| 47. | Transportation Planner | Thousand Oaks | Public Works | \$129,370 |
| 48. | City Auditor | Thousand Oaks | Finance | \$127,889 |
| 49. | Info Technology Analyst II | Thousand Oaks | Finance | \$126,843 |
| 50. | Info Technology Analyst III | Thousand Oaks | Finance | \$125,791 |
| 51. | Senior Engineer | Thousand Oaks | Public Works | \$125,348 |
| 52. | Info Technology Analyst III | Thousand Oaks | Finance | \$124,046 |
| 53. | Plan Check Associate | Thousand Oaks | Community Development | \$123,726 |
| 54. | Public Works Superintendent | Thousand Oaks | Public Works | \$121,772 |
| 55. | Deputy Director Community Dev | Thousand Oaks | Community Development | \$121,673 |
| 56. | Wwtp Operations Supervisor | Thousand Oaks | Public Works | \$120,938 |
| 57. | Senior Human Resources Analyst | Thousand Oaks | Human Resources | \$120,554 |
| 58. | Senior Analyst | Thousand Oaks | Public Works | \$118,365 |
| 59. | Deputy Cultural Affairs Dir | Thousand Oaks | Cultural Affairs | \$117,921 |
| 60. | Wwtp Maintenance Supervisor | Thousand Oaks | Public Works | \$117,463 |
| 61. | Debt & Investment Analyst | Thousand Oaks | Finance | \$116,966 |

| 62. | Purchasing Supervisor | Thousand Oaks | Finance | \$116,763 |
|-----|------------------------------------|---------------|-----------------------|-----------|
| 63. | Laboratory Chemist | Thousand Oaks | Public Works | \$115,554 |
| 64. | Engineering Associate | Thousand Oaks | Public Works | \$115,084 |
| 65. | Info Technology Analyst II | Thousand Oaks | Finance | \$114,966 |
| 66. | Plan Check Associate | Thousand Oaks | Community Development | \$114,694 |
| 67. | Wwtp Operator II | Thousand Oaks | Public Works | \$114,119 |
| 68. | Engineering Associate | Thousand Oaks | Public Works | \$113,746 |
| 69. | Building Inspection Supervisor | Thousand Oaks | Community Development | \$111,094 |
| 70. | Info Technology Analyst II | Thousand Oaks | Finance | \$110,392 |
| 71. | Senior Transit Analyst | Thousand Oaks | Public Works | \$110,329 |
| 72. | Surveyor | Thousand Oaks | Public Works | \$110,121 |
| 73. | Wwtp Operator II | Thousand Oaks | Public Works | \$109,923 |
| 74. | Laboratory Chemist | Thousand Oaks | Public Works | \$109,704 |
| 75. | Senior Wwtp Operator | Thousand Oaks | Public Works | \$108,323 |
| 76. | Senior Accountant | Thousand Oaks | Finance | \$108,042 |
| 77. | Water Quality Supervisor | Thousand Oaks | Public Works | \$107,950 |
| 78. | Senior Wwtp Operator | Thousand Oaks | Public Works | \$107,800 |
| 79. | Engineering Associate | Thousand Oaks | Public Works | \$107,353 |
| 80. | Senior Wwtp Operator | Thousand Oaks | Public Works | \$105,892 |
| 81. | Fleet Services Supervisor | Thousand Oaks | Public Works | \$105,654 |
| 82. | Wwtp Operator II | Thousand Oaks | Public Works | \$105,520 |
| 83. | Engineering Associate | Thousand Oaks | Public Works | \$105,493 |
| 84. | Construction Inspector II | Thousand Oaks | Public Works | \$105,169 |
| 85. | Associate Analyst | Thousand Oaks | Public Works | \$105,098 |
| 86. | Associate Analyst | Thousand Oaks | Public Works | \$104,508 |
| 87. | Assistant Analyst | Thousand Oaks | Finance | \$103,580 |
| 88. | Utilities Mtn Crew Leader | Thousand Oaks | Public Works | \$103,321 |
| 89. | Health & Safety Specialist | Thousand Oaks | Human Resources | \$103,147 |
| 90. | Senior Instrumentation & Elec Tech | Thousand Oaks | Public Works | \$102,676 |
| 91. | Gis Analyst | Thousand Oaks | Public Works | \$102,562 |
| 92. | Cable Operations Supervisor | Thousand Oaks | City Manager | \$102,543 |
| 93. | Associate Analyst | Thousand Oaks | Library | \$102,209 |

| 94. | Public Works Systems Analyst | Thousand Oaks | Public Works | \$101,776 |
|------|---|---------------|-----------------------|-----------|
| 95. | Communications/Marketing Associate | Thousand Oaks | Cultural Affairs | \$101,347 |
| 96. | Associate Hr Analyst | Thousand Oaks | Human Resources | \$101,294 |
| 97. | Building Official/Building Div Manager | Thousand Oaks | Community Development | \$101,262 |
| 98. | Deputy City Clerk | Thousand Oaks | City Clerk | \$100,967 |
| 99. | Instrumentation & Elec Tech | Thousand Oaks | Public Works | \$100,850 |
| 100. | Utilities Mtn Supervisor | Thousand Oaks | Public Works | \$100,732 |