

	Position	Other Positions Held	City	Department	Total Wages
1.	Assistant City Manager		Poway	Legislative/Administration	\$191,542
2.	Director Of Development Services		Poway	Development Services	\$191,141
3.	Fire Chief		Poway	Safety Services	\$175,979
4.	Director Of Human Resources And Risk Management		Poway	Human Resources/Risk Mgmt.	\$166,431
5.	Director Of Safety Services		Poway	Safety Services	\$157,894
6.	Director Of Community Services		Poway	Community Services	\$155,540
7.	City Manager		Poway	Legislative/Administration	\$154,860
8.	Director Of Public Works		Poway	Public Works	\$154,536
9.	Director Of Public Works		Poway	Public Works	\$149,898
10.	Fire Battalion Chief		Poway	Safety Services	\$149,896
11.	Fire Captain/Paramedic		Poway	Safety Services	\$149,297
12.	Deputy Fire Chief		Poway	Safety Services	\$149,122
13.	Fire Battalion Chief		Poway	Safety Services	\$148,465
14.	City Manager		Poway	Legislative/Administration	\$146,628
15.	Fire Captain/Paramedic		Poway	Safety Services	\$143,953
16.	Fire Captain/Paramedic		Poway	Safety Services	\$142,460
17.	Fire Captain/Paramedic		Poway	Safety Services	\$142,324
18.	Fire Captain/Paramedic		Poway	Safety Services	\$141,819
19.	Fire Captain/Paramedic		Poway	Safety Services	\$141,597
20.	Firefighter/Paramedic		Poway	Safety Services	\$139,759
21.	Fire Captain/Paramedic		Poway	Safety Services	\$139,758
22.	Fire Captain/Paramedic		Poway	Safety Services	\$139,068
23.	Firefighter/Paramedic		Poway	Safety Services	\$135,020
24.	Fire Battalion Chief		Poway	Safety Services	\$134,967
25.	Firefighter/Paramedic		Poway	Safety Services	\$134,351
26.	Community Services Manager		Poway	Community Services	\$134,171
27.	Firefighter/Paramedic		Poway	Safety Services	\$131,296
28.	Fire Engineer/Paramedic		Poway	Safety Services	\$131,037
29.	Fire Captain/Paramedic		Poway	Safety Services	\$130,620
30.	Firefighter/Paramedic		Poway	Safety Services	\$129,784

31.	Fire Engineer/Paramedic		Poway	Safety Services	\$129,568
32.	Information Technology Manager		Poway	Finance	\$129,360
33.	Firefighter/Paramedic		Poway	Safety Services	\$128,946
34.	Fire Engineer/Paramedic		Poway	Safety Services	\$127,602
35.	Firefighter/Paramedic		Poway	Safety Services	\$126,674
36.	Public Works Operations Manager		Poway	Public Works	\$125,672
37.	City Engineer		Poway	Development Services	\$124,905
38.	Fire Engineer/Paramedic		Poway	Safety Services	\$124,509
39.	Firefighter/Paramedic		Poway	Safety Services	\$124,377
40.	Fire Captain/Paramedic		Poway	Safety Services	\$123,908
41.	City Planner		Poway	Development Services	\$123,332
42.	Fire Engineer/Paramedic		Poway	Safety Services	\$123,074
43.	Fire Captain/Paramedic		Poway	Safety Services	\$122,978
44.	Firefighter/Paramedic		Poway	Safety Services	\$122,518
45.	Fire Engineer/Paramedic		Poway	Safety Services	\$122,321
46.	City Engineer		Poway	Development Services	\$121,420
47.	Firefighter/Paramedic		Poway	Safety Services	\$121,287
48.	Firefighter/Paramedic		Poway	Safety Services	\$121,023
49.	Fire Engineer/Paramedic		Poway	Safety Services	\$120,880
50.	Fire Engineer/Paramedic		Poway	Safety Services	\$119,067
51.	Fire Engineer/Paramedic		Poway	Safety Services	\$118,703
52.	Senior Civil Engineer		Poway	Development Services	\$118,365
53.	Firefighter/Paramedic		Poway	Safety Services	\$118,139
54.	Fire Engineer/Paramedic		Poway	Safety Services	\$117,850
55.	Director Of Finance		Poway	Finance	\$116,833
56.	Budget Administrator		Poway	Finance	\$116,599
57.	Firefighter/Paramedic		Poway	Safety Services	\$116,396
58.	Firefighter/Paramedic		Poway	Safety Services	\$116,027
59.	Firefighter/Paramedic		Poway	Safety Services	\$115,065
60.	Fire Engineer/Paramedic		Poway	Safety Services	\$114,479
61.	Firefighter/Paramedic		Poway	Safety Services	\$112,203
62.	Fire Captain/Paramedic		Poway	Safety Services	\$110,670

63.	Firefighter/Paramedic		Poway	Safety Services	\$107,492
64.	Economic Development Administrator		Poway	Legislative/Administration	\$107,142
65.	Wastewater Utilities Supervisor		Poway	Public Works	\$105,393
66.	Water Utilities Distribution Supervisor		Poway	Public Works	\$104,745
67.	Senior Management Analyst		Poway	Community Services	\$104,190
68.	Firefighter/Paramedic		Poway	Safety Services	\$103,348
69.	Water Treatment Plant Operator III		Poway	Public Works	\$101,150
70.	Water Treatment Plant Supervisor		Poway	Public Works	\$101,105
71.	Fire Engineer/Paramedic		Poway	Safety Services	\$100,336
72.	Senior Management Analyst		Poway	Human Resources/Risk Mgmt.	\$100,289
73.	Firefighter/Paramedic		Poway	Safety Services	\$99,803
74.	Water Treatment Plant Operator III		Poway	Public Works	\$99,681
75.	Senior Management Analyst		Poway	Public Works	\$99,679
76.	Utility Systems Supervisor		Poway	Public Works	\$99,353
77.	Water Treatment Plant Operator III		Poway	Public Works	\$99,212
78.	Senior Accountant		Poway	Finance	\$99,096
79.	Water Treatment Plant Operator III		Poway	Public Works	\$98,827
80.	Assistant Director Of Public Works For Utilities		Poway	Public Works	\$98,602
81.	Senior Utility Systems Technician		Poway	Public Works	\$97,888
82.	Associate Civil Engineer		Poway	Development Services	\$97,850
83.	Firefighter/Paramedic		Poway	Safety Services	\$95,722
84.	Firefighter/Paramedic		Poway	Safety Services	\$95,629
85.	Water Treatment Plant Operator III		Poway	Public Works	\$95,563
86.	Senior Utility Systems Mechanic		Poway	Public Works	\$95,455
87.	Senior Accountant		Poway	Finance	\$95,161
88.	Network And Computer Systems Administrator		Poway	Finance	\$94,481
89.	Special Projects Engineer		Poway	Development Services	\$94,235
90.	Customer Services Supervisor		Poway	Finance	\$93,176
91.	Associate Civil Engineer		Poway	Development Services	\$92,486

92.	Management Analyst		Poway	Safety Services	\$92,440
93.	Information Technology Analyst		Poway	Finance	\$91,487
94.	City Clerk		Poway	Legislative/Administration	\$91,298
95.	Lead Engineering Inspector		Poway	Development Services	\$91,068
96.	Community Outreach Coordinator		Poway	Legislative/Administration	\$89,693
97.	Senior Management Analyst		Poway	Public Works	\$89,506
98.	Senior Management Analyst		Poway	Public Works	\$88,944
99.	Senior Utility Systems Technician		Poway	Public Works	\$88,887
100.	Facilities Maintenance And Special Districts Supervisor		Poway	Public Works	\$88,731