

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|--------------------------------|----------------------|----------|---------------------------------------|-------------|
| 1. | City Manager | | Carlsbad | City Manager | \$313,059 |
| 2. | City Attorney | | Carlsbad | City Attorney | \$306,652 |
| 3. | Police Chief | | Carlsbad | Police Admin | \$242,909 |
| 4. | Chief Operations Officer | | Carlsbad | City Manager | \$232,900 |
| 5. | Deputy City Manager | | Carlsbad | City Manager | \$216,460 |
| 6. | Assistant Police Chief | | Carlsbad | Police Admin | \$212,510 |
| 7. | Fire Chief | | Carlsbad | Fire Administration | \$211,067 |
| 8. | Police Lieutenant | | Carlsbad | Police Pro Standards & Services | \$209,548 |
| 9. | Fire Battalion Chief | | Carlsbad | Fire Emergency Ops | \$205,058 |
| 10. | Police Lieutenant | | Carlsbad | Police Investigations & Info Services | \$204,862 |
| 11. | Police Lieutenant | | Carlsbad | Police Field Operations | \$204,129 |
| 12. | Deputy City Manager | | Carlsbad | Admin | \$203,309 |
| 13. | Police Lieutenant | | Carlsbad | Police Field Operations | \$203,248 |
| 14. | Deputy City Manager | | Carlsbad | Finance | \$201,167 |
| 15. | Chief Innovation Officer | | Carlsbad | City Manager | \$196,518 |
| 16. | Police Captain | | Carlsbad | Police Investigations & Info Services | \$195,267 |
| 17. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$193,989 |
| 18. | Assistant Fire Chief | | Carlsbad | Fire Administration | \$192,479 |
| 19. | Police Captain | | Carlsbad | Police Field Operations | \$191,341 |
| 20. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$190,022 |
| 21. | Fire Battalion Chief | | Carlsbad | Fire Emergency Ops | \$188,888 |
| 22. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$187,591 |
| 23. | Police Sergeant | | Carlsbad | Police Investigations & Info Services | \$187,024 |
| 24. | Assistant City Attorney | | Carlsbad | City Attorney | \$185,236 |
| 25. | Finance Director | | Carlsbad | Finance | \$185,218 |
| 26. | Community & Econ Dev Director | | Carlsbad | Ced Admin | \$184,833 |
| 27. | Fire Division Chief | | Carlsbad | Fire Support Services | \$184,194 |
| 28. | Library & Cultural Arts Direct | | Carlsbad | Lib(Dove) Admin | \$183,385 |

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| 29. | Police Corporal | | Carlsbad | Police Field Operations | \$183,112 |
| 30. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$181,859 |
| 31. | Police Lieutenant | | Carlsbad | Police Field Operations | \$181,087 |
| 32. | Utilities Director | | Carlsbad | Utilities | \$180,813 |
| 33. | Police Lieutenant | | Carlsbad | Police Field Operations | \$179,826 |
| 34. | Paramedic Firefighter | | Carlsbad | Fire Emergency Ops | \$179,578 |
| 35. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$178,762 |
| 36. | Fire Battalion Chief | | Carlsbad | Fire Emergency Ops | \$177,511 |
| 37. | Assistant City Attorney | | Carlsbad | City Attorney | \$175,997 |
| 38. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$175,979 |
| 39. | Police Lieutenant | | Carlsbad | Police Field Operations | \$175,805 |
| 40. | Police Sergeant | | Carlsbad | Police Field Operations | \$175,628 |
| 41. | Info Technology Director | | Carlsbad | Info Tech Admin | \$175,325 |
| 42. | Fire Battalion Chief | | Carlsbad | Fire Emergency Ops | \$174,380 |
| 43. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$171,831 |
| 44. | Police Sergeant | | Carlsbad | Police Investigations & Info Services | \$171,461 |
| 45. | Parks & Recreation Director | | Carlsbad | Parks & Rec Admin | \$169,155 |
| 46. | Police Sergeant | | Carlsbad | Police Investigations & Info Services | \$166,092 |
| 47. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$165,800 |
| 48. | Police Sergeant | | Carlsbad | Police Field Operations | \$164,965 |
| 49. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$164,435 |
| 50. | Assistant Director Of Community & Economic Development | | Carlsbad | Ced Admin | \$163,217 |
| 51. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$161,470 |
| 52. | City Planner | | Carlsbad | Ced Planning | \$161,169 |
| 53. | Police Lieutenant | | Carlsbad | Police Investigations & Info Services | \$160,533 |
| 54. | Police Sergeant | | Carlsbad | Police Field Operations | \$160,443 |
| 55. | Human Resources Director | | Carlsbad | Human Resources | \$159,212 |
| 56. | Paramedic Firefighter | | Carlsbad | Fire Emergency Ops | \$158,753 |
| 57. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$158,550 |

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| 58. | Police Sergeant | | Carlsbad | Police Investigations & Info Services | \$158,213 |
| 59. | Communication And Engagement Director | | Carlsbad | City Communication | \$158,069 |
| 60. | Police Officer | | Carlsbad | Police Investigations & Info Services | \$156,978 |
| 61. | Police Officer | | Carlsbad | Police Investigations & Info Services | \$156,972 |
| 62. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$156,911 |
| 63. | Police Sergeant | | Carlsbad | Police Field Operations | \$156,219 |
| 64. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$155,838 |
| 65. | Police Officer | | Carlsbad | Police Investigations & Info Services | \$155,369 |
| 66. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$155,239 |
| 67. | Engineering Manager | | Carlsbad | Transportation | \$154,916 |
| 68. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$154,565 |
| 69. | Police Sergeant | | Carlsbad | Police Pro Standards & Services | \$154,315 |
| 70. | Public Works Manager | | Carlsbad | General Services | \$154,109 |
| 71. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$152,783 |
| 72. | Police Officer | | Carlsbad | Police Investigations & Info Services | \$152,759 |
| 73. | Police Sergeant | | Carlsbad | Police Investigations & Info Services | \$152,620 |
| 74. | Paramedic Firefighter | | Carlsbad | Fire Emergency Ops | \$151,532 |
| 75. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$151,496 |
| 76. | Paramedic Firefighter | | Carlsbad | Fire Emergency Ops | \$151,003 |
| 77. | Police Corporal | | Carlsbad | Police Investigations & Info Services | \$150,241 |
| 78. | Police Sergeant | | Carlsbad | Police Field Operations | \$150,226 |
| 79. | Police Corporal | | Carlsbad | Police Field Operations | \$149,660 |
| 80. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$149,522 |
| 81. | Police Corporal | | Carlsbad | Police Investigations & Info Services | \$149,170 |

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| 82. | Police Corporal | | Carlsbad | Police Investigations & Info Services | \$148,670 |
| 83. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$148,309 |
| 84. | Police Officer | | Carlsbad | Police Field Operations | \$148,060 |
| 85. | Police Officer | | Carlsbad | Police Field Operations | \$147,422 |
| 86. | Police Sergeant | | Carlsbad | Police Field Operations | \$147,068 |
| 87. | Police Sergeant | | Carlsbad | Police Investigations & Info Services | \$147,042 |
| 88. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$146,787 |
| 89. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$146,746 |
| 90. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$146,696 |
| 91. | Police Sergeant | | Carlsbad | Police Field Operations | \$146,444 |
| 92. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$146,130 |
| 93. | Paramedic Firefighter | | Carlsbad | Fire Emergency Ops | \$145,503 |
| 94. | Police Corporal | | Carlsbad | Police Field Operations | \$145,285 |
| 95. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$145,204 |
| 96. | Police Corporal | | Carlsbad | Police Investigations & Info Services | \$144,906 |
| 97. | Fire Marshal | | Carlsbad | Fire Prevention | \$144,728 |
| 98. | Information Technology Manager | | Carlsbad | Info Tech Network Services | \$144,542 |
| 99. | Engineering Manager | | Carlsbad | Transportation | \$144,314 |
| 100. | Police Sergeant | | Carlsbad | Police Field Operations | \$144,222 |