|     | Position                      | <b>Other Positions Held</b> | City   | Department           | Total Wages |
|-----|-------------------------------|-----------------------------|--------|----------------------|-------------|
| 1.  | City Manager                  |                             | Upland | Administration       | \$281,063   |
| 2.  | Public Works Director         |                             | Upland | Administration       | \$209,217   |
| 3.  | Chief Of Police               |                             | Upland | Police               | \$205,061   |
| 4.  | Police Captain                |                             | Upland | Police               | \$187,056   |
| 5.  | Police Captain                |                             | Upland | Police               | \$184,219   |
| 6.  | Police Officer                |                             | Upland | Police               | \$176,486   |
| 7.  | Police Sergeant               |                             | Upland | Police               | \$171,006   |
| 8.  | Police Sergeant               |                             | Upland | Police               | \$167,228   |
| 9.  | Police Lieutenant             |                             | Upland | Police               | \$165,037   |
| 10. | Police Sergeant               |                             | Upland | Police               | \$162,739   |
| 11. | Police Lieutenant             |                             | Upland | Police               | \$159,398   |
| 12. | Police Lieutenant             |                             | Upland | Police               | \$158,846   |
| 13. | Police Detective              |                             | Upland | Police               | \$157,261   |
| 14. | Police Sergeant               |                             | Upland | Police               | \$151,793   |
| 15. | Police Detective              |                             | Upland | Police               | \$147,392   |
| 16. | Police Officer                |                             | Upland | Police               | \$145,530   |
| 17. | Police Sergeant               |                             | Upland | Police               | \$143,388   |
| 18. | Police Detective              |                             | Upland | Police               | \$142,312   |
| 19. | Police Sergeant               |                             | Upland | Police               | \$141,950   |
| 20. | Police Detective              |                             | Upland | Police               | \$141,809   |
| 21. | Police Officer                |                             | Upland | Police               | \$138,084   |
| 22. | Police Sergeant               |                             | Upland | Police               | \$136,563   |
| 23. | Police Officer                |                             | Upland | Police               | \$136,458   |
| 24. | Engineering Manager           |                             | Upland | Public Works         | \$135,412   |
| 25. | Police Detective              |                             | Upland | Police               | \$134,868   |
| 26. | Police Detective              |                             | Upland | Police               | \$133,978   |
| 27. | Police Officer                |                             | Upland | Police               | \$131,765   |
| 28. | Development Services Director |                             | Upland | Development Services | \$131,005   |
| 29. | Police Sergeant               |                             | Upland | Police               | \$128,027   |
| 30. | Police Officer                |                             | Upland | Police               | \$126,683   |
| 31. | Police Detective              |                             | Upland | Police               | \$126,362   |

| 32. | Police Officer                  | Upland | Police                  | \$126,050 |
|-----|---------------------------------|--------|-------------------------|-----------|
| 33. | Police Officer                  | Upland | Police                  | \$125,520 |
| 34. | Police Detective                | Upland | Police                  | \$124,555 |
| 35. | Police Officer                  | Upland | Police                  | \$124,377 |
| 36. | Police Officer                  | Upland | Police                  | \$123,809 |
| 37. | Police Officer                  | Upland | Police                  | \$123,458 |
| 38. | Police Sergeant                 | Upland | Police                  | \$123,201 |
| 39. | Information Technology Manager  | Upland | Administrative Services | \$123,178 |
| 40. | Development Services Manager    | Upland | Development Services    | \$123,133 |
| 41. | Finance Officer                 | Upland | Administrative Services | \$121,609 |
| 42. | Senior Utility Systems Worker   | Upland | Public Works            | \$121,578 |
| 43. | Police Officer                  | Upland | Police                  | \$120,822 |
| 44. | Police Officer                  | Upland | Police                  | \$120,593 |
| 45. | Principal Engineer              | Upland | Public Works            | \$120,206 |
| 46. | Police Officer                  | Upland | Police                  | \$118,476 |
| 47. | Police Officer                  | Upland | Police                  | \$116,199 |
| 48. | Police Detective                | Upland | Police                  | \$115,604 |
| 49. | Senior Water Treatment Operator | Upland | Public Works            | \$114,572 |
| 50. | Operations Manager              | Upland | Public Works            | \$113,642 |
| 51. | Police Officer                  | Upland | Police                  | \$112,106 |
| 52. | Police Officer                  | Upland | Police                  | \$111,987 |
| 53. | Police Officer                  | Upland | Police                  | \$108,625 |
| 54. | Police Officer                  | Upland | Police                  | \$107,942 |
| 55. | Police Officer                  | Upland | Police                  | \$107,547 |
| 56. | Police Officer                  | Upland | Police                  | \$107,123 |
| 57. | Police Officer                  | Upland | Police                  | \$105,695 |
| 58. | Police Officer                  | Upland | Police                  | \$105,284 |
| 59. | Senior Water Utility Inspector  | Upland | Public Works            | \$105,004 |
| 60. | Police Officer                  | Upland | Police                  | \$104,828 |
| 61. | Police Officer                  | Upland | Police                  | \$103,859 |
| 62. | Police Officer                  | Upland | Police                  | \$102,032 |
| 63. | Police Officer                  | Upland | Police                  | \$101,223 |

| 64. | Police Officer                              | Upland | Police                  | \$100,592 |
|-----|---------------------------------------------|--------|-------------------------|-----------|
| 65. | Police Officer                              | Upland | Police                  | \$100,046 |
| 66. | Police Officer                              | Upland | Police                  | \$97,768  |
| 67. | Accounting Supervisor                       | Upland | Administrative Services | \$97,652  |
| 68. | Police Officer                              | Upland | Police                  | \$96,954  |
| 69. | Police Officer                              | Upland | Police                  | \$95,707  |
| 70. | Police Dispatcher II                        | Upland | Police                  | \$95,624  |
| 71. | Senior Public Works Inspector               | Upland | Public Works            | \$95,090  |
| 72. | Police Officer                              | Upland | Police                  | \$94,962  |
| 73. | Chief Water Treatment Operator              | Upland | Public Works            | \$94,295  |
| 74. | Senior Water Treatment Operator             | Upland | Public Works            | \$93,767  |
| 75. | Police Officer                              | Upland | Police                  | \$93,266  |
| 76. | Police Officer                              | Upland | Police                  | \$93,178  |
| 77. | Assistant Engineer                          | Upland | Public Works            | \$92,592  |
| 78. | Senior Public Works Inspector               | Upland | Public Works            | \$92,478  |
| 79. | Senior Engineer                             | Upland | Public Works            | \$92,414  |
| 80. | Police Officer                              | Upland | Police                  | \$91,580  |
| 81. | Police Officer                              | Upland | Police                  | \$91,468  |
| 82. | Utility System Supervisor                   | Upland | Public Works            | \$91,356  |
| 83. | Police Dispatcher II                        | Upland | Police                  | \$90,553  |
| 84. | Police Officer                              | Upland | Police                  | \$89,771  |
| 85. | Building Inspector II                       | Upland | Development Services    | \$88,325  |
| 86. | Police Officer                              | Upland | Police                  | \$88,166  |
| 87. | Senior Human Resources Analyst              | Upland | Administrative Services | \$87,677  |
| 88. | Police Dispatcher II                        | Upland | Police                  | \$84,780  |
| 89. | Senior Information Technology<br>Technician | Upland | Administrative Services | \$84,681  |
| 90. | Facilities Specialist                       | Upland | Public Works            | \$83,640  |
| 91. | Police Dispatcher II                        | Upland | Police                  | \$82,515  |
| 92. | Accountant                                  | Upland | Administrative Services | \$82,434  |
| 93. | Police Dispatch Supervisor                  | Upland | Police                  | \$81,049  |
| 94. | Accounting Technician                       | Upland | Administrative Services | \$80,225  |

| 95.  | Code Enforcement Officer | Upland | Police                  | \$79,959 |
|------|--------------------------|--------|-------------------------|----------|
| 96.  | Senior Accountant        | Upland | Administrative Services | \$79,626 |
| 97.  | Recreation Manager       | Upland | Community Services      | \$79,407 |
| 98.  | Police Dispatcher II     | Upland | Police                  | \$78,613 |
| 99.  | Police Dispatcher II     | Upland | Police                  | \$77,710 |
| 100. | Building Inspector I     | Upland | Development Services    | \$77,682 |