

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|-------------------------------------|---------------------------|--------------|-------------------------------|-------------|
| 1. | City Manager | | San Clemente | City Manager | \$329,485 |
| 2. | Assistant City Manager | | San Clemente | F A S - Administration | \$242,241 |
| 3. | Utilities Director | | San Clemente | Public Works - Admin | \$209,983 |
| 4. | Community Development Director | | San Clemente | Community Development - Admin | \$202,232 |
| 5. | Public Works Dir/City Engineer | | San Clemente | Engineering | \$201,026 |
| 6. | Financial Services Officer | | San Clemente | Accounting | \$163,417 |
| 7. | Human Resources Manager | | San Clemente | Human Resources | \$158,888 |
| 8. | Maintenance Manager | | San Clemente | Maintenance | \$151,048 |
| 9. | Information Technology Manager | | San Clemente | Information Systems | \$150,121 |
| 10. | Chief Operator -Water Recl | | San Clemente | Sewer/Sanitation | \$149,191 |
| 11. | City Clerk | Legislative Administrator | San Clemente | City Clerk | \$148,481 |
| 12. | Scada Specialist | | San Clemente | Sewer/Sanitation | \$148,301 |
| 13. | City Planner | | San Clemente | Planning | \$144,350 |
| 14. | Senior Civil Engineer | | San Clemente | Engineering | \$143,352 |
| 15. | Building Official | | San Clemente | Building | \$141,798 |
| 16. | Senior Civil Engineer | | San Clemente | Engineering | \$137,602 |
| 17. | Utilities Manager | | San Clemente | Water | \$136,739 |
| 18. | Risk Mgt/ Hr Officer | | San Clemente | Human Resources | \$134,872 |
| 19. | Marine Safety Chief | | San Clemente | Marine Safety | \$132,769 |
| 20. | Chief Operator | | San Clemente | Sewer/Sanitation | \$131,423 |
| 21. | Assistant Utilities Manager | | San Clemente | Water | \$130,925 |
| 22. | Golf Course Manager | | San Clemente | Golf Course | \$129,649 |
| 23. | Code Compliance Manager | | San Clemente | Code Compliance | \$125,976 |
| 24. | Senior Civil Engineer | | San Clemente | Engineering | \$125,546 |
| 25. | Senior Civil Engineer | | San Clemente | Engineering | \$125,054 |
| 26. | System Op/Water Quality Coordinator | | San Clemente | Water | \$124,786 |
| 27. | Associate Civil Engineer | | San Clemente | Engineering | \$124,529 |
| 28. | Utilities Chief Mechanic | | San Clemente | Sewer/Sanitation | \$119,260 |

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| 29. | Facilities Maintenance Coordinator | | San Clemente | Maintenance | \$119,133 |
| 30. | Distribution Operator II | | San Clemente | Water | \$115,829 |
| 31. | Senior Planner | | San Clemente | Planning | \$115,806 |
| 32. | Assistant Engineer | | San Clemente | Engineering | \$114,287 |
| 33. | Distribution Operator II | | San Clemente | Water | \$113,671 |
| 34. | Utilities Maintenance Supervisor | | San Clemente | Sewer/Sanitation | \$113,661 |
| 35. | Assistant Engineer | | San Clemente | Engineering | \$113,463 |
| 36. | Chief Operator | | San Clemente | Water | \$113,217 |
| 37. | Associate Civil Engineer | | San Clemente | Engineering | \$113,124 |
| 38. | Plant Operator III | | San Clemente | Sewer/Sanitation | \$113,117 |
| 39. | Lead Operator | | San Clemente | Sewer/Sanitation | \$112,548 |
| 40. | Utilities Operations Supervisor | | San Clemente | Sewer/Sanitation | \$112,115 |
| 41. | Maintenance Operations Supervisor | | San Clemente | Maintenance | \$111,678 |
| 42. | Plant Operator III | | San Clemente | Sewer/Sanitation | \$111,454 |
| 43. | Marine Safety Lieutenant | | San Clemente | Marine Safety | \$110,914 |
| 44. | Recreation Manager | | San Clemente | Recreation | \$108,949 |
| 45. | Plant Operator III | | San Clemente | Sewer/Sanitation | \$108,304 |
| 46. | Senior Construction Inspector | | San Clemente | Engineering | \$108,094 |
| 47. | Electrician II | | San Clemente | Maintenance | \$108,054 |
| 48. | Lead Operator | | San Clemente | Water | \$107,837 |
| 49. | Assistant Engineer | | San Clemente | Engineering | \$107,808 |
| 50. | Maintenance Operations Supervisor | | San Clemente | Maintenance | \$107,237 |
| 51. | Information Tech Analyst II | | San Clemente | Information Systems | \$106,527 |
| 52. | Assistant Engineer | | San Clemente | Engineering | \$106,373 |
| 53. | Maintenance Inspection Coordinator | | San Clemente | Maintenance | \$106,342 |
| 54. | Senior Accountant | | San Clemente | Accounting | \$106,293 |
| 55. | Laboratory Coordinator | | San Clemente | Sewer/Sanitation | \$104,294 |
| 56. | Master Electrician | | San Clemente | Maintenance | \$103,149 |
| 57. | Facilities Maintenance Spec II | | San Clemente | Maintenance | \$102,714 |
| 58. | Assistant Engineer | | San Clemente | Engineering | \$102,705 |
| 59. | Cmms Coordinator | | San Clemente | Engineering | \$101,843 |

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| 60. | Distribution Operator II | | San Clemente | Water | \$100,489 |
| 61. | Plant Operator III | | San Clemente | Sewer/Sanitation | \$100,481 |
| 62. | Distribution Operator II | | San Clemente | Water | \$99,374 |
| 63. | Senior Facilities Maintenance Specialist | | San Clemente | Maintenance | \$98,614 |
| 64. | Environmental Programs Supervisor | | San Clemente | Public Works - Admin | \$98,112 |
| 65. | Associate Planner II | | San Clemente | Planning | \$97,700 |
| 66. | Human Res Analyst II (Conf) | | San Clemente | Human Resources | \$96,666 |
| 67. | Plant Operator III | | San Clemente | Sewer/Sanitation | \$96,506 |
| 68. | Water Conservation Analyst | | San Clemente | Water | \$96,217 |
| 69. | Senior Building Inspector | | San Clemente | Building | \$96,163 |
| 70. | Electrical Instruction Tech II | | San Clemente | Sewer/Sanitation | \$96,065 |
| 71. | Plans Examiner | | San Clemente | Building | \$95,928 |
| 72. | Gis Coordinator | | San Clemente | Information Systems | \$94,147 |
| 73. | Electrical Instruction Tech II | | San Clemente | Sewer/Sanitation | \$93,529 |
| 74. | Marine Safety Officer | | San Clemente | Marine Safety | \$92,099 |
| 75. | Plant Operator III | | San Clemente | Water | \$91,959 |
| 76. | Distribution Operator II | | San Clemente | Water | \$91,833 |
| 77. | Associate Planner | | San Clemente | Planning | \$91,297 |
| 78. | Building Inspector II | | San Clemente | Building | \$90,611 |
| 79. | Emergency Planning Coordinator Lmt Tr | | San Clemente | Engineering | \$89,852 |
| 80. | Collection Systems Operator I | | San Clemente | Sewer/Sanitation | \$89,024 |
| 81. | Revenue Supervisor | | San Clemente | Accounting | \$88,955 |
| 82. | Executive Assistant (Conf) | | San Clemente | City Manager | \$88,635 |
| 83. | Deputy City Clerk | | San Clemente | City Clerk | \$88,553 |
| 84. | Collection Systems Operator II | | San Clemente | Sewer/Sanitation | \$88,494 |
| 85. | Facilities Maintenance Spec I | | San Clemente | Maintenance | \$87,812 |
| 86. | Aquatics Supervisor | | San Clemente | Recreation | \$87,642 |
| 87. | Collection Systems Operator II | | San Clemente | Sewer/Sanitation | \$87,131 |
| 88. | It Analyst I | | San Clemente | Information Systems | \$86,994 |
| 89. | Marine Safety Officer | | San Clemente | Marine Safety | \$86,587 |

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| 90. | Marine Safety Officer | | San Clemente | Marine Safety | \$85,527 |
| 91. | Senior Code Compliance Officer | | San Clemente | Code Compliance | \$85,479 |
| 92. | Distribution Operator II | | San Clemente | Water | \$85,220 |
| 93. | Management Analyst I | | San Clemente | City Manager | \$85,139 |
| 94. | Facilities Maintenance Spec II | | San Clemente | Maintenance | \$83,932 |
| 95. | Senior Engineering Technician | | San Clemente | Engineering | \$83,741 |
| 96. | Senior Electrician | | San Clemente | Maintenance | \$83,537 |
| 97. | Plans Examiner | | San Clemente | Building | \$83,498 |
| 98. | Distribution Operator I | | San Clemente | Water | \$83,120 |
| 99. | Contract Maintenance Coordinator | | San Clemente | Maintenance | \$82,745 |
| 100. | Utilities Mechanic II | | San Clemente | Sewer/Sanitation | \$82,643 |