

	Position	Other Positions Held	City	Department	Total Wages
1.	Fire Captain		San Rafael	Fire	\$310,273
2.	City Manager		San Rafael	City Manager	\$240,273
3.	Fire Captain		San Rafael	Fire	\$232,498
4.	Fire Captain		San Rafael	Fire	\$230,651
5.	Fire Captain		San Rafael	Fire	\$223,763
6.	Fire Batt Chief - Operations		San Rafael	Fire	\$218,722
7.	Fire Engineer		San Rafael	Fire	\$216,825
8.	Fire Batt Chief - Operations		San Rafael	Fire	\$214,271
9.	Fire Captain		San Rafael	Fire	\$213,404
10.	Fire Engineer		San Rafael	Fire	\$213,313
11.	Public Works Director		San Rafael	Public Works	\$212,236
12.	Firefighter-Paramedic		San Rafael	Fire	\$208,433
13.	Police Chief		San Rafael	Police	\$207,526
14.	Fire Captain		San Rafael	Fire	\$206,734
15.	Fire Captain		San Rafael	Fire	\$203,507
16.	Fire Chief		San Rafael	Fire	\$201,164
17.	Community Development Director		San Rafael	Community Development	\$199,595
18.	Assistant City Manager		San Rafael	City Manager	\$199,168
19.	Fire Engineer		San Rafael	Fire	\$198,469
20.	Police Sergeant		San Rafael	Police	\$197,710
21.	Fire Captain		San Rafael	Fire	\$197,577
22.	Fire Batt Chief - Operations		San Rafael	Fire	\$197,070
23.	Fire Batt Chief - Admin		San Rafael	Fire	\$197,048
24.	Firefighter-Paramedic		San Rafael	Fire	\$197,046
25.	Police Sergeant		San Rafael	Police	\$195,852
26.	Police Sergeant		San Rafael	Police	\$193,765
27.	Firefighter-Paramedic		San Rafael	Fire	\$193,687
28.	Fire Captain		San Rafael	Fire	\$193,214
29.	Fire Captain		San Rafael	Fire	\$191,856
30.	Fire Captain		San Rafael	Fire	\$191,193
31.	Firefighter-Paramedic		San Rafael	Fire	\$190,496

32.	Firefighter-Paramedic		San Rafael	Fire	\$189,912
33.	Fire Captain		San Rafael	Fire	\$189,015
34.	Firefighter-Paramedic		San Rafael	Fire	\$187,950
35.	Police Captain		San Rafael	Police	\$187,942
36.	Fire Engineer		San Rafael	Fire	\$187,927
37.	Fire Engineer		San Rafael	Fire	\$187,377
38.	Firefighter-Paramedic		San Rafael	Fire	\$186,672
39.	Fire Captain		San Rafael	Fire	\$186,557
40.	Fire Engineer		San Rafael	Fire	\$185,870
41.	Police Sergeant		San Rafael	Police	\$185,697
42.	Fire Engineer		San Rafael	Fire	\$185,133
43.	Police Captain		San Rafael	Police	\$184,595
44.	Fire Captain		San Rafael	Fire	\$184,348
45.	Community Services Director		San Rafael	Community Services	\$184,198
46.	Firefighter-Paramedic		San Rafael	Fire	\$183,734
47.	Director Of Economic Development & Innovation		San Rafael	Economic Development	\$181,083
48.	Police Officer		San Rafael	Police	\$180,745
49.	Police Officer		San Rafael	Police	\$180,385
50.	Police Corporal		San Rafael	Police	\$179,759
51.	Police Corporal		San Rafael	Police	\$179,504
52.	Fire Captain		San Rafael	Fire	\$179,312
53.	Police Lieutenant		San Rafael	Police	\$178,976
54.	Fire Engineer		San Rafael	Fire	\$177,337
55.	District Manager/Engineer-Srsd		San Rafael	Public Works	\$177,311
56.	Fire Engineer		San Rafael	Fire	\$177,079
57.	Police Sergeant		San Rafael	Police	\$176,422
58.	Firefighter-Paramedic		San Rafael	Fire	\$175,654
59.	Fire Captain		San Rafael	Fire	\$175,079
60.	Police Lieutenant		San Rafael	Police	\$174,739
61.	Firefighter-Paramedic		San Rafael	Fire	\$174,408
62.	Assistant City Attorney		San Rafael	City Attorney	\$173,545

63.	Police Corporal		San Rafael	Police	\$173,465
64.	Firefighter-Paramedic		San Rafael	Fire	\$173,179
65.	Fire Captain		San Rafael	Fire	\$173,012
66.	Police Sergeant		San Rafael	Police	\$172,728
67.	Fire Engineer		San Rafael	Fire	\$172,501
68.	Fire Engineer		San Rafael	Fire	\$172,443
69.	Fire Engineer		San Rafael	Fire	\$172,245
70.	Finance Director		San Rafael	Finance	\$170,257
71.	Firefighter-Paramedic		San Rafael	Fire	\$169,717
72.	Police Sergeant		San Rafael	Police	\$169,709
73.	Firefighter-Paramedic		San Rafael	Fire	\$169,260
74.	Police Sergeant		San Rafael	Police	\$168,564
75.	Police Officer		San Rafael	Police	\$167,739
76.	Police Lieutenant		San Rafael	Police	\$166,543
77.	Technology Operations Manager		San Rafael	Digital Services & Open Government	\$165,966
78.	Fire Engineer		San Rafael	Fire	\$164,559
79.	Fire Engineer		San Rafael	Fire	\$163,497
80.	Police Officer		San Rafael	Police	\$163,119
81.	Police Sergeant		San Rafael	Police	\$162,249
82.	Fire Engineer		San Rafael	Fire	\$162,086
83.	Chief Building Official		San Rafael	Community Development	\$161,446
84.	Police Lieutenant		San Rafael	Police	\$161,189
85.	Firefighter-Paramedic		San Rafael	Fire	\$160,972
86.	Fire Engineer		San Rafael	Fire	\$160,529
87.	Fire Captain		San Rafael	Fire	\$159,543
88.	Police Corporal		San Rafael	Police	\$158,658
89.	Fire Engineer		San Rafael	Fire	\$158,087
90.	Police Officer		San Rafael	Police	\$157,665
91.	Police Officer		San Rafael	Police	\$156,745
92.	Assistant Library Director		San Rafael	Library	\$156,164
93.	Firefighter-Paramedic		San Rafael	Fire	\$155,335

94.	Firefighter-Paramedic		San Rafael	Fire	\$155,254
95.	Director Of Digital Services & Open Government		San Rafael	Digital Services & Open Government	\$155,239
96.	Police Corporal		San Rafael	Police	\$154,155
97.	Police Officer		San Rafael	Police	\$153,957
98.	Police Officer		San Rafael	Police	\$152,928
99.	Police Corporal		San Rafael	Police	\$152,407
100.	Firefighter-Paramedic		San Rafael	Fire	\$152,257