

	<b>Position</b>	<b>Other Positions Held</b>	<b>City</b>	<b>Department</b>	<b>Total Wages</b>
1.	City Manager		Novato	Ca.Cc-Central Administration/City Manager	\$360,710
2.	Public Works Director		Novato	Public Works/Engineering	\$306,972
3.	City Manager		Novato	Central Administration/City Manager	\$289,646
4.	Chief Of Police		Novato	Police/Operations	\$215,709
5.	Captain		Novato	Police/Operations	\$212,292
6.	Lieutenant		Novato	Police/Operations	\$190,891
7.	Sergeant		Novato	Police/Operations	\$177,089
8.	Sergeant		Novato	Police/Operations	\$175,396
9.	Lieutenant		Novato	Police/Operations	\$171,908
10.	Lieutenant		Novato	Police/Operations	\$171,136
11.	Sergeant		Novato	Police/Operations	\$170,556
12.	Community Development Director		Novato	Community Development	\$169,714
13.	Assistant City Manager		Novato	Central Administration	\$168,189
14.	Sergeant		Novato	Police/Operations	\$162,367
15.	Plan & Environment Service Manager		Novato	Community Development/Planning	\$161,850
16.	Deputy Director		Novato	Prcs	\$159,803
17.	Sergeant		Novato	Police/Operations	\$159,032
18.	Sergeant		Novato	Police/Operations	\$152,238
19.	Sergeant		Novato	Police/Operations	\$151,430
20.	Sergeant		Novato	Police/Operations	\$150,471
21.	Lieutenant		Novato	Police/Operations	\$149,722
22.	Police Officer		Novato	Police/Operations	\$148,850
23.	Police Officer		Novato	Police/Operations	\$142,547
24.	Technology Manager		Novato	Asd/Information Technology	\$140,920
25.	Police Officer		Novato	Police/Operations	\$138,289
26.	Maintenance Superintendent		Novato	Public Works/Maintenance	\$135,927
27.	Sergeant		Novato	Police/Operations	\$135,666

28.	Equipment Tech Supervisor		Novato	Public Works/Maintenance/Vehicle Maintenance	\$135,260
29.	Corporal		Novato	Police/Operations	\$135,111
30.	Chief Building Official		Novato	Community Development/Building	\$134,328
31.	Police Officer		Novato	Police/Operations	\$133,535
32.	Corporal		Novato	Police/Operations	\$132,570
33.	Police Officer		Novato	Police/Operations	\$131,545
34.	Police Officer		Novato	Police/Operations	\$130,758
35.	Police Officer		Novato	Police/Operations	\$130,692
36.	Police Officer		Novato	Police/Operations	\$129,522
37.	Police Officer		Novato	Police/Operations	\$127,368
38.	Recreation & Operations Manager		Novato	Pracs/Pracs Administration	\$127,363
39.	Senior Planner		Novato	Community Development/Planning	\$127,153
40.	Police Officer		Novato	Police/Operations	\$126,731
41.	Public Works Admin Manager		Novato	Public Works/Engineering	\$125,724
42.	Police Officer		Novato	Police/Operations	\$125,356
43.	Police Officer		Novato	Police/Operations	\$124,487
44.	Police Officer		Novato	Police/Operations	\$123,698
45.	Police Officer		Novato	Police/Operations	\$123,140
46.	Police Officer		Novato	Police/Operations	\$121,488
47.	Police Officer		Novato	Police/Operations	\$120,944
48.	Police Corporal		Novato	Police/Operations	\$120,563
49.	Police Officer		Novato	Police	\$117,942
50.	Police Officer		Novato	Police/Operations	\$117,898
51.	Central Administration/City Clerk		Novato	Ca.Cc-Central Administration	\$117,436
52.	Network & Systems Admin		Novato	Asd/Information Technology	\$117,409
53.	Police Officer		Novato	Police/Operations	\$116,479
54.	Police Officer		Novato	Police/Operations	\$115,528
55.	Police Officer		Novato	Police/Operations	\$114,376

56.	Senior Planner		Novato	Community Development/Planning	\$114,264
57.	Police Officer		Novato	Police/Operations	\$114,052
58.	Corporal		Novato	Police/Operations	\$112,611
59.	Tech Business Analyst		Novato	Asd/Information Technology	\$109,908
60.	Facilities Maintenance Supervisor		Novato	Public Works/Maintenance/Building Maintenance	\$109,839
61.	Police Officer		Novato	Police/Operations	\$109,727
62.	Public Works Director		Novato	Public Works/Engineering	\$107,422
63.	Police Officer		Novato	Police/Operations	\$107,091
64.	Police Officer		Novato	Police/Operations	\$106,858
65.	Assistant Engineer		Novato	Public Works/Engineering	\$106,475
66.	Associate Engineer		Novato	Public Works/Engineering	\$106,475
67.	Police Officer		Novato	Police/Operations	\$106,366
68.	Management Analyst II		Novato	Asd/Finance	\$105,918
69.	Sup Code Compliance Officer		Novato	Community Development/Building/Code Enforcement	\$104,585
70.	Police Officer		Novato	Police/Operations	\$104,421
71.	Equipment Tech Supervisor		Novato	Public Works/Maintenance/Vehicle Maintenance	\$102,372
72.	Police Officer		Novato	Police/Operations	\$101,866
73.	Police Officer		Novato	Police/Operations	\$101,541
74.	Recreation Supervisor		Novato	Prcs/Prcs Administration	\$101,257
75.	Engineer Project Coordinator		Novato	Public Works/Engineering	\$100,912
76.	Engineer Project Coordinator		Novato	Public Works/Engineering	\$100,912
77.	Maintenance Supervisor		Novato	Public Works/Maintenance	\$100,300
78.	Dir Hamilton Base Reuse		Novato	Central Administration	\$99,040
79.	Management Analyst II		Novato	Cd - Community Development	\$98,555
80.	Police Officer		Novato	Police/Operations	\$98,436
81.	Assistant Engineer		Novato	Public Works/Engineering	\$96,958

82.	Police Officer		Novato	Police/Operations	\$96,834
83.	Records Supervisor		Novato	Police/Technical Services	\$95,580
84.	Senior Dispatcher		Novato	Police/Technical Services	\$95,466
85.	Police Officer		Novato	Police/Operations	\$95,239
86.	Management Analyst II		Novato	Police/Operations	\$95,232
87.	Police Officer		Novato	Police/Operations	\$94,981
88.	Dispatch Supervisor		Novato	Police/Technical Services	\$94,622
89.	Police Officer		Novato	Police/Operations	\$94,449
90.	Building Inspector II		Novato	Community Development/Building	\$94,249
91.	Development Permit Supervisor		Novato	Community Development/Building/Clerical Services	\$92,807
92.	Recreation Supervisor		Novato	Prcs/Prcs Administration	\$92,745
93.	Sustainability Coordinator II		Novato	Public Works/Engineering	\$91,448
94.	Recreation Supervisor		Novato	Prcs/Prcs Administration	\$89,946
95.	Senior Dispatcher		Novato	Police/Technical Services	\$89,905
96.	Recreation Supervisor		Novato	Prcs/Prcs Administration	\$89,566
97.	Planner II		Novato	Community Development/Planning	\$89,012
98.	Assistant City Manager		Novato	Asd	\$88,960
99.	Recreation Supervisor		Novato	Prcs/Prcs Administration	\$88,777
100.	Management Analyst II		Novato	Central Administration	\$87,030