

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|------------------------------------|----------------------|--------|---|-------------|
| 1. | City Manager | | Novato | Ca.Cc-Central Administration/City Manager | \$360,710 |
| 2. | Public Works Director | | Novato | Public Works/Engineering | \$306,972 |
| 3. | City Manager | | Novato | Central Administration/City Manager | \$289,646 |
| 4. | Chief Of Police | | Novato | Police/Operations | \$215,709 |
| 5. | Captain | | Novato | Police/Operations | \$212,292 |
| 6. | Lieutenant | | Novato | Police/Operations | \$190,891 |
| 7. | Sergeant | | Novato | Police/Operations | \$177,089 |
| 8. | Sergeant | | Novato | Police/Operations | \$175,396 |
| 9. | Lieutenant | | Novato | Police/Operations | \$171,908 |
| 10. | Lieutenant | | Novato | Police/Operations | \$171,136 |
| 11. | Sergeant | | Novato | Police/Operations | \$170,556 |
| 12. | Community Development Director | | Novato | Community Development | \$169,714 |
| 13. | Assistant City Manager | | Novato | Central Administration | \$168,189 |
| 14. | Sergeant | | Novato | Police/Operations | \$162,367 |
| 15. | Plan & Environment Service Manager | | Novato | Community Development/Planning | \$161,850 |
| 16. | Deputy Director | | Novato | PRCS | \$159,803 |
| 17. | Sergeant | | Novato | Police/Operations | \$159,032 |
| 18. | Sergeant | | Novato | Police/Operations | \$152,238 |
| 19. | Sergeant | | Novato | Police/Operations | \$151,430 |
| 20. | Sergeant | | Novato | Police/Operations | \$150,471 |
| 21. | Lieutenant | | Novato | Police/Operations | \$149,722 |
| 22. | Police Officer | | Novato | Police/Operations | \$148,850 |
| 23. | Police Officer | | Novato | Police/Operations | \$142,547 |
| 24. | Technology Manager | | Novato | ASD/Information Technology | \$140,920 |
| 25. | Police Officer | | Novato | Police/Operations | \$138,289 |
| 26. | Maintenance Superintendent | | Novato | Public Works/Maintenance | \$135,927 |
| 27. | Sergeant | | Novato | Police/Operations | \$135,666 |

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| 28. | Equipment Tech Supervisor | | Novato | Public Works/Maintenance/Vehicle Maintenance | \$135,260 |
| 29. | Corporal | | Novato | Police/Operations | \$135,111 |
| 30. | Chief Building Official | | Novato | Community Development/Building | \$134,328 |
| 31. | Police Officer | | Novato | Police/Operations | \$133,535 |
| 32. | Corporal | | Novato | Police/Operations | \$132,570 |
| 33. | Police Officer | | Novato | Police/Operations | \$131,545 |
| 34. | Police Officer | | Novato | Police/Operations | \$130,758 |
| 35. | Police Officer | | Novato | Police/Operations | \$130,692 |
| 36. | Police Officer | | Novato | Police/Operations | \$129,522 |
| 37. | Police Officer | | Novato | Police/Operations | \$127,368 |
| 38. | Recreation & Operations Manager | | Novato | PRCS/PRCS Administration | \$127,363 |
| 39. | Senior Planner | | Novato | Community Development/Planning | \$127,153 |
| 40. | Police Officer | | Novato | Police/Operations | \$126,731 |
| 41. | Public Works Admin Manager | | Novato | Public Works/Engineering | \$125,724 |
| 42. | Police Officer | | Novato | Police/Operations | \$125,356 |
| 43. | Police Officer | | Novato | Police/Operations | \$124,487 |
| 44. | Police Officer | | Novato | Police/Operations | \$123,698 |
| 45. | Police Officer | | Novato | Police/Operations | \$123,140 |
| 46. | Police Officer | | Novato | Police/Operations | \$121,488 |
| 47. | Police Officer | | Novato | Police/Operations | \$120,944 |
| 48. | Police Corporal | | Novato | Police/Operations | \$120,563 |
| 49. | Police Officer | | Novato | Police | \$117,942 |
| 50. | Police Officer | | Novato | Police/Operations | \$117,898 |
| 51. | Central Administration/City Clerk | | Novato | Ca.Cc-Central Administration | \$117,436 |
| 52. | Network & Systems Admin | | Novato | ASD/Information Technology | \$117,409 |
| 53. | Police Officer | | Novato | Police/Operations | \$116,479 |
| 54. | Police Officer | | Novato | Police/Operations | \$115,528 |
| 55. | Police Officer | | Novato | Police/Operations | \$114,376 |

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|-----|-----------------------------------|--|--------|---|-----------|
| 56. | Senior Planner | | Novato | Community Development/Planning | \$114,264 |
| 57. | Police Officer | | Novato | Police/Operations | \$114,052 |
| 58. | Corporal | | Novato | Police/Operations | \$112,611 |
| 59. | Tech Business Analyst | | Novato | ASD/Information Technology | \$109,908 |
| 60. | Facilities Maintenance Supervisor | | Novato | Public Works/Maintenance/Building Maintenance | \$109,839 |
| 61. | Police Officer | | Novato | Police/Operations | \$109,727 |
| 62. | Public Works Director | | Novato | Public Works/Engineering | \$107,422 |
| 63. | Police Officer | | Novato | Police/Operations | \$107,091 |
| 64. | Police Officer | | Novato | Police/Operations | \$106,858 |
| 65. | Assistant Engineer | | Novato | Public Works/Engineering | \$106,475 |
| 66. | Associate Engineer | | Novato | Public Works/Engineering | \$106,475 |
| 67. | Police Officer | | Novato | Police/Operations | \$106,366 |
| 68. | Management Analyst II | | Novato | ASD/Finance | \$105,918 |
| 69. | Sup Code Compliance Officer | | Novato | Community Development/Building/Code Enforcement | \$104,585 |
| 70. | Police Officer | | Novato | Police/Operations | \$104,421 |
| 71. | Equipment Tech Supervisor | | Novato | Public Works/Maintenance/Vehicle Maintenance | \$102,372 |
| 72. | Police Officer | | Novato | Police/Operations | \$101,866 |
| 73. | Police Officer | | Novato | Police/Operations | \$101,541 |
| 74. | Recreation Supervisor | | Novato | PRCS/PRCS Administration | \$101,257 |
| 75. | Engineer Project Coordinator | | Novato | Public Works/Engineering | \$100,912 |
| 76. | Engineer Project Coordinator | | Novato | Public Works/Engineering | \$100,912 |
| 77. | Maintenance Supervisor | | Novato | Public Works/Maintenance | \$100,300 |
| 78. | Dir Hamilton Base Reuse | | Novato | Central Administration | \$99,040 |
| 79. | Management Analyst II | | Novato | Cd - Community Development | \$98,555 |
| 80. | Police Officer | | Novato | Police/Operations | \$98,436 |
| 81. | Assistant Engineer | | Novato | Public Works/Engineering | \$96,958 |

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| 82. | Police Officer | | Novato | Police/Operations | \$96,834 |
| 83. | Records Supervisor | | Novato | Police/Technical Services | \$95,580 |
| 84. | Senior Dispatcher | | Novato | Police/Technical Services | \$95,466 |
| 85. | Police Officer | | Novato | Police/Operations | \$95,239 |
| 86. | Management Analyst II | | Novato | Police/Operations | \$95,232 |
| 87. | Police Officer | | Novato | Police/Operations | \$94,981 |
| 88. | Dispatch Supervisor | | Novato | Police/Technical Services | \$94,622 |
| 89. | Police Officer | | Novato | Police/Operations | \$94,449 |
| 90. | Building Inspector II | | Novato | Community Development/Building | \$94,249 |
| 91. | Development Permit Supervisor | | Novato | Community Development/Building/Clerical Services | \$92,807 |
| 92. | Recreation Supervisor | | Novato | PRCS/PRCS Administration | \$92,745 |
| 93. | Sustainability Coordinator II | | Novato | Public Works/Engineering | \$91,448 |
| 94. | Recreation Supervisor | | Novato | PRCS/PRCS Administration | \$89,946 |
| 95. | Senior Dispatcher | | Novato | Police/Technical Services | \$89,905 |
| 96. | Recreation Supervisor | | Novato | PRCS/PRCS Administration | \$89,566 |
| 97. | Planner II | | Novato | Community Development/Planning | \$89,012 |
| 98. | Assistant City Manager | | Novato | ASD | \$88,960 |
| 99. | Recreation Supervisor | | Novato | PRCS/PRCS Administration | \$88,777 |
| 100. | Management Analyst II | | Novato | Central Administration | \$87,030 |