

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|--------------------------------|----------------------|-------------|-----------------------|-------------|
| 1. | City Manager | | West Covina | City Manager | \$337,942 |
| 2. | Assistant Fire Chief | | West Covina | Fire | \$253,523 |
| 3. | Assistant Fire Chief | Fire Captain | West Covina | Fire | \$232,770 |
| 4. | Fire Captain | | West Covina | Fire | \$230,213 |
| 5. | Police Chief | Police Captain | West Covina | Police | \$228,386 |
| 6. | Assistant Fire Chief | Fire Chief | West Covina | Fire | \$224,232 |
| 7. | Fire Captain | | West Covina | Fire | \$216,800 |
| 8. | Police Captain | | West Covina | Police | \$215,806 |
| 9. | Fire Captain | | West Covina | Fire | \$213,265 |
| 10. | Sergeant | | West Covina | Police | \$209,080 |
| 11. | Firefighter/Paramedic | | West Covina | Fire | \$203,910 |
| 12. | Firefighter/Paramedic | | West Covina | Fire | \$203,685 |
| 13. | Firefighter/Paramedic | Fire Engineer | West Covina | Fire | \$201,793 |
| 14. | Sergeant | | West Covina | Police | \$201,264 |
| 15. | Fire Captain | | West Covina | Fire | \$200,765 |
| 16. | Lieutenant | | West Covina | Police | \$200,686 |
| 17. | Fire Captain | | West Covina | Fire | \$200,321 |
| 18. | Assistant City Manager | | West Covina | Community Services | \$194,710 |
| 19. | Fire Captain | | West Covina | Fire | \$194,038 |
| 20. | Firefighter/Paramedic | | West Covina | Fire | \$189,793 |
| 21. | Fire Captain | | West Covina | Fire | \$187,348 |
| 22. | Sergeant | | West Covina | Police | \$186,827 |
| 23. | Lieutenant | | West Covina | Police | \$186,356 |
| 24. | Fire Captain | | West Covina | Fire | \$184,830 |
| 25. | Fire Engineer | | West Covina | Fire | \$184,483 |
| 26. | Lieutenant | | West Covina | Police | \$184,388 |
| 27. | Community Development Director | | West Covina | Community Development | \$184,282 |
| 28. | Lieutenant | | West Covina | Police | \$183,143 |
| 29. | Fire Captain | | West Covina | Fire | \$181,554 |
| 30. | Sergeant | | West Covina | Police | \$181,547 |
| 31. | Corporal | | West Covina | Police | \$179,878 |

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| 32. | Fire Engineer | | West Covina | Fire | \$179,145 |
| 33. | Corporal | | West Covina | Police | \$178,764 |
| 34. | Corporal | Officer | West Covina | Police | \$178,059 |
| 35. | Firefighter/Paramedic | | West Covina | Fire | \$178,040 |
| 36. | Fire Captain | | West Covina | Fire | \$177,992 |
| 37. | Firefighter/Paramedic | | West Covina | Fire | \$177,870 |
| 38. | Lieutenant | Sergeant | West Covina | Police | \$177,106 |
| 39. | Corporal | Officer | West Covina | Police | \$176,715 |
| 40. | Firefighter/Paramedic | | West Covina | Fire | \$175,277 |
| 41. | Sergeant | Corporal | West Covina | Police | \$174,836 |
| 42. | Officer | | West Covina | Police | \$174,425 |
| 43. | Fire Captain | | West Covina | Fire | \$173,897 |
| 44. | Sergeant | | West Covina | Police | \$173,443 |
| 45. | Sergeant | Lieutenant | West Covina | Police | \$173,151 |
| 46. | Firefighter/Paramedic | Fire Captain | West Covina | Fire | \$172,981 |
| 47. | Officer | | West Covina | Police | \$172,970 |
| 48. | Lieutenant | | West Covina | Police | \$171,088 |
| 49. | Firefighter/Paramedic | | West Covina | Fire | \$170,843 |
| 50. | Corporal | | West Covina | Police | \$167,656 |
| 51. | Officer | | West Covina | Police | \$167,630 |
| 52. | Officer | | West Covina | Police | \$166,843 |
| 53. | Sergeant | | West Covina | Police | \$166,460 |
| 54. | Corporal | | West Covina | Police | \$164,856 |
| 55. | Firefighter/Paramedic | | West Covina | Fire | \$164,431 |
| 56. | Officer | | West Covina | Police | \$164,232 |
| 57. | Fire Engineer | | West Covina | Fire | \$164,053 |
| 58. | Fire Engineer | | West Covina | Fire | \$163,526 |
| 59. | Fire Engineer | | West Covina | Fire | \$163,501 |
| 60. | Officer | Corporal | West Covina | Police | \$163,135 |
| 61. | Corporal | Sergeant | West Covina | Police | \$161,526 |
| 62. | Sergeant | | West Covina | Police | \$161,412 |
| 63. | Sergeant | | West Covina | Police | \$161,093 |

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| 64. | Fire Engineer | | West Covina | Fire | \$160,743 |
| 65. | Fire Engineer | | West Covina | Fire | \$160,337 |
| 66. | Corporal | | West Covina | Police | \$158,571 |
| 67. | Firefighter/Paramedic | | West Covina | Fire | \$158,206 |
| 68. | Firefighter/Paramedic | | West Covina | Fire | \$157,498 |
| 69. | Corporal | Officer | West Covina | Police | \$156,145 |
| 70. | Fire Captain | | West Covina | Fire | \$155,914 |
| 71. | Fire Captain | | West Covina | Fire | \$155,152 |
| 72. | Sergeant | | West Covina | Police | \$154,730 |
| 73. | Fire Engineer | | West Covina | Fire | \$154,139 |
| 74. | Firefighter/Paramedic | | West Covina | Fire | \$153,720 |
| 75. | Firefighter/Paramedic | | West Covina | Fire | \$153,121 |
| 76. | Officer | | West Covina | Police | \$152,673 |
| 77. | Fire Engineer | | West Covina | Fire | \$152,495 |
| 78. | Fire Captain | | West Covina | Fire | \$152,134 |
| 79. | Fire Captain | | West Covina | Fire | \$152,063 |
| 80. | Public Works Project Supervisor | | West Covina | Engineering | \$152,041 |
| 81. | Officer | Corporal | West Covina | Police | \$150,282 |
| 82. | Fire Engineer | | West Covina | Fire | \$149,883 |
| 83. | Officer | | West Covina | Police | \$149,188 |
| 84. | Corporal | | West Covina | Police | \$148,501 |
| 85. | Firefighter | | West Covina | Fire | \$148,370 |
| 86. | Firefighter/Paramedic | | West Covina | Fire | \$148,191 |
| 87. | Firefighter/Paramedic | | West Covina | Fire | \$148,014 |
| 88. | Officer | | West Covina | Police | \$146,016 |
| 89. | Corporal | | West Covina | Police | \$145,206 |
| 90. | Officer | | West Covina | Police | \$143,162 |
| 91. | Firefighter/Paramedic | | West Covina | Fire | \$142,894 |
| 92. | Officer | | West Covina | Police | \$141,730 |
| 93. | Officer | Corporal | West Covina | Police | \$140,907 |
| 94. | Officer | | West Covina | Police | \$140,161 |
| 95. | Fire Chief | | West Covina | Fire | \$139,343 |

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| 96. | Firefighter/Paramedic | | West Covina | Fire | \$139,212 |
| 97. | Firefighter/Paramedic | | West Covina | Fire | \$138,957 |
| 98. | Fire Engineer | | West Covina | Fire | \$138,309 |
| 99. | Officer | | West Covina | Police | \$137,599 |
| 100. | Officer | | West Covina | Police | \$137,469 |