| | Position | Other Positions Held | City | Department | Total Wages |
|-----|----------------------------------|----------------------|--------|-----------------------|-------------|
| 1. | City Manager | | Kerman | Administration | \$161,207 |
| 2. | Police Chief | | Kerman | Police Dept. Admin | \$118,236 |
| 3. | Community Services Director | | Kerman | Administration | \$111,631 |
| 4. | Public Works Director | | Kerman | Administration | \$106,791 |
| 5. | Chief | | Kerman | Police Dept. Admin | \$103,199 |
| 6. | Sergeant | | Kerman | Police Dept. Sergeant | \$95,453 |
| 7. | Lieutenant | | Kerman | Police Dept. Admin | \$93,566 |
| 8. | City Clerk | | Kerman | Administration | \$91,358 |
| 9. | Sergeant | | Kerman | Police Dept. Sergeant | \$91,050 |
| 10. | Corporal | | Kerman | Police Dept. | \$86,337 |
| 11. | Police Officer | | Kerman | Police Dept. | \$85,749 |
| 12. | Police Officer | | Kerman | Police Dept. | \$85,097 |
| 13. | Finance Director | | Kerman | Administration | \$84,999 |
| 14. | Police Sergeant | | Kerman | Police Dept. | \$82,641 |
| 15. | Police Officer | | Kerman | Police Dept. | \$76,197 |
| 16. | Police Officer | | Kerman | Police Dept. | \$73,813 |
| 17. | WWTP Manager | | Kerman | Public Works | \$73,348 |
| 18. | Police Officer | | Kerman | Police Dept. | \$71,861 |
| 19. | Assistant Planner | | Kerman | Planning & Building | \$71,390 |
| 20. | Police Officer | | Kerman | Police Dept. | \$68,437 |
| 21. | Police Officer | | Kerman | Police Dept. | \$67,905 |
| 22. | Police Officer | | Kerman | Police Dept. | \$66,144 |
| 23. | Senior Accountant | | Kerman | Finance | \$66,099 |
| 24. | Human Resource Officer | | Kerman | Administration | \$65,765 |
| 25. | PW Maintenance Specialist | | Kerman | Public Works | \$65,188 |
| 26. | Police Officer | | Kerman | Police Dept. | \$64,226 |
| 27. | Public Works Lead Supervisor | | Kerman | Public Works | \$61,939 |
| 28. | Police Officer | | Kerman | Police Dept. | \$61,766 |
| 29. | PW Operations Coordinator | | Kerman | Public Works | \$61,726 |
| 30. | WWTP Maint Worker III Sp | | Kerman | Public Works | \$61,504 |
| 31. | Building & Facilities Supervisor | | Kerman | Community Services | \$60,611 |

| 32. | WWTP & Water Operator II | Kerman | Public Works | \$59,698 |
|-----|--|--------|----------------------|----------|
| 33. | PW Lead Supervisor | Kerman | Public Works | \$58,610 |
| 34. | Water Conservation Specialist Certified | Kerman | Public Works | \$57,315 |
| 35. | Police Officer | Kerman | Police Dept. | \$55,465 |
| 36. | Police Officer | Kerman | Police Dept. | \$54,701 |
| 37. | Fleet Service Supervisor | Kerman | Public Works | \$54,372 |
| 38. | Parks Maintenance Specialist | Kerman | Community Services | \$52,654 |
| 39. | PW Administrative Secretary | Kerman | Public Works | \$51,912 |
| 40. | Recreation & Community Services Supervisor | Kerman | Community Services | \$51,909 |
| 41. | Senior Center Coordinator | Kerman | Community Services | \$51,199 |
| 42. | Administrative Assistant | Kerman | Police Dept. Records | \$50,575 |
| 43. | WWTP Grade II Operator | Kerman | Public Works | \$50,474 |
| 44. | PW Maintenance Worker III | Kerman | Public Works | \$49,529 |
| 45. | Records Manager | Kerman | Police Dept. Records | \$49,199 |
| 46. | Reserve/Animal Control | Kerman | Police Dept. | \$48,004 |
| 47. | Parks Maintenance Technician | Kerman | Community Services | \$44,786 |
| 48. | Community Services Secretary | Kerman | Community Services | \$43,753 |
| 49. | Maintenance Worker II | Kerman | Public Works | \$42,155 |
| 50. | PW Maintenance Worker I | Kerman | Public Works | \$40,701 |
| 51. | Human Resource Officer | Kerman | Administration | \$40,130 |
| 52. | WWTP Maintenance Worker I | Kerman | Public Works | \$39,466 |
| 53. | Reserve Officer | Kerman | Police Dept. | \$39,314 |
| 54. | Van Driver | Kerman | Community Services | \$38,429 |
| 55. | Police Officer | Kerman | Police Dept. | \$37,849 |
| 56. | Executive Secretary | Kerman | Administration | \$37,817 |
| 57. | Account Clerk II | Kerman | Finance | \$37,811 |
| 58. | Account Clerk II | Kerman | Finance | \$37,463 |
| 59. | Records Clerk | Kerman | Police Dept. Records | \$36,228 |
| 60. | General Maintenance Worker | Kerman | Public Works | \$36,000 |
| 61. | PW Maintenance Worker I | Kerman | Public Works | \$35,242 |

| 62. | Building Permit Clerk | Kerman | Planning & Building | \$34,160 |
|-----|-------------------------------|--------|-----------------------|----------|
| 63. | PW Maintenance Worker I | Kerman | Public Works | \$29,691 |
| 64. | Reserve Officer | Kerman | Police Dept. | \$27,382 |
| 65. | PT Nutrition Coordinator | Kerman | Community Services | \$20,113 |
| 66. | Fleet Mechanic I | Kerman | Public Works | \$18,430 |
| 67. | Reserve Officer | Kerman | Police Dept. | \$18,282 |
| 68. | Account Clerk I | Kerman | Finance | \$17,103 |
| 69. | Human Resource Technician | Kerman | Administration | \$16,611 |
| 70. | Building Permit Clerk | Kerman | Planning & Building | \$16,128 |
| 71. | Fleet Mechanic I | Kerman | Public Works | \$15,640 |
| 72. | Maintenance Worker I | Kerman | Public Works | \$15,539 |
| 73. | PT Custodial Maintenance | Kerman | Community Services | \$14,794 |
| 74. | PT Facility Attendant | Kerman | Community Services | \$14,480 |
| 75. | PT General Maintenance Worker | Kerman | Community Services | \$13,403 |
| 76. | PT Maintenance Worker | Kerman | Community Services | \$13,367 |
| 77. | Temporary Maintenance I | Kerman | Public Works | \$12,968 |
| 78. | PT Recreation Leader | Kerman | Community Services | \$12,871 |
| 79. | Community Services Officer | Kerman | Police Dept. | \$11,856 |
| 80. | Sergeant | Kerman | Police Dept. Sergeant | \$11,570 |
| 81. | Part Water Conservation | Kerman | Public Works | \$11,457 |
| 82. | Farmers Market Manager | Kerman | Community Services | \$11,431 |
| 83. | Youth Sport Leader | Kerman | Community Services | \$8,702 |
| 84. | Reserve Officer | Kerman | Police Dept. | \$8,611 |
| 85. | Temporary Maintenance I | Kerman | Public Works | \$7,764 |
| 86. | General Maintenance | Kerman | Community Services | \$7,019 |
| 87. | City Manager | Kerman | Administration | \$5,827 |
| 88. | Part Time Records Clerk | Kerman | Police Dept. Records | \$5,345 |
| 89. | Reserve Officer | Kerman | Police Dept. | \$5,154 |
| 90. | Reserve Officer | Kerman | Police Dept. | \$5,120 |
| 91. | Reserve Officer | Kerman | Police Dept. | \$4,954 |
| 92. | Reserve Officer | Kerman | Police Dept. | \$4,663 |
| 93. | Recreation Leader | Kerman | Community Services | \$3,742 |

| 94. | Reserve Officer Level 1 | Kerman | Police Dept. | \$3,309 |
|------|-------------------------|--------|--------------------|---------|
| 95. | Pool Manager | Kerman | Community Services | \$3,169 |
| 96. | Council Member | Kerman | City Council | \$3,055 |
| 97. | Council Member | Kerman | City Council | \$2,879 |
| 98. | Assistant Pool Manager | Kerman | Community Services | \$2,840 |
| 99. | Mayor | Kerman | City Council | \$2,803 |
| 100. | Lifeguard | Kerman | Community Services | \$2,642 |