	Position	Other Positions Held	City	Department	Total Wages
1.	Fire Captain		San Rafael	Fire	\$310,273
2.	Fire Captain		San Rafael	Fire	\$232,498
3.	Fire Captain		San Rafael	Fire	\$230,651
4.	Fire Captain		San Rafael	Fire	\$223,763
5.	Fire Batt Chief - Operations		San Rafael	Fire	\$218,722
6.	Fire Engineer		San Rafael	Fire	\$216,825
7.	Fire Batt Chief - Operations		San Rafael	Fire	\$214,271
8.	Fire Captain		San Rafael	Fire	\$213,404
9.	Fire Engineer		San Rafael	Fire	\$213,313
10.	Firefighter-Paramedic		San Rafael	Fire	\$208,433
11.	Fire Captain		San Rafael	Fire	\$206,734
12.	Fire Captain		San Rafael	Fire	\$203,507
13.	Fire Chief		San Rafael	Fire	\$201,164
14.	Fire Engineer		San Rafael	Fire	\$198,469
15.	Fire Captain		San Rafael	Fire	\$197,577
16.	Fire Batt Chief - Operations		San Rafael	Fire	\$197,070
17.	Fire Batt Chief - Admin		San Rafael	Fire	\$197,048
18.	Firefighter-Paramedic		San Rafael	Fire	\$197,046
19.	Firefighter-Paramedic		San Rafael	Fire	\$193,687
20.	Fire Captain		San Rafael	Fire	\$193,214
21.	Fire Captain		San Rafael	Fire	\$191,856
22.	Fire Captain		San Rafael	Fire	\$191,193
23.	Firefighter-Paramedic		San Rafael	Fire	\$190,496
24.	Firefighter-Paramedic		San Rafael	Fire	\$189,912
25.	Fire Captain		San Rafael	Fire	\$189,015
26.	Firefighter-Paramedic		San Rafael	Fire	\$187,950
27.	Fire Engineer		San Rafael	Fire	\$187,927
28.	Fire Engineer		San Rafael	Fire	\$187,377
29.	Firefighter-Paramedic		San Rafael	Fire	\$186,672
30.	Fire Captain		San Rafael	Fire	\$186,557
31.	Fire Engineer		San Rafael	Fire	\$185,870

63.	Fire Engineer	San Rafael	Fire	\$136,005
62.	Fire Captain	San Rafael	Fire	\$137,935
61.	Firefighter-Paramedic	San Rafael	Fire	\$139,231
60.	Firefighter-Paramedic	San Rafael	Fire	\$143,157
59.	Deputy Fire Chief	San Rafael	Fire	\$144,900
57. 58.	Firefighter-Paramedic	San Rafael	Fire	\$132,237
57.	Firefighter-Paramedic	San Rafael	Fire	\$153,257
56.	Firefighter-Paramedic	San Rafael	Fire	\$155,254
55.	Firefighter-Paramedic	San Rafael	Fire	\$155,335
54.	Fire Engineer	San Rafael	Fire	\$158,087
53.	Fire Captain	San Rafael	Fire	\$159,543
52.	Fire Engineer	San Rafael	Fire	\$160,529
51.	Firefighter-Paramedic	San Rafael	Fire	\$160,972
50.	Fire Engineer	San Rafael	Fire	\$162,086
49.	Fire Engineer	San Rafael	Fire	\$163,497
48.	Fire Engineer	San Rafael	Fire	\$164,559
47.	Firefighter-Paramedic	San Rafael	Fire	\$169,260
46.	Firefighter-Paramedic	San Rafael	Fire	\$169,717
45.	Fire Engineer	San Rafael	Fire	\$172,245
44.	Fire Engineer	San Rafael	Fire	\$172,443
43.	Fire Engineer	San Rafael	Fire	\$172,501
42.	Fire Captain	San Rafael	Fire	\$173,012
41.	Firefighter-Paramedic	San Rafael	Fire	\$173,179
40.	Firefighter-Paramedic	San Rafael	Fire	\$174,408
39.	Fire Captain	San Rafael	Fire	\$175,079
38.	Firefighter-Paramedic	San Rafael	Fire	\$175,654
37.	Fire Engineer	San Rafael	Fire	\$177,079
36.	Fire Engineer	San Rafael	Fire	\$177,337
35.	Fire Captain	San Rafael	Fire	\$179,312
34.	Firefighter-Paramedic	San Rafael	Fire	\$183,734
32. 33.	Fire Engineer Fire Captain	San Rafael San Rafael	Fire Fire	\$185,133 \$184,348

64.	Fire Batt Chief - Operations	San Rafael	Fire	\$134,070
65.	Firefighter-Paramedic	San Rafael	Fire	\$129,369
66.	Firefighter-Paramedic	San Rafael	Fire	\$125,306
67.	Firefighter-Paramedic	San Rafael	Fire	\$115,797
68.	Firefighter-Paramedic	San Rafael	Fire	\$107,211
69.	Fire Mechanic	San Rafael	Fire	\$96,730
70.	Fire Captain	San Rafael	Fire	\$96,312
71.	Emergency Management - Project Manager	San Rafael	Fire	\$95,530
72.	Environmental Management Coordinator	San Rafael	Fire	\$75,080
73.	Administrative Assistant II	San Rafael	Fire	\$68,136
74.	Firefighter-Paramedic	San Rafael	Fire	\$54,523
75.	Firefighter-Paramedic	San Rafael	Fire	\$52,600
76.	Firefighter-Paramedic	San Rafael	Fire	\$46,897
77.	Professional Temp - Fire Inspector	San Rafael	Fire	\$45,037
78.	Firefighter-Paramedic	San Rafael	Fire	\$43,603
79.	Professional Temp - Fire Inspector	San Rafael	Fire	\$36,371
80.	Firefighter-Paramedic	San Rafael	Fire	\$32,756
81.	Firefighter-Paramedic	San Rafael	Fire	\$32,677
82.	Quality Improvement Program Manager	San Rafael	Fire	\$29,283
83.	Administrative Assistant II	San Rafael	Fire	\$23,439
84.	Part Time/Seasonal Vegetation Management Specialist	San Rafael	Fire	\$19,834
85.	Vegetation Management Specialist	San Rafael	Fire	\$15,440
86.	Administrative Specialist	San Rafael	Fire	\$14,627
87.	Professional Temp - Fire Inspector	San Rafael	Fire	\$14,274
38.	Emergency Services Assistant	San Rafael	Fire	\$12,910
89.	Professional Temp - Vegetation Management Fire Inspector	San Rafael	Fire	\$8,832
90.	Professional Temp - Fire Inspector	San Rafael	Fire	\$855