| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|---|-----------------------------|-----------------------------|--------------------------------------|-------------|
| 1. | General Manager | | Encina Wastewater Authority | Office Of General Manager | \$273,681 |
| 2. | Assistant General Manager | | Encina Wastewater Authority | Office Of General Manager | \$214,187 |
| 3. | Director Of Operations | | Encina Wastewater Authority | Operations Managers | \$208,028 |
| 4. | Director Of Environmental Compliance | | Encina Wastewater Authority | Environmental Compliance Managers | \$192,726 |
| 5. | Shift Supervisor | | Encina Wastewater Authority | Operations Managers | \$170,100 |
| 6. | Shift Supervisor | | Encina Wastewater Authority | Operations Managers | \$156,151 |
| 7. | Director Of Operations | | Encina Wastewater Authority | Operations Managers | \$152,310 |
| 8. | Human Resources Manager | | Encina Wastewater Authority | Office Of General Manager | \$150,374 |
| 9. | Project Manager | | Encina Wastewater Authority | Technical Services Managers | \$149,484 |
| 10. | Systems Manager | | Encina Wastewater Authority | Technical Services Managers | \$146,837 |
| 11. | Source Control Manager | | Encina Wastewater Authority | Environmental Compliance Managers | \$146,808 |
| 12. | Director Of Technical Services | | Encina Wastewater Authority | Technical Services Managers | \$144,645 |
| 13. | Safety & Training Manager | | Encina Wastewater Authority | Environmental Compliance Managers | \$142,665 |
| 14. | Maintenance Manager | | Encina Wastewater Authority | Technical Services Managers | \$141,672 |
| 15. | Administrative Services Manager | | Encina Wastewater Authority | Office Of General Manager | \$141,467 |
| 16. | Lab Manager | | Encina Wastewater Authority | Environmental Compliance Managers | \$131,599 |
| 17. | Shift Supervisor | | Encina Wastewater Authority | Operations Managers | \$131,500 |
| 18. | Shift Supervisor | | Encina Wastewater Authority | Operations Managers | \$130,951 |
| 19. | Director Of Technical Services | | Encina Wastewater Authority | Technical Services Managers | \$130,418 |
| 20. | Operator II | | Encina Wastewater Authority | Operations | \$126,491 |
| 21. | Operations Manager | | Encina Wastewater Authority | Operations Managers | \$123,956 |
| 22. | Operations Manager | | Encina Wastewater Authority | Operations Managers | \$123,012 |
| 23. | Operator II | | Encina Wastewater Authority | Operations | \$120,267 |
| 24. | Senior Management Analyst | | Encina Wastewater Authority | Office Of General Manager | \$118,226 |
| 25. | Operator II | | Encina Wastewater Authority | Operations | \$117,814 |
| 26. | Remote Facilities Manager | | Encina Wastewater Authority | Operations | \$113,504 |
| 27. | Electrical Instrumentation Specialist | | Encina Wastewater Authority | Technical Services | \$110,730 |
| 28. | Systems Specialist | | Encina Wastewater Authority | Technical Services | \$108,960 |

| 29. | Associate Chemist | Encina Wastewater Authority | Environmental Compliance | \$106,820 |
|-----|---|-----------------------------|---------------------------|-----------|
| 30. | Cogeneration Specialist | Encina Wastewater Authority | Technical Services | \$102,634 |
| 31. | Systems Specialist | Encina Wastewater Authority | Technical Services | \$102,393 |
| 32. | Operator II | Encina Wastewater Authority | Operations | \$100,135 |
| 33. | Lead Electrical Instrumentation Specialist | Encina Wastewater Authority | Technical Services | \$99,339 |
| 34. | Cmms Database Administrator | Encina Wastewater Authority | Technical Services | \$98,912 |
| 35. | Shift Supervisor | Encina Wastewater Authority | Operations Managers | \$97,540 |
| 36. | Lead Operator | Encina Wastewater Authority | Operations | \$96,349 |
| 37. | Mechanical Technician II | Encina Wastewater Authority | Technical Services | \$94,713 |
| 38. | Operator II | Encina Wastewater Authority | Operations | \$93,503 |
| 39. | Administrative Assistant IV | Encina Wastewater Authority | Office Of General Manager | \$92,940 |
| 40. | Lead Mechanical Technician | Encina Wastewater Authority | Technical Services | \$91,850 |
| 41. | Mechanical Technician II | Encina Wastewater Authority | Technical Services | \$91,142 |
| 42. | Operator II | Encina Wastewater Authority | Operations | \$90,492 |
| 43. | Shift Supervisor | Encina Wastewater Authority | Operations | \$90,290 |
| 44. | Mechanical Technician II | Encina Wastewater Authority | Technical Services | \$90,204 |
| 45. | Shift Supervisor | Encina Wastewater Authority | Operations | \$90,135 |
| 46. | Application Specialist | Encina Wastewater Authority | Technical Services | \$89,531 |
| 47. | Associate Chemist | Encina Wastewater Authority | Environmental Compliance | \$89,258 |
| 48. | Operator II | Encina Wastewater Authority | Operations | \$88,840 |
| 49. | Lead Operator | Encina Wastewater Authority | Operations | \$86,669 |
| 50. | Electrical Instrumentation Specialist | Encina Wastewater Authority | Technical Services | \$86,413 |
| 51. | Assistant Chemist | Encina Wastewater Authority | Environmental Compliance | \$86,193 |
| 52. | Operator I | Encina Wastewater Authority | Operations | \$85,447 |
| 53. | Operator II | Encina Wastewater Authority | Operations | \$85,259 |
| 54. | Operator II | Encina Wastewater Authority | Operations | \$84,110 |
| 55. | Inventory Control Specialist | Encina Wastewater Authority | Office Of General Manager | \$84,074 |
| 56. | Operator II | Encina Wastewater Authority | Operations | \$82,838 |
| 57. | Mechanical Technician II | Encina Wastewater Authority | Technical Services | \$82,395 |
| 58. | lwci l | Encina Wastewater Authority | Environmental Compliance | \$77,669 |
| 59. | Operator II | Encina Wastewater Authority | Operations | \$72,034 |

| 60. | Mechanical Technician II | Encina Wastewater Authority | Technical Services | \$71,646 |
|-----|-----------------------------------|-----------------------------|-----------------------------|----------|
| 61. | Accounting Technician III | Encina Wastewater Authority | Office Of General Manager | \$71,051 |
| 62. | Operator II | Encina Wastewater Authority | Operations | \$67,102 |
| 63. | Operator I | Encina Wastewater Authority | Operations | \$67,042 |
| 64. | Operator I | Encina Wastewater Authority | Operations | \$62,060 |
| 65. | lwci II | Encina Wastewater Authority | Environmental Compliance | \$60,121 |
| 66. | Operator II | Encina Wastewater Authority | Operations | \$59,675 |
| 67. | Accounting Technician I | Encina Wastewater Authority | Office Of General Manager | \$59,081 |
| 68. | Mechanical Technician In Training | Encina Wastewater Authority | Technical Services | \$49,323 |
| 69. | Administrative Assistant I | Encina Wastewater Authority | Office Of General Manager | \$38,466 |
| 70. | lwci II | Encina Wastewater Authority | Environmental Compliance | \$37,557 |
| 71. | lwci II | Encina Wastewater Authority | Environmental Compliance | \$37,203 |
| 72. | Mechanical Technician I | Encina Wastewater Authority | Technical Services | \$32,157 |
| 73. | Eng Services Manager | Encina Wastewater Authority | Technical Services Managers | \$30,462 |
| 74. | Junior Chemist | Encina Wastewater Authority | Environmental Compliance | \$28,309 |
| 75. | Mechanical Technician In Training | Encina Wastewater Authority | Technical Services | \$26,339 |
| 76. | Operator I | Encina Wastewater Authority | Operations | \$22,059 |
| 77. | Accounting Technician I | Encina Wastewater Authority | Office Of General Manager | \$19,266 |
| 78. | Operator I | Encina Wastewater Authority | Operations | \$18,760 |
| 79. | Sampling Technician | Encina Wastewater Authority | Environmental Compliance | \$18,176 |
| 80. | Sampling Technician | Encina Wastewater Authority | Environmental Compliance | \$12,560 |
| 81. | Intern | Encina Wastewater Authority | Technical Services | \$5,425 |
| 82. | Intern | Encina Wastewater Authority | Office Of General Manager | \$3,906 |
| 83. | Intern | Encina Wastewater Authority | Technical Services | \$1,436 |
| 84. | Board Member | Encina Wastewater Authority | Board Of Directors | \$0 |
| 85. | Board Member | Encina Wastewater Authority | Board Of Directors | \$0 |
| 86. | Board Member | Encina Wastewater Authority | Board Of Directors | \$0 |
| 87. | Board Member | Encina Wastewater Authority | Board Of Directors | \$0 |
| 88. | Board Member | Encina Wastewater Authority | Board Of Directors | \$0 |
| 89. | Board Member | Encina Wastewater Authority | Board Of Directors | \$0 |
| 90. | Board Member | Encina Wastewater Authority | Board Of Directors | \$0 |
| 91. | Board Member | Encina Wastewater Authority | Board Of Directors | \$0 |

| 92. | Board Member | Encina Wastewater Authority | Board Of Directors | \$0 |
|-----|--------------|-----------------------------|--------------------|-----|
| 93. | Board Member | Encina Wastewater Authority | Board Of Directors | \$0 |