

	Position	Other Positions Held	Special District	Department	Total Wages
1.	General Manager		Kern County Water Agency	Senior Management	\$292,530
2.	General Counsel		Kern County Water Agency	Senior Management	\$286,582
3.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$264,345
4.	Assistant General Manager		Kern County Water Agency	Bay Delta	\$241,873
5.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$235,704
6.	Water Resources Manager		Kern County Water Agency	Water Resources	\$229,706
7.	Business Manager		Kern County Water Agency	Administrative Operations	\$205,103
8.	Improvement District Number 4 Manager		Kern County Water Agency	Improvement District Number 4	\$203,842
9.	Operations And Maintenance Superintendent		Kern County Water Agency	Water Resources	\$184,795
10.	Controller		Kern County Water Agency	Administrative Operations	\$169,753
11.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$163,253
12.	Human Resources Manager		Kern County Water Agency	Human Resources	\$149,785
13.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$142,423
14.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$139,697
15.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$139,548
16.	Engineer III - Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$135,836
17.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$131,171
18.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$130,773
19.	Human Resources Analyst III		Kern County Water Agency	Human Resources	\$128,976
20.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$128,810
21.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$128,022
22.	Water Resources Planner III		Kern County Water Agency	Engineering & Groundwater Services	\$128,021
23.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$127,141

24.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$126,467
25.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$121,572
26.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$121,569
27.	Assistant Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$116,085
28.	Electrical And Control Foreman		Kern County Water Agency	Water Resources	\$112,222
29.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$109,355
30.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$108,906
31.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$104,789
32.	Information Technology/Network Services Coordinator		Kern County Water Agency	Administrative Operations	\$102,204
33.	Electrical And Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$101,546
34.	Electrical & Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$97,648
35.	Pump Maintenance Technician II		Kern County Water Agency	Water Resources	\$95,306
36.	Accountant II		Kern County Water Agency	Administrative Operations	\$92,712
37.	Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$89,566
38.	Administrative Services Coordinator II		Kern County Water Agency	Administrative Operations	\$85,438
39.	Systems Operator II		Kern County Water Agency	Water Resources	\$84,655
40.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$84,565
41.	Systems Operator II		Kern County Water Agency	Water Resources	\$81,116
42.	Systems Operator II		Kern County Water Agency	Water Resources	\$79,476
43.	Systems/Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$79,350
44.	Systems Operator II		Kern County Water Agency	Water Resources	\$77,647
45.	Systems Operator II		Kern County Water Agency	Water Resources	\$74,915

46.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$71,476
47.	Laboratory Analyst III		Kern County Water Agency	Improvement District Number 4	\$66,855
48.	Accounting Clerk II		Kern County Water Agency	Administrative Operations	\$65,462
49.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$63,070
50.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$62,659
51.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$61,788
52.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$60,626
53.	Management Assistant II		Kern County Water Agency	Water Resources	\$59,652
54.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$58,498
55.	Water Resources Planner I		Kern County Water Agency	Water Resources	\$55,965
56.	Management Assistant II-Administrative Operations		Kern County Water Agency	Administrative Operations	\$52,113
57.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$51,389
58.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$50,452
59.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$49,086
60.	Office Assistant		Kern County Water Agency	Administrative Operations	\$45,688
61.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$31,715
62.	Director		Kern County Water Agency	Board Member	\$28,595
63.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$24,883
64.	Director		Kern County Water Agency	Board Member	\$21,208
65.	Director		Kern County Water Agency	Board Member	\$20,393
66.	Director		Kern County Water Agency	Board Member	\$20,165
67.	Management Assistant II-Administrative Operations		Kern County Water Agency	Administrative Operations	\$13,286
68.	Director		Kern County Water Agency	Board Member	\$12,533

69.	Director		Kern County Water Agency	Board Member	\$7,538
70.	Director		Kern County Water Agency	Board Member	\$6,040