

	Position	Other Positions Held	Special District	Department	Total Wages
1.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$304,315
2.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$280,683
3.	Fire Captain		Novato Fire Protection District	Operations	\$257,772
4.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$253,832
5.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$240,969
6.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$236,034
7.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$231,976
8.	Fire Captain		Novato Fire Protection District	Operations	\$225,922
9.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$219,162
10.	Fire Captain		Novato Fire Protection District	Operations	\$217,457
11.	Fire Captain		Novato Fire Protection District	Operations	\$215,489
12.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$210,117
13.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$208,411
14.	Fire Engineer		Novato Fire Protection District	Operations	\$206,743
15.	Fire Captain		Novato Fire Protection District	Operations	\$204,606
16.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$202,263
17.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$201,396
18.	Fire Engineer		Novato Fire Protection District	Operations	\$201,143
19.	Fire Captain		Novato Fire Protection District	Operations	\$200,744
20.	Fire Captain		Novato Fire Protection District	Operations	\$199,202
21.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$196,548
22.	Fire Engineer		Novato Fire Protection District	Operations	\$196,439
23.	Fire Captain		Novato Fire Protection District	Operations	\$196,397
24.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$193,627
25.	Fire Engineer		Novato Fire Protection District	Operations	\$190,818
26.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$190,792
27.	Fire Engineer		Novato Fire Protection District	Operations	\$186,444
28.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$185,209
29.	Fire Captain		Novato Fire Protection District	Operations	\$182,745
30.	Fire Engineer		Novato Fire Protection District	Operations	\$181,681

31.	Fire Engineer		Novato Fire Protection District	Operations	\$180,781
32.	Fire Captain		Novato Fire Protection District	Operations	\$178,754
33.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$177,897
34.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$176,494
35.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$176,161
36.	Deputy Fire Marshal		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$176,118
37.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$173,630
38.	Fire Engineer		Novato Fire Protection District	Operations	\$172,637
39.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$169,030
40.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$168,297
41.	Fire Engineer		Novato Fire Protection District	Operations	\$168,173
42.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$166,913
43.	Fire Engineer		Novato Fire Protection District	Operations	\$165,371
44.	Fire Engineer		Novato Fire Protection District	Operations	\$164,667
45.	Fire Engineer		Novato Fire Protection District	Operations	\$163,441
46.	Fire Captain		Novato Fire Protection District	Operations	\$162,638
47.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$161,637
48.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$159,056
49.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$157,737
50.	Fire Captain		Novato Fire Protection District	Operations	\$157,063
51.	Fire Engineer		Novato Fire Protection District	Operations	\$153,106
52.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$149,419
53.	Fire Captain		Novato Fire Protection District	Operations	\$148,619
54.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$148,078
55.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$147,821
56.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$144,908
57.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$144,115
58.	Administrative Services Manager		Novato Fire Protection District	Organizational Resources & Support	\$126,753

59.	Fire Inspector		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$121,109
60.	Fire Prevention Specialist		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$119,749
61.	Fire Captain		Novato Fire Protection District	Operations	\$116,013
62.	Fire Engineer		Novato Fire Protection District	Operations	\$113,166
63.	Fire Captain		Novato Fire Protection District	Operations	\$108,046
64.	Mechanic		Novato Fire Protection District	Operations	\$104,284
65.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$102,677
66.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$102,208
67.	RPM Administrative Assistant II		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$97,608
68.	Billing Analyst		Novato Fire Protection District	Emergency Medical Services	\$77,154
69.	Administrative Specialist I		Novato Fire Protection District	Organizational Resources & Support	\$67,692
70.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$62,905
71.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$57,154
72.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$56,671
73.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$54,186
74.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$53,051
75.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$52,258
76.	Fire Engineer		Novato Fire Protection District	Operations	\$39,270
77.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$31,618
78.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$25,268
79.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$11,697
80.	Board Member		Novato Fire Protection District	Board of Directors	\$2,800
81.	Board Member		Novato Fire Protection District	Board of Directors	\$2,600
82.	Board Member		Novato Fire Protection District	Board of Directors	\$2,300
83.	Board Member		Novato Fire Protection District	Board of Directors	\$2,200
84.	Board Member		Novato Fire Protection District	Board of Directors	\$1,700
85.	Board Member		Novato Fire Protection District	Board of Directors	\$100