	Position	Other Positions Held	Special District	Department	Total Wages
1.	General Manager		Big Bear City Community Services District	Administrative	\$153,703
2.	Finance Officer		Big Bear City Community Services District	Administrative	\$126,805
3.	Fire Captain/Paramedic		Big Bear City Community Services District	Fire And Ems	\$117,374
4.	Sewer Superintendent		Big Bear City Community Services District	Sewer	\$103,699
5.	Water Superintendent		Big Bear City Community Services District	Water	\$100,492
6.	Information Technologies Manager		Big Bear City Community Services District	Administrative	\$92,155
7.	Batt. Chief - Shift/Paramedic		Big Bear City Community Services District	Fire And Ems	\$88,389
8.	Administrative Department Manager		Big Bear City Community Services District	Administrative	\$86,665
9.	Sewer Foreman		Big Bear City Community Services District	Sewer	\$86,340
10.	Solid Waste Superintendent		Big Bear City Community Services District	Solid Waste	\$85,733
11.	Human Resources Manager/Board Secretary		Big Bear City Community Services District	Administrative	\$77,523
12.	Fire Captain/Paramedic		Big Bear City Community Services District	Fire And Ems	\$77,355
13.	Fire Engineer/Paramedic		Big Bear City Community Services District	Fire And Ems	\$74,606
14.	Solid Waste Foreman		Big Bear City Community Services District	Solid Waste	\$73,066
15.	Fire Engineer/Paramedic		Big Bear City Community Services District	Fire And Ems	\$68,965
16.	Financial Analyst		Big Bear City Community Services District	Administrative	\$67,479
17.	Fire Captain/Paramedic		Big Bear City Community Services District	Fire And Ems	\$67,409
18.	Fire Captain/Paramedic		Big Bear City Community Services District	Fire And Ems	\$67,223

19.	Assistant Fire Marshal	Big Bear City Community Services District	Fire And Ems	\$66,922
20.	Fire Captain/Paramedic	Big Bear City Community Services District	Fire And Ems	\$65,924
21.	Water Foreman	Big Bear City Community Services District	Water	\$64,618
22.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$62,542
23.	Water Services Worker	Big Bear City Community Services District	Water	\$62,069
24.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$61,937
25.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$60,681
26.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$59,321
27.	Fire Engineer/Paramedic	Big Bear City Community Services District	Fire And Ems	\$58,542
28.	Water Services Worker	Big Bear City Community Services District	Water	\$57,855
29.	Water Services Worker	Big Bear City Community Services District	Water	\$57,234
30.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$56,769
31.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$56,750
32.	Water Services Worker	Big Bear City Community Services District	Water	\$56,596
33.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$56,083
34.	Water Services Worker	Big Bear City Community Services District	Water	\$55,864
35.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$55,389
36.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$55,245

37.	Water Services Worker	Big Bear City Community Services District	Water	\$54,818
38.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$54,463
39.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$54,163
40.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$54,148
41.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$53,725
42.	Fire Fighter/Paramedic	Big Bear City Community Services District	Fire And Ems	\$53,293
43.	Fire Engineer/Paramedic	Big Bear City Community Services District	Fire And Ems	\$52,629
44.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$49,807
45.	Fire Fighter/Paramedic	Big Bear City Community Services District	Fire And Ems	\$48,716
46.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$45,492
47.	Water Services Worker	Big Bear City Community Services District	Water	\$44,557
48.	Fire Engineer/Paramedic	Big Bear City Community Services District	Fire And Ems	\$41,934
49.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$38,870
50.	Customer Service Representative	Big Bear City Community Services District	Administrative	\$37,781
51.	Fire Captain/Paramedic	Big Bear City Community Services District	Fire And Ems	\$30,010
52.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$26,881
53.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$24,603
54.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$21,843

55.	N/R Temp Water Services Worker	Big Bear City Community Services District	Water	\$15,129
56.	N/R Temp Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$9,113
57.	Water Foreman	Big Bear City Community Services District	Water	\$8,725
58.	N/R Temp Collection Systems Operator	Big Bear City Community Services District	Sewer	\$6,854
59.	N/R Temp Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$6,372
60.	Board Director	Big Bear City Community Services District	Board Of Directors	\$5,400
61.	Board Director	Big Bear City Community Services District	Board Of Directors	\$5,100
62.	Board Director	Big Bear City Community Services District	Board Of Directors	\$4,950
63.	Board Director	Big Bear City Community Services District	Board Of Directors	\$4,800
64.	Board Director	Big Bear City Community Services District	Board Of Directors	\$4,500
65.	N/R Temp Collection Systems Operator	Big Bear City Community Services District	Sewer	\$3,046
66.	N/R Temp Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$1,850
67.	N/R Temp Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$1,205