| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|-----------------------|----------------------|---|------------|-------------|
| 1. | Captain | | Russian River Fire Protection District | Safety | \$149,098 |
| 2. | Captain | | Russian River Fire Protection District | Safety | \$139,225 |
| 3. | Captain | | Russian River Fire Protection District | Safety | \$137,530 |
| 4. | Engineer/Emt | | Russian River Fire Protection District | Safety | \$123,507 |
| 5. | Firefighter/Paramedic | | Russian River Fire Protection District | Safety | \$123,357 |
| 6. | Engineer/Emt | | Russian River Fire Protection District | Safety | \$111,561 |
| 7. | Firefighter/Paramedic | | Russian River Fire Protection District | Safety | \$108,910 |
| 8. | Firefighter/Paramedic | | Russian River Fire Protection District | Safety | \$106,251 |
| 9. | Firefighter/Paramedic | | Russian River Fire Protection District | Safety | \$99,468 |
| 10. | Firefighter/Paramedic | | Russian River Fire Protection District | Safety | \$94,874 |
| 11. | Firefighter/Paramedic | | Russian River Fire Protection District | Safety | \$86,518 |
| 12. | Firefighter/Paramedic | | Russian River Fire Protection District | Safety | \$34,394 |
| 13. | Firefighter/Emt | | Russian River Fire Protection District | Safety | \$23,620 |
| 14. | Volunteer Firefighter | | Russian River Fire Protection District | Safety | \$3,534 |
| 15. | Volunteer Firefighter | | Russian River Fire Protection District | Safety | \$2,468 |
| 16. | Paramedic | | Russian River Fire Protection District | Safety | \$936 |