| | Position | Other Positions Held | City | Department | Total Wages |
|-----|---|----------------------|--------|-----------------------|-------------|
| 1. | City Manager | | Pinole | City Manager's Office | \$226,090 |
| 2. | Police Sergeant | | Pinole | Police | \$207,902 |
| 3. | Police Sergeant | | Pinole | Police | \$205,502 |
| 4. | Asst City Manager | | Pinole | Human Resources | \$203,382 |
| 5. | Police Chief | | Pinole | Police | \$196,578 |
| 6. | Fire Chief | | Pinole | Fire | \$188,233 |
| 7. | Firefighter/Paramedic | | Pinole | Fire | \$182,878 |
| 8. | Fire Captain | | Pinole | Fire | \$173,706 |
| 9. | Development Services Director/ City Engineer | | Pinole | Public Works | \$173,337 |
| 10. | Fire Captain | | Pinole | Fire | \$171,212 |
| 11. | Fire Engineer | | Pinole | Fire | \$170,665 |
| 12. | Finance Director | | Pinole | Finance | \$170,560 |
| 13. | Fire Engineer | | Pinole | Fire | \$156,210 |
| 14. | Police Sergeant | | Pinole | Police | \$149,052 |
| 15. | Fire Battalion Chief | | Pinole | Fire | \$146,451 |
| 16. | Planning Manager | | Pinole | Community Development | \$140,199 |
| 17. | Police Officer | | Pinole | Police | \$138,862 |
| 18. | Fire Engineer | | Pinole | Fire | \$138,492 |
| 19. | Police Lieutenant | | Pinole | Police | \$138,131 |
| 20. | Police Sergeant | | Pinole | Police | \$137,028 |
| 21. | Police Officer | | Pinole | Police | \$136,752 |
| 22. | Fire Captain | | Pinole | Fire | \$136,408 |
| 23. | Police Sergeant | | Pinole | Police | \$136,128 |
| 24. | Dispatcher | | Pinole | Police | \$135,717 |
| 25. | Firefighter | | Pinole | Fire | \$135,176 |
| 26. | Police Sergeant | | Pinole | Police | \$131,234 |
| 27. | Police Officer | | Pinole | Police | \$129,939 |
| 28. | Police Lieutenant | | Pinole | Police | \$127,149 |
| 29. | Police Officer | | Pinole | Police | \$127,010 |
| 30. | Police Officer | | Pinole | Police | \$121,487 |

| 31. | Lead Dispatcher | Pinole | Police | \$118,609 |
|-----|----------------------------|--------|-----------------|-----------|
| 32. | City Clerk | Pinole | City Clerk | \$117,450 |
| 33. | WWTP Manager | Pinole | Sewer | \$116,106 |
| 34. | Police Officer | Pinole | Police | \$114,473 |
| 35. | Dispatcher | Pinole | Police | \$113,006 |
| 36. | Police Officer | Pinole | Police | \$112,027 |
| 37. | Dispatcher | Pinole | Police | \$110,077 |
| 38. | Public Works Manager | Pinole | Public Works | \$107,117 |
| 39. | Dispatcher | Pinole | Police | \$107,087 |
| 40. | Police Officer | Pinole | Police | \$104,179 |
| 41. | Firefighter/Paramedic | Pinole | Fire | \$103,303 |
| 42. | Dispatcher | Pinole | Police | \$102,107 |
| 43. | WWTP Operator | Pinole | Sewer | \$100,959 |
| 44. | Police Officer | Pinole | Police | \$97,229 |
| 45. | Police Officer | Pinole | Police | \$97,107 |
| 46. | Police Officer | Pinole | Police | \$96,533 |
| 47. | Firefighter/Paramedic | Pinole | Fire | \$95,203 |
| 48. | Cable Access Coordinator | Pinole | Cable Access TV | \$95,021 |
| 49. | Police Officer | Pinole | Police | \$93,894 |
| 50. | Police Officer | Pinole | Police | \$93,084 |
| 51. | PW Maintenance Supervisor | Pinole | Public Works | \$92,984 |
| 52. | Dispatcher | Pinole | Police | \$92,419 |
| 53. | WWTP Operator | Pinole | Sewer | \$91,157 |
| 54. | Public Works Specialist | Pinole | Public Works | \$87,705 |
| 55. | Accountant | Pinole | Finance | \$87,622 |
| 56. | Police Officer | Pinole | Police | \$86,737 |
| 57. | Environmental Analyst | Pinole | Sewer | \$85,882 |
| 58. | PW Maintenance Supervisor | Pinole | Sewer | \$84,529 |
| 59. | WWTP Operations Supervisor | Pinole | Sewer | \$84,516 |
| 60. | Dispatcher | Pinole | Police | \$82,680 |
| 61. | Accounting Specialist | Pinole | Finance | \$82,171 |
| 62. | Dispatcher | Pinole | Police | \$81,734 |

| 63. | Police Property Specialist | Pinole | Police | \$77,436 |
|-----|-----------------------------|--------|-----------------------|----------|
| 64. | Police Officer | Pinole | Police | \$74,991 |
| 65. | Cable Access Technician | Pinole | Cable Access TV | \$72,357 |
| 66. | Human Resources Specialist | Pinole | Human Resources | \$72,158 |
| 67. | WWTP Maintenance Mechanic | Pinole | Sewer | \$71,557 |
| 68. | PW Maintenance Worker | Pinole | Sewer | \$69,967 |
| 69. | Administrative Assistant | Pinole | Public Works | \$69,637 |
| 70. | PW Maintenance Worker | Pinole | Public Works | \$69,535 |
| 71. | Recreation Manager | Pinole | Recreation | \$68,701 |
| 72. | PW Maintenance Worker | Pinole | Public Works | \$68,353 |
| 73. | PW Maintenance Worker | Pinole | Sewer | \$68,154 |
| 74. | Police Officer | Pinole | Police | \$67,776 |
| 75. | Permit Technician | Pinole | Community Development | \$67,699 |
| 76. | Administrative Assistant | Pinole | Police | \$66,705 |
| 77. | PW Maintenance Worker | Pinole | Public Works | \$66,143 |
| 78. | Dispatcher | Pinole | Police | \$65,295 |
| 79. | Senior Project Manager | Pinole | Public Works | \$64,019 |
| 80. | Police Officer | Pinole | Police | \$61,880 |
| 81. | Police Records Specialist | Pinole | Police | \$58,038 |
| 82. | Recreation Coordinator | Pinole | Recreation | \$53,339 |
| 83. | Management Analyst | Pinole | General Government | \$51,087 |
| 84. | Recreation Coordinator | Pinole | Recreation | \$49,136 |
| 85. | Police Records Specialist | Pinole | Police | \$48,418 |
| 86. | WWTP Operator | Pinole | Sewer | \$42,347 |
| 87. | Fire Captain | Pinole | Fire | \$40,571 |
| 88. | Dispatcher | Pinole | Police | \$40,508 |
| 89. | Recreation Coordinator | Pinole | Recreation | \$33,286 |
| 90. | WWTP Operator | Pinole | Sewer | \$29,815 |
| 91. | Police Officer | Pinole | Police | \$29,129 |
| 92. | Dispatcher | Pinole | Police | \$29,051 |
| 93. | Community Safety Specialist | Pinole | Police | \$28,625 |
| 94. | PW Maintenance Worker | Pinole | Public Works | \$27,952 |

| 95. | Environmental Assistant | Pin | ole | Sewer | \$27,770 |
|------|-----------------------------|-----|-----|------------|----------|
| 96. | WWTP Operator | Pin | ole | Sewer | \$27,466 |
| 97. | Cook | Pin | ole | Recreation | \$27,099 |
| 98. | Administrative Assistant | Pin | ole | City Clerk | \$26,800 |
| 99. | Community Safety Specialist | Pin | ole | Police | \$24,907 |
| 100. | Community Service Officer | Pin | ole | Police | \$20,854 |