

	Position	Other Positions Held	City	Department	Total Wages
1.	Battalion Chief (56 Hr)		Hayward	Fire	\$322,787
2.	Battalion Chief (56 Hr)		Hayward	Fire	\$320,232
3.	Battalion Chief (56 Hr)		Hayward	Fire	\$319,211
4.	Battalion Chief (56 Hr)		Hayward	Fire	\$318,806
5.	Chief Of Police		Hayward	Police	\$299,566
6.	City Attorney		Hayward	City Attorney	\$294,145
7.	Field Training Officer (40Hr)		Hayward	Fire	\$288,411
8.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$283,709
9.	Fire Chief		Hayward	Fire	\$274,818
10.	Fire Captain (56 Hr)		Hayward	Fire	\$271,024
11.	Police Captain		Hayward	Police	\$263,654
12.	City Manager		Hayward	City Manager	\$263,411
13.	Director Of Utilities & Environmental Services		Hayward	Utilities & Environmental Services	\$256,926
14.	Assistant City Manager		Hayward	City Manager	\$253,110
15.	Battalion Chief (56 Hr)		Hayward	Fire	\$251,373
16.	Fire Captain (56 Hr)		Hayward	Fire	\$250,967
17.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$245,319
18.	Police Captain		Hayward	Police	\$244,104
19.	Fire Captain (56 Hr)		Hayward	Fire	\$238,886
20.	Fire Captain (56 Hr)		Hayward	Fire	\$238,469
21.	Fire Captain (56 Hr)		Hayward	Fire	\$238,194
22.	Police Sergeant		Hayward	Police	\$235,590
23.	Fire Captain (56 Hr)		Hayward	Fire	\$234,973
24.	Fire Captain (56 Hr)		Hayward	Fire	\$234,239
25.	Fire Captain (56 Hr)		Hayward	Fire	\$232,666
26.	Fire Captain (56 Hr)		Hayward	Fire	\$232,567
27.	Fire Captain (56 Hr)		Hayward	Fire	\$230,490
28.	Police Officer		Hayward	Police	\$229,715
29.	Police Officer		Hayward	Police	\$228,932
30.	Fire Captain (56 Hr)		Hayward	Fire	\$227,607

31.	Director Of Human Resources		Hayward	Human Resources	\$224,881
32.	Fire Captain (56 Hr)		Hayward	Fire	\$224,376
33.	Apparatus Operator (56 Hr)		Hayward	Fire	\$222,502
34.	Director Of Information Technology		Hayward	Information Technology	\$222,068
35.	Fire Captain (56 Hr)		Hayward	Fire	\$220,937
36.	Director Of Maintenance Services		Hayward	Maintenance Services	\$220,371
37.	Police Officer		Hayward	Police	\$220,352
38.	Apparatus Operator (56 Hr)		Hayward	Fire	\$218,738
39.	Fire Captain (56 Hr)		Hayward	Fire	\$217,661
40.	Fire Captain (56 Hr)		Hayward	Fire	\$216,958
41.	Police Lieutenant		Hayward	Police	\$214,476
42.	Apparatus Operator (56 Hr)		Hayward	Fire	\$213,946
43.	Fire Protection Engineer		Hayward	Fire	\$213,015
44.	Staff Fire Captain (40 Hr)		Hayward	Fire	\$212,697
45.	Police Captain		Hayward	Police	\$212,461
46.	Fire Captain (56 Hr)		Hayward	Fire	\$212,310
47.	Battalion Chief (56 Hr)		Hayward	Fire	\$210,107
48.	Fire Captain (56 Hr)		Hayward	Fire	\$209,891
49.	Apparatus Operator (56 Hr)		Hayward	Fire	\$209,431
50.	Fire Captain (56 Hr)		Hayward	Fire	\$208,251
51.	Apparatus Operator (56 Hr)		Hayward	Fire	\$208,244
52.	Fire Captain (56 Hr)		Hayward	Fire	\$205,919
53.	Police Lieutenant		Hayward	Police	\$205,381
54.	Director Of Finance		Hayward	Finance	\$204,884
55.	Apparatus Operator (56 Hr)		Hayward	Fire	\$203,991
56.	Police Sergeant		Hayward	Police	\$203,412
57.	Police Lieutenant		Hayward	Police	\$203,288
58.	Fire Captain (56 Hr)		Hayward	Fire	\$202,120
59.	Apparatus Operator (56 Hr)		Hayward	Fire	\$202,026
60.	Apparatus Operator (56 Hr)		Hayward	Fire	\$201,654
61.	Police Lieutenant		Hayward	Police	\$201,514
62.	Police Officer		Hayward	Police	\$201,429

63.	Assistant To City Manager		Hayward	City Manager	\$201,276
64.	Police Sergeant		Hayward	Police	\$201,124
65.	Operations Support Services Manager		Hayward	Police	\$200,948
66.	Police Lieutenant		Hayward	Police	\$200,462
67.	Police Lieutenant		Hayward	Police	\$198,843
68.	Apparatus Operator (56 Hr)		Hayward	Fire	\$198,446
69.	Fire Captain (56 Hr)		Hayward	Fire	\$197,590
70.	Dep Dir Of Dev Services		Hayward	Development Services	\$197,543
71.	Apparatus Operator (56 Hr) Emt		Hayward	Fire	\$197,344
72.	Police Lieutenant		Hayward	Police	\$197,159
73.	Fire Captain (56 Hr)		Hayward	Fire	\$196,098
74.	Fire Captain (56 Hr)		Hayward	Fire	\$195,903
75.	Fire Captain (56 Hr)		Hayward	Fire	\$194,706
76.	Staff Fire Captain (40 Hr) Emt		Hayward	Fire	\$194,385
77.	Police Sergeant		Hayward	Police	\$194,042
78.	Apparatus Operator (56 Hr)		Hayward	Fire	\$193,956
79.	Apparatus Operator (56 Hr)		Hayward	Fire	\$193,550
80.	Apparatus Operator (56 Hr)		Hayward	Fire	\$193,465
81.	Police Lieutenant		Hayward	Police	\$193,085
82.	Police Lieutenant		Hayward	Police	\$192,863
83.	Police Lieutenant		Hayward	Police	\$192,036
84.	Deputy Director Of Hr		Hayward	Human Resources	\$191,860
85.	Police Sergeant		Hayward	Police	\$191,730
86.	Police Sergeant		Hayward	Police	\$190,383
87.	Apparatus Operator (56 Hr)		Hayward	Fire	\$190,349
88.	Assistant City Attorney		Hayward	City Attorney	\$189,719
89.	Apparatus Operator (56 Hr)		Hayward	Fire	\$188,811
90.	Fire Captain (56 Hr)		Hayward	Fire	\$188,194
91.	Police Sergeant		Hayward	Police	\$187,918
92.	Transportation Manager		Hayward	Public Works-Engineering & Transportation	\$187,761

93.	Apparatus Operator (56 Hr)		Hayward	Fire	\$187,411
94.	Fire Marshal (40 Hr)		Hayward	Fire	\$186,695
95.	Police Lieutenant		Hayward	Police	\$186,486
96.	Police Lieutenant		Hayward	Police	\$185,904
97.	Water Resources Manager		Hayward	Utilities & Environmental Services	\$185,853
98.	Police Sergeant		Hayward	Police	\$185,828
99.	Apparatus Operator (56 Hr)		Hayward	Fire	\$185,103
100.	Apparatus Operator (56 Hr)		Hayward	Fire	\$185,003