| | Position | Other Positions Held | City | Department | Total Wages |
|-----|------------------------------|----------------------|------------|-------------------------------------|-------------|
| 1. | Fire Battalion Chief | | Santa Cruz | Fd - Fire/Ems Operations | \$274,679 |
| 2. | Fire Battalion Chief | | Santa Cruz | Fd - Fire/Ems Operations | \$262,761 |
| 3. | Fire Engineer | | Santa Cruz | Fd - Fire/Ems Operations | \$261,201 |
| 4. | Fire Battalion Chief | | Santa Cruz | Fd - Fire/Ems Operations | \$256,433 |
| 5. | City Manager | | Santa Cruz | Cm - City Manager | \$247,691 |
| 6. | Firefighter-40/Hr | | Santa Cruz | Fd - Fire Prevention | \$247,288 |
| 7. | Fire Captain | | Santa Cruz | Fd - Fire/Ems Operations | \$242,208 |
| 8. | Fire Division Chief | | Santa Cruz | Fd - Fire/Ems Operations | \$218,272 |
| 9. | Fire Captain | | Santa Cruz | Fd - Fire/Ems Operations | \$214,533 |
| 10. | Assistant City Manager | | Santa Cruz | Cm - City Manager | \$211,337 |
| 11. | Director Of Public Works | | Santa Cruz | Pw - Public Works Administration | \$211,020 |
| 12. | Fire Captain | | Santa Cruz | Fd - Fire/Ems Operations | \$208,849 |
| 13. | Chief Of Police | | Santa Cruz | Pd - Police Administration | \$206,445 |
| 14. | Fire Battalion Chief-40 Hr | | Santa Cruz | Fd - Fire/Ems Operations | \$206,376 |
| 15. | Fire Captain | | Santa Cruz | Fd - Fire/Ems Operations | \$205,933 |
| 16. | Chief Of Fire Department | | Santa Cruz | Fd - Fire Administration | \$205,311 |
| 17. | Fire Captain | | Santa Cruz | Fd - Fire/Ems Operations | \$205,274 |
| 18. | Fire Captain | | Santa Cruz | Fd - Fire/Ems Operations | \$204,711 |
| 19. | Director Of Water Department | | Santa Cruz | Wt - Water Administration | \$200,146 |
| 20. | Redevelopment Director | | Santa Cruz | Ed - Economic Development Admi | \$198,850 |
| 21. | Fire Captain | | Santa Cruz | Fd - Fire/Ems Operations | \$198,799 |
| 22. | Deputy Police Chief | | Santa Cruz | Pd - Police Patrol | \$198,594 |
| 23. | Deputy Police Chief | | Santa Cruz | Pd - Police Administration | \$198,508 |
| 24. | Fire Captain | | Santa Cruz | Fd - Marine Rescue Program | \$197,100 |
| 25. | Fire Captain | | Santa Cruz | Fd - Fire/Ems Operations | \$196,745 |
| 26. | Fire Captain | | Santa Cruz | Fd - Fire/Ems Operations | \$194,833 |
| 27. | Police Sergeant | | Santa Cruz | Pd - Police Traffic | \$194,341 |
| 28. | Fire Engineer | | Santa Cruz | Fd - Fire/Ems Operations | \$192,852 |

| 29. | Dir Of Planning/Comm Development | Santa Cruz | PI - Planning Administration | \$191,887 |
|-----|----------------------------------|------------|--------------------------------|-----------|
| 30. | Fire Engineer - 40/Hr | Santa Cruz | Fd - Fire/Ems Operations | \$191,178 |
| 31. | Director Of Human Resources | Santa Cruz | Hr - Human Resources | \$190,961 |
| 32. | Director Of It | Santa Cruz | It - Information Technology | \$190,216 |
| 33. | Director Of Libraries | Santa Cruz | Lb-Administrative Services | \$189,919 |
| 34. | Fire Captain | Santa Cruz | Fd - Fire/Ems Operations | \$188,875 |
| 35. | Director Of Finance | Santa Cruz | Fn - Finance | \$188,783 |
| 36. | Fire Captain | Santa Cruz | Fd - Fire/Ems Operations | \$186,357 |
| 37. | Police Sergeant | Santa Cruz | Pd - Police Community Services | \$183,783 |
| 38. | Fire Engineer | Santa Cruz | Fd - Fire/Ems Operations | \$181,961 |
| 39. | Police Sergeant | Santa Cruz | Pd - Police Administration | \$181,571 |
| 40. | Fire Captain | Santa Cruz | Fd - Fire/Ems Operations | \$181,509 |
| 41. | Fire Engineer | Santa Cruz | Fd - Fire/Ems Operations | \$181,157 |
| 42. | Police Lieutenant | Santa Cruz | Pd - Police Patrol | \$180,164 |
| 43. | Fire Engineer | Santa Cruz | Fd - Fire/Ems Operations | \$179,273 |
| 44. | Fire Engineer | Santa Cruz | Fd - Fire/Ems Operations | \$179,090 |
| 45. | Police Sergeant | Santa Cruz | Pd - Police Patrol | \$175,498 |
| 46. | Police Lieutenant | Santa Cruz | Pd - Police Investigations | \$175,181 |
| 47. | Police Lieutenant | Santa Cruz | Pd - Police Patrol | \$175,181 |
| 48. | Firefighter | Santa Cruz | Fd - Fire/Ems Operations | \$175,141 |
| 49. | Fire Captain-40 Hr | Santa Cruz | Fd - Fire/Ems Operations | \$174,588 |
| 50. | Police Sergeant | Santa Cruz | Pd - Police Patrol | \$174,331 |
| 51. | Police Lieutenant | Santa Cruz | Pd - Police Administration | \$174,144 |
| 52. | Police Sergeant | Santa Cruz | Pd - Police Patrol | \$172,276 |
| 53. | Fire Captain | Santa Cruz | Fd - Fire/Ems Operations | \$171,472 |
| 54. | Fire Engineer | Santa Cruz | Fd - Fire/Ems Operations | \$171,464 |
| 55. | Fire Engineer | Santa Cruz | Fd - Fire/Ems Operations | \$171,091 |
| 56. | Police Sergeant | Santa Cruz | Pd - Police Patrol | \$170,846 |
| 57. | Police Sergeant | Santa Cruz | Pd - Police Patrol | \$170,600 |
| 58. | Firefighter | Santa Cruz | Fd - Fire/Ems Operations | \$165,424 |
| 59. | Firefighter | Santa Cruz | Fd - Fire/Ems Operations | \$165,073 |

| 60. | Deputy Water Dir/Engineer Manager | Santa Cruz | Wt - Water Engineering | \$164,200 |
|-----|--|------------|--------------------------------|-----------|
| 61. | Police Lieutenant | Santa Cruz | Pd - Police Investigations | \$163,779 |
| 62. | Police Sergeant | Santa Cruz | Pd - Police Investigations | \$163,546 |
| 63. | Police Sergeant | Santa Cruz | Pd - Police Investigations | \$163,505 |
| 64. | Deputy Fire Marshal | Santa Cruz | Fd - Fire Prevention | \$162,881 |
| 65. | Assistant Director Pw/City Engineer | Santa Cruz | Pw - Engineering | \$162,691 |
| 66. | Fire Engineer | Santa Cruz | Fd - Fire/Ems Operations | \$161,829 |
| 67. | Fire Captain | Santa Cruz | Fd - Fire/Ems Operations | \$160,489 |
| 68. | Fire Engineer | Santa Cruz | Fd - Fire/Ems Operations | \$160,334 |
| 69. | Police Officer | Santa Cruz | Pd - Police Community Services | \$159,717 |
| 70. | Assistant Dir Plan And Comm Develop | Santa Cruz | PI - Planning Administration | \$158,407 |
| 71. | Fire Engineer | Santa Cruz | Fd - Fire/Ems Operations | \$158,133 |
| 72. | Firefighter | Santa Cruz | Fd - Fire/Ems Operations | \$157,384 |
| 73. | Firefighter | Santa Cruz | Fd - Fire/Ems Operations | \$156,889 |
| 74. | Fire Engineer | Santa Cruz | Fd - Fire/Ems Operations | \$156,414 |
| 75. | Fire Engineer | Santa Cruz | Fd - Fire/Ems Operations | \$156,285 |
| 76. | Firefighter | Santa Cruz | Fd - Fire/Ems Operations | \$154,670 |
| 77. | Traffic Engineer | Santa Cruz | Pw - Traffic Engineering | \$154,436 |
| 78. | Fire Engineer | Santa Cruz | Fd - Fire/Ems Operations | \$153,417 |
| 79. | Assistant Director Of Libraries | Santa Cruz | Lb-Administrative Services | \$153,284 |
| 80. | Police Officer | Santa Cruz | Pd - Police Traffic | \$151,529 |
| 81. | Assistant Director Of Finance | Santa Cruz | Fn - Finance | \$151,191 |
| 82. | Police Sergeant | Santa Cruz | Pd - Police Patrol | \$150,866 |
| 83. | Police Sergeant | Santa Cruz | Pd - Police Investigations | \$149,941 |
| 84. | Firefighter | Santa Cruz | Fd - Fire/Ems Operations | \$149,347 |
| 85. | Chief Building Official | Santa Cruz | PI - Inspection Services | \$148,606 |
| 86. | Police Officer Trainee | Santa Cruz | Pd - Police Patrol | \$148,434 |
| 87. | Police Officer | Santa Cruz | Pd - Police Patrol | \$148,114 |
| 88. | Firefighter | Santa Cruz | Fd - Fire/Ems Operations | \$147,838 |
| 89. | Police Officer | Santa Cruz | Pd - Police Patrol | \$147,561 |

| 90. | Police Officer | Santa Cruz | Pd - Police Patrol | \$147,240 |
|------|--|------------|-----------------------------------|-----------|
| 91. | Police Officer | Santa Cruz | Pd - Police Investigations | \$144,777 |
| 92. | Police Officer | Santa Cruz | Pd - Police Patrol | \$143,325 |
| 93. | Ww Treatment Facil Operations Manager | Santa Cruz | Pw - Wastewater Treatment Plan | \$141,490 |
| 94. | Firefighter | Santa Cruz | Fd - Fire/Ems Operations | \$140,098 |
| 95. | Recreation Superintendent | Santa Cruz | Pr - Parks And Recreation Admi | \$139,767 |
| 96. | Risk And Safety Manager | Santa Cruz | Fn - Finance | \$139,603 |
| 97. | Police Officer | Santa Cruz | Pd - Police Patrol | \$139,465 |
| 98. | Police Officer | Santa Cruz | Pd - Police Patrol | \$138,839 |
| 99. | Police Officer | Santa Cruz | Pd - Police Patrol | \$138,572 |
| 100. | Police Officer | Santa Cruz | Pd - Police Patrol | \$138,508 |