

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Poway	Legislative And Administrative	\$263,008
2.	Deputy Fire Chief		Poway	Safety Services Department	\$194,464
3.	Director Of Safety Services		Poway	Safety Services Department	\$193,236
4.	Director Of Development Services		Poway	Development Services Department	\$186,705
5.	Assistant City Manager		Poway	Legislative And Administrative	\$178,200
6.	Fire Battalion Chief		Poway	Safety Services Department	\$175,563
7.	Director Of Public Works		Poway	Public Works Department	\$170,895
8.	Director Of Human Resources & Risk Mgmt		Poway	Human Resources Department	\$161,303
9.	Director Of Finance		Poway	Director Of Finance	\$157,917
10.	Fire Battalion Chief		Poway	Safety Services Department	\$156,703
11.	Fire Battalion Chief		Poway	Safety Services Department	\$155,904
12.	Fire Captain/Paramedic		Poway	Safety Services Department	\$154,782
13.	Fire Captain/Paramedic		Poway	Safety Services Department	\$154,148
14.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$153,614
15.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$152,534
16.	Fire Captain/Paramedic		Poway	Safety Services Department	\$151,579
17.	Fire Captain/Paramedic		Poway	Safety Services Department	\$150,572
18.	Fire Captain/Paramedic		Poway	Safety Services Department	\$146,996
19.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$143,209
20.	Fire Captain/Paramedic		Poway	Safety Services Department	\$143,181
21.	Firefighter/Paramedic		Poway	Safety Services Department	\$141,677
22.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$140,479
23.	Fire Captain/Paramedic		Poway	Safety Services Department	\$139,895
24.	Firefighter/Paramedic		Poway	Safety Services Department	\$138,942
25.	Asst Director Of Public Works For Maintenance Operations		Poway	Public Works Department	\$138,724
26.	Fire Captain/Paramedic		Poway	Safety Services Department	\$137,447
27.	Firefighter/Paramedic		Poway	Safety Services Department	\$133,091
28.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$132,719

29.	Fire Captain/Paramedic		Poway	Safety Services Department	\$132,051
30.	Finance Manager		Poway	Director Of Finance	\$131,828
31.	Fire Captain/Paramedic		Poway	Safety Services Department	\$131,749
32.	Fire Captain/Paramedic		Poway	Safety Services Department	\$130,398
33.	Community Services Manager		Poway	Community Services Department	\$129,695
34.	Fire Captain/Paramedic		Poway	Safety Services Department	\$127,640
35.	Firefighter/Paramedic		Poway	Safety Services Department	\$126,159
36.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$126,072
37.	Information Technology Manager		Poway	Director Of Finance	\$126,072
38.	Firefighter/Paramedic		Poway	Safety Services Department	\$125,873
39.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$125,779
40.	Firefighter/Paramedic		Poway	Safety Services Department	\$125,596
41.	Asst Director Of Public Works For Utilities		Poway	Public Works Department	\$125,049
42.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$124,976
43.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$124,731
44.	Firefighter/Paramedic		Poway	Safety Services Department	\$124,176
45.	Firefighter/Paramedic		Poway	Safety Services Department	\$124,160
46.	Senior Civil Engineer		Poway	Development Services Department	\$120,807
47.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$120,505
48.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$119,969
49.	Firefighter/Paramedic		Poway	Safety Services Department	\$119,358
50.	City Engineer		Poway	Development Services Department	\$118,793
51.	Firefighter/Paramedic		Poway	Safety Services Department	\$118,646
52.	Special Projects Engineer		Poway	Development Services Department	\$118,238
53.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$118,002
54.	Director Of Community Services		Poway	Community Services Department	\$116,755
55.	City Clerk		Poway	Legislative And Administrative	\$116,547

56.	Public Works Operations Manager		Poway	Public Works Department	\$114,863
57.	Firefighter/Paramedic		Poway	Safety Services Department	\$114,634
58.	Firefighter/Paramedic		Poway	Safety Services Department	\$112,444
59.	Firefighter/Paramedic		Poway	Safety Services Department	\$110,893
60.	Firefighter/Paramedic		Poway	Safety Services Department	\$110,448
61.	Firefighter/Paramedic		Poway	Safety Services Department	\$110,400
62.	Firefighter/Paramedic		Poway	Safety Services Department	\$109,236
63.	Firefighter/Paramedic		Poway	Safety Services Department	\$107,169
64.	Firefighter/Paramedic		Poway	Safety Services Department	\$106,429
65.	Budget Administrator		Poway	Director Of Finance	\$104,920
66.	Firefighter/Paramedic		Poway	Safety Services Department	\$104,600
67.	Senior Civil Engineer		Poway	Development Services Department	\$102,392
68.	Senior Management Analyst		Poway	Public Works Department	\$99,061
69.	Water Utilities Distribution Supervisor		Poway	Public Works Department	\$98,906
70.	Economic Development Administrator		Poway	Legislative And Administrative	\$97,514
71.	Water Treatment Plant Operator III		Poway	Public Works Department	\$97,189
72.	Senior Management Analyst		Poway	Human Resources Department	\$96,281
73.	Senior Management Analyst		Poway	Community Services Department	\$95,852
74.	Water Treatment Plant Operator III		Poway	Public Works Department	\$93,291
75.	Water Treatment Plant Operator III		Poway	Public Works Department	\$93,141
76.	Associate Civil Engineer		Poway	Development Services Department	\$92,792
77.	Special Projects Engineer		Poway	Development Services Department	\$92,576
78.	Water Treatment Plant Operator III		Poway	Public Works Department	\$92,147
79.	Wastewater Utilities Supervisor		Poway	Public Works Department	\$91,687
80.	Water Treatment Plant Operator III		Poway	Public Works Department	\$91,506
81.	Network & Computer Systems Administrator		Poway	Director Of Finance	\$91,005
82.	Senior Management Analyst		Poway	Public Works Department	\$90,598

83.	Water Treatment Plant Supervisor		Poway	Public Works Department	\$89,490
84.	Senior Accountant		Poway	Director Of Finance	\$88,954
85.	Senior Accountant		Poway	Director Of Finance	\$88,859
86.	Management Analyst		Poway	Safety Services Department	\$88,726
87.	Parks Maintenance Supervisor		Poway	Public Works Department	\$86,633
88.	Lead Engineering Inspector		Poway	Development Services Department	\$86,152
89.	Information Technology Analyst		Poway	Director Of Finance	\$86,133
90.	Senior Utility Systems Mechanic		Poway	Public Works Department	\$85,524
91.	Senior Recreation Supervisor		Poway	Community Services Department	\$85,351
92.	Senior Utility Systems Technician		Poway	Public Works Department	\$85,340
93.	Senior Utility Systems Technician		Poway	Public Works Department	\$84,122
94.	Utility Systems Supervisor		Poway	Public Works Department	\$83,700
95.	Associate Planner		Poway	Development Services Department	\$83,022
96.	Contract Specialist/Inspector		Poway	Public Works Department	\$81,157
97.	Associate Planner		Poway	Development Services Department	\$80,768
98.	Fire Captain/Paramedic		Poway	Safety Services Department	\$79,695
99.	Construction Maintenance Supervisor		Poway	Public Works Department	\$79,187
100.	Information Technology Analyst		Poway	Director Of Finance	\$79,182