

	Position	Other Positions Held	City	Department	Total Wages
1.	Police Captain		Upland	Police	\$242,279
2.	City Manager		Upland	Administration	\$229,327
3.	City Manager		Upland	Administration	\$186,197
4.	Police Lieutenant		Upland	Police	\$185,949
5.	Police Lieutenant		Upland	Police	\$185,274
6.	Public Works Director		Upland	Public Works	\$181,539
7.	Police Captain		Upland	Police	\$171,984
8.	Police Sergeant		Upland	Police	\$171,370
9.	Police Sergeant		Upland	Police	\$166,072
10.	Police Lieutenant		Upland	Police	\$154,332
11.	Development Services Director		Upland	Development Services	\$154,214
12.	Police Sergeant		Upland	Police	\$153,560
13.	Police Lieutenant		Upland	Police	\$152,775
14.	Police Officer		Upland	Police	\$150,996
15.	Police Sergeant		Upland	Police	\$149,957
16.	Police Detective		Upland	Police	\$146,256
17.	Police Officer		Upland	Police	\$145,154
18.	Police Sergeant		Upland	Police	\$139,450
19.	Police Detective		Upland	Police	\$134,221
20.	Utilities Operations Manager		Upland	Public Works	\$134,163
21.	Police Officer		Upland	Police	\$131,065
22.	Engineering Manager		Upland	Public Works	\$131,029
23.	Police Sergeant		Upland	Police	\$130,122
24.	Development Services Manager		Upland	Development Services	\$129,861
25.	Police Sergeant		Upland	Police	\$128,332
26.	Police Detective		Upland	Police	\$127,562
27.	Police Detective		Upland	Police	\$127,335
28.	Police Officer		Upland	Police	\$127,152
29.	Police Officer		Upland	Police	\$127,107
30.	Principal Engineer		Upland	Public Works	\$126,554
31.	Police Detective		Upland	Police	\$125,970

32.	Police Officer		Upland	Police	\$123,536
33.	Police Sergeant		Upland	Police	\$123,196
34.	Police Detective		Upland	Police	\$123,088
35.	Police Officer		Upland	Police	\$118,536
36.	Police Officer		Upland	Police	\$117,651
37.	Environmental Quality Administrator		Upland	Public Works	\$117,273
38.	Police Officer		Upland	Police	\$116,966
39.	Information Technology Manager		Upland	Administrative Services	\$116,815
40.	Police Officer		Upland	Police	\$116,766
41.	Police Sergeant		Upland	Police	\$116,657
42.	Police Detective		Upland	Police	\$116,521
43.	Police Detective		Upland	Police	\$114,594
44.	Senior Utility Systems Worker		Upland	Public Works	\$113,916
45.	Police Detective		Upland	Police	\$112,067
46.	Senior Engineer		Upland	Public Works	\$111,899
47.	Police Officer		Upland	Police	\$111,719
48.	Finance Officer		Upland	Administrative Services	\$111,514
49.	Police Officer		Upland	Police	\$111,044
50.	Operations Manager		Upland	Public Works	\$107,307
51.	Police Officer		Upland	Police	\$106,838
52.	Police Officer		Upland	Police	\$104,642
53.	Senior Water Treatment Operator		Upland	Public Works	\$104,538
54.	Police Officer		Upland	Police	\$104,473
55.	Police Officer		Upland	Police	\$104,242
56.	Police Officer		Upland	Police	\$102,178
57.	Police Officer		Upland	Police	\$102,031
58.	Police Officer		Upland	Police	\$101,898
59.	Police Officer		Upland	Police	\$101,762
60.	Police Officer		Upland	Police	\$100,738
61.	Police Dispatcher II		Upland	Police	\$97,951
62.	Police Officer		Upland	Police	\$97,493

63.	Police Officer		Upland	Police	\$96,530
64.	Accounting Supervisor		Upland	Administrative Services	\$94,795
65.	Police Officer		Upland	Police	\$93,796
66.	Senior Water Utility Inspector		Upland	Public Works	\$93,293
67.	Police Officer		Upland	Police	\$93,176
68.	Human Resources Manager		Upland	Administrative Services	\$92,110
69.	Police Officer		Upland	Police	\$90,575
70.	Chief Water Treatment Operator		Upland	Public Works	\$89,849
71.	Police Dispatcher II		Upland	Police	\$89,117
72.	Assistant Engineer		Upland	Public Works	\$88,158
73.	Police Officer		Upland	Police	\$87,673
74.	Utility System Worker		Upland	Public Works	\$87,519
75.	Police Officer		Upland	Police	\$87,285
76.	Police Officer		Upland	Police	\$86,260
77.	Senior Information Technology Technician		Upland	Administrative Services	\$86,250
78.	Police Dispatcher II		Upland	Police	\$85,996
79.	Senior Water Treatment Operator		Upland	Public Works	\$85,857
80.	Police Dispatcher II		Upland	Police	\$85,851
81.	Chief Of Police		Upland	Police	\$85,723
82.	Utility System Supervisor		Upland	Public Works	\$85,642
83.	Police Officer		Upland	Police	\$84,984
84.	Police Dispatcher II		Upland	Police	\$84,385
85.	Building Inspector II		Upland	Development Services	\$84,377
86.	Police Officer		Upland	Police	\$82,908
87.	Senior Public Works Inspector		Upland	Public Works	\$82,542
88.	Code Enforcement Officer		Upland	Police	\$82,343
89.	Police Officer		Upland	Police	\$81,838
90.	Senior Human Resources Analyst		Upland	Administrative Services	\$81,529
91.	Associate Engineer		Upland	Public Works	\$79,922
92.	Facilities Specialist		Upland	Public Works	\$79,625
93.	Building Inspector I		Upland	Development Services	\$78,815

94.	Police Dispatch Supervisor		Upland	Police	\$78,404
95.	Accounting Technician		Upland	Administrative Services	\$78,183
96.	Senior Utility Systems Worker		Upland	Public Works	\$77,734
97.	Accountant		Upland	Administrative Services	\$77,686
98.	Facilities Coordinator		Upland	Public Works	\$77,486
99.	Police Dispatcher II		Upland	Police	\$77,359
100.	Equipment Mechanic		Upland	Public Works	\$77,244