

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Tustin	City Manager	\$347,077
2.	Police Chief		Tustin	Police Admin	\$246,111
3.	Director of Public Wks / CE		Tustin	Public Works Admin	\$207,295
4.	Police Sergeant		Tustin	Police South Area Division	\$203,341
5.	Police Sergeant		Tustin	Police South Area Division	\$196,405
6.	Assistant City Manager		Tustin	City Manager	\$194,028
7.	Deputy Police Chief		Tustin	Police Admin	\$193,652
8.	Director of Human Resources		Tustin	Human Resources	\$189,369
9.	Director of Community Dev		Tustin	Comm Dev Planning	\$182,994
10.	Police Lieutenant		Tustin	Police Special Ops	\$182,863
11.	Director of Parks & Rec		Tustin	Parks & Rec Admin	\$182,623
12.	Police Sergeant		Tustin	Police Special Ops	\$182,561
13.	Police Lieutenant		Tustin	Police Admin	\$181,610
14.	Police Lieutenant		Tustin	Police Special Ops	\$181,407
15.	Police Sergeant		Tustin	Police Special Ops	\$175,962
16.	Police Sergeant		Tustin	Police Special Ops	\$174,087
17.	Police Lieutenant		Tustin	Police North Area Division	\$172,866
18.	Deputy Director of PW - Eng		Tustin	Public Works Admin	\$171,821
19.	Assistant Dir of Com Dev-Plan		Tustin	Comm Dev Planning	\$168,543
20.	Police Sergeant		Tustin	Police South Area Division	\$167,883
21.	Senior Officer I		Tustin	Police North Area Division	\$167,723
22.	Senior Officer I		Tustin	Police Special Ops	\$165,590
23.	Police Sergeant		Tustin	Police North Area Division	\$165,316
24.	Police Lieutenant		Tustin	Police Admin	\$162,231
25.	Police Sergeant		Tustin	Police North Area Division	\$161,960
26.	Police Sergeant		Tustin	Police Special Ops	\$161,950
27.	Police Sergeant		Tustin	Police South Area Division	\$159,848
28.	Deputy Director of Finance		Tustin	Finance	\$158,818
29.	Assistant Dir of Comm Dev		Tustin	Comm Dev Planning	\$158,147
30.	Master Officer		Tustin	Police Professional Standards	\$157,961
31.	Deputy Director of Finance		Tustin	Finance	\$157,614

32.	Police Sergeant		Tustin	Police North Area Division	\$157,470
33.	Police Sergeant		Tustin	Police North Area Division	\$157,157
34.	Senior Officer I		Tustin	Police North Area Division	\$155,177
35.	Deputy Police Chief		Tustin	Police Admin	\$154,993
36.	Master Officer		Tustin	Police North Area Division	\$154,635
37.	Master Officer		Tustin	Police North Area Division	\$154,507
38.	Water Services Manager		Tustin	Public Works Admin	\$154,217
39.	Master Officer		Tustin	Police South Area Division	\$153,787
40.	Senior Officer II		Tustin	Police Special Ops	\$152,922
41.	Senior Officer II		Tustin	Police Special Ops	\$150,184
42.	Police Officer		Tustin	Police South Area Division	\$149,944
43.	Senior Officer II		Tustin	Police North Area Division	\$149,943
44.	Police Sergeant		Tustin	Police North Area Division	\$147,667
45.	Police Sergeant		Tustin	Police North Area Division	\$147,357
46.	Master Officer		Tustin	Police Special Ops	\$146,057
47.	Master Officer		Tustin	Police Special Ops	\$145,686
48.	Field Services Manager		Tustin	Public Works Fleet	\$144,038
49.	Police Sergeant		Tustin	Police Professional Standards	\$143,491
50.	Deputy Director of Parks & Rec		Tustin	Parks & Rec Admin	\$142,650
51.	Master Officer		Tustin	Police North Area Division	\$141,960
52.	Principal Engineer		Tustin	Public Works Engineering	\$141,717
53.	Principal Engineer		Tustin	Public Works Engineering	\$141,716
54.	Police Sergeant		Tustin	Police North Area Division	\$137,821
55.	Senior Officer I		Tustin	Police South Area Division	\$137,304
56.	Police Sergeant		Tustin	Police South Area Division	\$137,088
57.	Master Officer		Tustin	Police South Area Division	\$136,707
58.	Principal Planner		Tustin	Comm Dev Planning	\$136,234
59.	Master Officer		Tustin	Police Special Ops	\$136,039
60.	Senior Officer I		Tustin	Police Special Ops	\$135,315
61.	Master Officer		Tustin	Police North Area Division	\$133,906
62.	Master Officer		Tustin	Police North Area Division	\$133,380
63.	Senior Officer I		Tustin	Police Special Ops	\$132,467

64.	Police Civilian Commander		Tustin	Police Admin	\$131,904
65.	Public Works Manager		Tustin	Public Works Admin	\$128,954
66.	City Clerk		Tustin	City Clerk	\$128,072
67.	Senior Officer I		Tustin	Police North Area Division	\$127,229
68.	Master Officer		Tustin	Police South Area Division	\$126,657
69.	Police Officer		Tustin	Police North Area Division	\$126,419
70.	Water Treatment Operator II		Tustin	Pw Water 17Th St Facility	\$126,236
71.	Senior Officer I		Tustin	Police South Area Division	\$125,640
72.	Police Officer		Tustin	Police Special Ops	\$125,487
73.	Water Treatment Supervisor		Tustin	Pw Water Distribution	\$123,100
74.	Senior Management Analyst		Tustin	Public Works Engineering	\$122,801
75.	Senior Officer I		Tustin	Police South Area Division	\$122,149
76.	Senior Management Analyst		Tustin	Police Professional Standards	\$120,921
77.	Senior Officer I		Tustin	Police Special Ops	\$119,932
78.	Senior Officer I		Tustin	Police Special Ops	\$119,641
79.	Police Officer		Tustin	Police Special Ops	\$118,846
80.	Master Officer		Tustin	Police Special Ops	\$117,521
81.	Police Officer		Tustin	Police Special Ops	\$116,632
82.	Master Officer		Tustin	Police South Area Division	\$115,919
83.	Water Treatment Operator II		Tustin	Pw Water Main Street Facility	\$115,169
84.	Senior Officer I		Tustin	Police North Area Division	\$115,008
85.	Master Officer		Tustin	Police South Area Division	\$114,958
86.	Information Tech Specialist		Tustin	Information Technology	\$114,794
87.	Police Officer		Tustin	Police Special Ops	\$114,724
88.	Police Officer		Tustin	Police North Area Division	\$113,861
89.	Police Officer		Tustin	Police North Area Division	\$113,461
90.	Senior Management Analyst		Tustin	Human Resources	\$113,141
91.	Police Officer		Tustin	Police North Area Division	\$112,427
92.	Senior Officer I		Tustin	Police North Area Division	\$112,295
93.	Information Tech Specialist		Tustin	Information Technology	\$111,589
94.	Police Officer		Tustin	Police North Area Division	\$111,528
95.	Senior Management Analyst		Tustin	City Manager	\$111,289

96.	Police Officer		Tustin	Police North Area Division	\$109,691
97.	Police Officer		Tustin	Police South Area Division	\$109,375
98.	Water Maint & Const Supv		Tustin	Pw Water Distribution	\$108,706
99.	Police Officer		Tustin	Police South Area Division	\$108,662
100.	Senior Officer I		Tustin	Police North Area Division	\$107,660