| | Position | Other Positions Held | City | Department | Total Wages |
|-----|--------------------------------|------------------------------|--------------|----------------------------------|-------------|
| 1. | City Manager | | San Clemente | City Manager | \$294,956 |
| 2. | Assistant City Manager | | San Clemente | F A S - Administration | \$220,818 |
| 3. | Community Development Director | | San Clemente | Community Development - Admin | \$189,911 |
| 4. | Utilities Director | | San Clemente | Public Works - Admin | \$187,916 |
| 5. | Public Works Dir/City Engineer | | San Clemente | Engineering | \$186,948 |
| 6. | Deputy Admin Svcs Director | | San Clemente | F A S - Administration | \$152,096 |
| 7. | Human Resources Manager | | San Clemente | Human Resources | \$149,444 |
| 8. | Transportation Engineering Mgr | | San Clemente | Engineering | \$149,268 |
| 9. | Principal Civil Eng/Asset Mgr | | San Clemente | Engineering | \$148,418 |
| 10. | Chief Operator -Water Recl | | San Clemente | Sewer/Sanitation | \$147,743 |
| 11. | Information Technology Manager | | San Clemente | Information Systems | \$147,159 |
| 12. | Maintenance Manager | | San Clemente | Maintenance | \$145,549 |
| 13. | City Clerk | Legislative Administrator | San Clemente | City Clerk | \$144,338 |
| 14. | Financial Services Officer | | San Clemente | Accounting | \$138,228 |
| 15. | Sr Civil Engineer | | San Clemente | Engineering | \$138,017 |
| 16. | Business Services Officer | | San Clemente | Accounting | \$136,753 |
| 17. | Utilities Manager | | San Clemente | Water | \$135,246 |
| 18. | Scada Specialist | | San Clemente | Sewer/Sanitation | \$134,099 |
| 19. | Sr Civil Engineer | | San Clemente | Engineering | \$134,058 |
| 20. | Risk Mgt/ Hr Officer | | San Clemente | Human Resources | \$129,803 |
| 21. | Marine Safety Chief | | San Clemente | Marine Safety | \$128,565 |
| 22. | Sr Plan Check Engineer | | San Clemente | Building | \$127,167 |
| 23. | Golf Course Manager | | San Clemente | Golf Course | \$127,095 |
| 24. | Plant Operator III | | San Clemente | Sewer/Sanitation | \$125,287 |
| 25. | Associate Civil Engineer | | San Clemente | Engineering | \$121,303 |
| 26. | Chief Operator | | San Clemente | Sewer/Sanitation | \$121,040 |
| 27. | Sr Civil Engineer | | San Clemente | Engineering | \$119,349 |
| 28. | Recreation Manager | | San Clemente | Recreation | \$117,479 |
| 29. | Distribution Operator II | | San Clemente | Water | \$115,627 |

| 30. | Code Compliance Manager | San Clemente | Code Compliance | \$114,091 |
|-----|--------------------------------|--------------|---------------------|-----------|
| 31. | Facilities Maint Coordinator | San Clemente | Maintenance | \$112,248 |
| 32. | Asst Utilities Manager | San Clemente | Water | \$111,636 |
| 33. | Syst Op/Water Quality Coord | San Clemente | Water | \$111,341 |
| 34. | Utilities Maint Supervisor | San Clemente | Sewer/Sanitation | \$110,797 |
| 35. | Chief Operator | San Clemente | Water | \$110,549 |
| 36. | Assistant Engineer | San Clemente | Engineering | \$109,117 |
| 37. | Sr Civil Engineer | San Clemente | Engineering | \$108,118 |
| 38. | Lead Operator | San Clemente | Water | \$106,980 |
| 39. | Assistant Engineer | San Clemente | Engineering | \$106,962 |
| 40. | Distribution Operator II | San Clemente | Water | \$105,450 |
| 41. | Master Electrician | San Clemente | Maintenance | \$105,242 |
| 42. | Information Tech Analyst II | San Clemente | Information Systems | \$105,175 |
| 43. | Maint Operations Supervisor | San Clemente | Maintenance | \$105,122 |
| 44. | Sr Accountant | San Clemente | Accounting | \$104,102 |
| 45. | Assistant Engineer | San Clemente | Engineering | \$103,526 |
| 46. | Utilities Operations Superv | San Clemente | Sewer/Sanitation | \$103,011 |
| 47. | Plant Operator III | San Clemente | Sewer/Sanitation | \$102,833 |
| 48. | Utilities Chief Mechanic | San Clemente | Sewer/Sanitation | \$101,985 |
| 49. | Electrician II | San Clemente | Maintenance | \$101,426 |
| 50. | Assistant Engineer | San Clemente | Engineering | \$100,746 |
| 51. | Lead Operator | San Clemente | Sewer/Sanitation | \$99,844 |
| 52. | Distribution Operator II | San Clemente | Water | \$99,168 |
| 53. | Distribution Operator II | San Clemente | Water | \$98,975 |
| 54. | Laboratory Coordinator | San Clemente | Sewer/Sanitation | \$98,541 |
| 55. | Maint Operations Supervisor | San Clemente | Maintenance | \$98,218 |
| 56. | Cmms Coordinator | San Clemente | Engineering | \$97,640 |
| 57. | Marine Safety Lieutenant | San Clemente | Marine Safety | \$97,029 |
| 58. | Plant Operator III | San Clemente | Sewer/Sanitation | \$95,687 |
| 59. | Sr Facilities Maint Specialist | San Clemente | Maintenance | \$95,178 |
| 60. | Recreation Supervisor | San Clemente | Recreation | \$94,888 |
| 61. | Facilities Maint Spec II | San Clemente | Maintenance | \$94,709 |

| 62. | Sr Construction Inspector | San Clemente | Engineering | \$94,500 |
|-----|------------------------------------|--------------|----------------------|----------|
| 63. | Assistant Engineer | San Clemente | Engineering | \$94,379 |
| 64. | Senior Planner | San Clemente | Planning | \$94,064 |
| 65. | Marine Safety Officer | San Clemente | Marine Safety | \$93,959 |
| 66. | Distribution Operator II | San Clemente | Water | \$93,835 |
| 67. | Sr Building Inspector | San Clemente | Building | \$93,491 |
| 68. | Senior Planner | San Clemente | Planning | \$93,088 |
| 69. | Utility Support/Budget Coordinator | San Clemente | Water | \$92,941 |
| 70. | Water Conservation Analyst | San Clemente | Water | \$91,935 |
| 71. | Plant Operator III | San Clemente | Sewer/Sanitation | \$91,551 |
| 72. | Associate Planner II | San Clemente | Planning | \$91,518 |
| 73. | Plans Examiner | San Clemente | Building | \$91,357 |
| 74. | Collection Systems Operator II | San Clemente | Sewer/Sanitation | \$91,273 |
| 75. | Facilities Maint Spec II | San Clemente | Maintenance | \$90,921 |
| 76. | Plant Operator II | San Clemente | Water | \$90,648 |
| 77. | Environmental Programs Sprv | San Clemente | Public Works - Admin | \$88,212 |
| 78. | Deputy City Clerk | San Clemente | City Clerk | \$86,793 |
| 79. | Utilities Mechanic II | San Clemente | Sewer/Sanitation | \$86,516 |
| 80. | Human Res Anlyst II (Conf) | San Clemente | Human Resources | \$85,495 |
| 81. | Senior Electrician | San Clemente | Maintenance | \$85,448 |
| 82. | Systems Applications Analyst | San Clemente | Information Systems | \$85,432 |
| 83. | Executive Assistant (Conf) | San Clemente | City Manager | \$85,000 |
| 84. | Marine Safety Officer | San Clemente | Marine Safety | \$84,867 |
| 85. | Distribution Operator I | San Clemente | Water | \$84,665 |
| 86. | Electrical Instr Tech I | San Clemente | Sewer/Sanitation | \$83,821 |
| 87. | Emergency Planning Coor Lmt Tr | San Clemente | Engineering | \$83,763 |
| 88. | Collection Systems Operator II | San Clemente | Sewer/Sanitation | \$81,862 |
| 89. | Marine Safety Officer | San Clemente | Marine Safety | \$81,586 |
| 90. | Building Inspector II | San Clemente | Building | \$81,541 |
| 91. | Lead Operator | San Clemente | Water | \$81,467 |
| 92. | Recreation Supervisor | San Clemente | Recreation | \$81,088 |
| 93. | Contract Maint Coordinator | San Clemente | Maintenance | \$80,686 |

| 94. | Administrative Assistant | San Clemente | Beaches, Parks & Rec - Admin | \$80,387 |
|------|----------------------------|--------------|------------------------------|----------|
| 95. | Management Analyst II | San Clemente | Water | \$80,310 |
| 96. | Electrical Instr Tech I | San Clemente | Sewer/Sanitation | \$79,770 |
| 97. | Sr Code Compliance Officer | San Clemente | Code Compliance | \$79,541 |
| 98. | Facilities Maint Spec II | San Clemente | Maintenance | \$79,486 |
| 99. | Sr Engineering Technician | San Clemente | Engineering | \$78,808 |
| 100. | Plans Examiner | San Clemente | Building | \$77,429 |