

	Position	Other Positions Held	City	Department	Total Wages
1.	Fire Captain		San Rafael	Fire	\$286,012
2.	Fire Captain		San Rafael	Fire	\$268,624
3.	Fire Captain		San Rafael	Fire	\$248,691
4.	Fire Batt Chief - Admin		San Rafael	Fire	\$239,845
5.	City Manager		San Rafael	City Manager	\$235,435
6.	Fire Captain		San Rafael	Fire	\$221,761
7.	Fire Captain		San Rafael	Fire	\$219,626
8.	Fire Captain		San Rafael	Fire	\$218,417
9.	Fire Batt Chief - Operations		San Rafael	Fire	\$215,930
10.	Fire Engineer		San Rafael	Fire	\$215,045
11.	Fire Batt Chief - Operations		San Rafael	Fire	\$213,964
12.	Fire Engineer		San Rafael	Fire	\$211,281
13.	Firefighter-Paramedic		San Rafael	Fire	\$208,441
14.	Fire Captain		San Rafael	Fire	\$207,338
15.	Fire Captain		San Rafael	Fire	\$205,241
16.	Public Works Director		San Rafael	Public Works	\$204,728
17.	Fire Batt Chief - Operations		San Rafael	Fire	\$199,978
18.	Fire Engineer		San Rafael	Fire	\$198,398
19.	Fire Captain		San Rafael	Fire	\$196,248
20.	Fire Captain		San Rafael	Fire	\$195,343
21.	Assistant City Manager		San Rafael	City Manager	\$194,778
22.	Fire Chief		San Rafael	Fire	\$194,489
23.	Police Sergeant		San Rafael	Police	\$192,521
24.	Police Chief		San Rafael	Police	\$192,195
25.	Community Development Director		San Rafael	City Development	\$192,108
26.	Police Sergeant		San Rafael	Police	\$191,566
27.	Police Officer		San Rafael	Police	\$190,496
28.	Fire Engineer		San Rafael	Fire	\$190,461
29.	Police Sergeant		San Rafael	Police	\$189,952
30.	Fire Captain		San Rafael	Fire	\$189,757
31.	Fire Engineer		San Rafael	Fire	\$189,534

32.	Fire Captain		San Rafael	Fire	\$189,026
33.	Fire Captain		San Rafael	Fire	\$188,513
34.	Police Sergeant		San Rafael	Police	\$186,475
35.	Firefighter-Paramedic		San Rafael	Fire	\$185,616
36.	Fire Engineer		San Rafael	Fire	\$183,897
37.	Police Lieutenant		San Rafael	Police	\$183,442
38.	Firefighter-Paramedic		San Rafael	Fire	\$183,412
39.	Police Sergeant		San Rafael	Police	\$181,793
40.	Police Sergeant		San Rafael	Police	\$179,526
41.	Police Captain		San Rafael	Police	\$178,035
42.	Fire Captain		San Rafael	Fire	\$177,498
43.	Police Captain		San Rafael	Police	\$176,928
44.	Firefighter-Paramedic		San Rafael	Fire	\$176,248
45.	Firefighter-Paramedic		San Rafael	Fire	\$176,121
46.	Fire Captain		San Rafael	Fire	\$176,096
47.	Firefighter-Paramedic		San Rafael	Fire	\$175,978
48.	Fire Captain		San Rafael	Fire	\$175,544
49.	Fire Engineer		San Rafael	Fire	\$174,335
50.	District Manager/Engineer-Srsd		San Rafael	Public Works	\$173,972
51.	Fire Engineer		San Rafael	Fire	\$172,753
52.	Fire Engineer		San Rafael	Fire	\$172,136
53.	Firefighter-Paramedic		San Rafael	Fire	\$171,921
54.	Fire Engineer		San Rafael	Fire	\$171,170
55.	Firefighter-Paramedic		San Rafael	Fire	\$170,907
56.	Police Officer		San Rafael	Police	\$170,482
57.	Assistant City Attorney		San Rafael	City Attorney	\$170,140
58.	Police Officer		San Rafael	Police	\$169,449
59.	Police Sergeant		San Rafael	Police	\$168,529
60.	Police Lieutenant		San Rafael	Police	\$168,021
61.	Firefighter-Paramedic		San Rafael	Fire	\$166,850
62.	Firefighter-Paramedic		San Rafael	Fire	\$165,829
63.	Police Lieutenant		San Rafael	Police	\$164,748

64.	Police Corporal		San Rafael	Police	\$163,647
65.	Police Officer		San Rafael	Police	\$163,569
66.	Fire Engineer		San Rafael	Fire	\$162,480
67.	Director Of Econ Dev & Innovation		San Rafael	Economic Development	\$162,424
68.	Police Lieutenant		San Rafael	Police	\$162,360
69.	Information Technology Manager		San Rafael	Digital Services & Open Government	\$161,924
70.	Asst Public Works Dir/City Eng		San Rafael	Public Works	\$161,228
71.	Police Corporal		San Rafael	Police	\$160,146
72.	Police Officer		San Rafael	Police	\$159,160
73.	Police Corporal		San Rafael	Police	\$158,741
74.	Firefighter-Paramedic		San Rafael	Fire	\$158,319
75.	Firefighter-Paramedic		San Rafael	Fire	\$158,240
76.	Police Corporal		San Rafael	Police	\$158,140
77.	Firefighter-Paramedic		San Rafael	Fire	\$157,696
78.	Fire Engineer		San Rafael	Fire	\$157,626
79.	Fire Engineer		San Rafael	Fire	\$157,132
80.	Police Officer		San Rafael	Police	\$156,961
81.	Fire Captain		San Rafael	Fire	\$156,835
82.	Fire Engineer		San Rafael	Fire	\$156,245
83.	Senior Civil Engineer (Pw)		San Rafael	Public Works	\$156,059
84.	Police Officer		San Rafael	Police	\$155,820
85.	Police Lieutenant		San Rafael	Police	\$155,817
86.	Police Corporal		San Rafael	Police	\$154,252
87.	Police Sergeant		San Rafael	Police	\$153,670
88.	Deputy City Attorney II		San Rafael	City Attorney	\$153,225
89.	Police Corporal		San Rafael	Police	\$152,716
90.	Firefighter-Paramedic		San Rafael	Fire	\$152,686
91.	Fire Engineer		San Rafael	Fire	\$152,021
92.	Fire Captain		San Rafael	Fire	\$151,227
93.	Firefighter-Paramedic		San Rafael	Fire	\$150,693
94.	Police Support Services Supervisor		San Rafael	Police	\$150,207

95.	Police Officer		San Rafael	Police	\$148,289
96.	Police Officer		San Rafael	Police	\$147,914
97.	Police Officer		San Rafael	Police	\$147,201
98.	Firefighter-Paramedic		San Rafael	Fire	\$146,956
99.	Police Officer		San Rafael	Police	\$146,576
100.	Community Services Director		San Rafael	City Services	\$146,043