

	Position	Other Positions Held	City	Department	Total Wages
1.	Chief Of Police		Novato	Police/Operations	\$203,827
2.	Community Development Dir		Novato	Community Development	\$193,476
3.	City Manager		Novato	Central Administration/City Manager	\$188,960
4.	Public Works Director		Novato	Public Works/Engineering	\$180,711
5.	Captain		Novato	Police/Operations	\$177,312
6.	Sergeant		Novato	Police/Operations	\$175,415
7.	Captain		Novato	Police/Operations	\$175,333
8.	Assistant City Manager		Novato	Central Administration	\$171,493
9.	Lieutenant		Novato	Police/Operations	\$167,286
10.	Plan&Environmt Service Manager		Novato	Community Development/Planning	\$158,549
11.	Sergeant		Novato	Police/Operations	\$156,826
12.	Sergeant		Novato	Police/Operations	\$155,236
13.	Assistant City Manager		Novato	ASD	\$151,261
14.	Sergeant		Novato	Police/Operations	\$143,836
15.	Lieutenant		Novato	Police/Operations	\$141,703
16.	Police Officer		Novato	Police/Operations	\$140,984
17.	Lieutenant		Novato	Police/Operations	\$137,474
18.	Corporal		Novato	Police/Operations	\$137,022
19.	Deputy Pw Director/City Eng		Novato	Public Works/Engineering	\$134,211
20.	Sergeant		Novato	Police/Operations	\$134,129
21.	Sergeant		Novato	Police/Operations	\$132,208
22.	Police Officer		Novato	Police/Operations	\$129,243
23.	Finance Manager		Novato	ASD/Finance	\$127,137
24.	Sergeant		Novato	Police/Operations	\$126,256
25.	Sergeant		Novato	Police/Operations	\$125,326
26.	Sr Planner		Novato	Community Development/Planning	\$124,337
27.	Police Officer		Novato	Police/Operations	\$124,262
28.	Police Officer		Novato	Police/Operations	\$122,494

29.	Police Corporal		Novato	Police/Operations	\$120,544
30.	Chief Building Official		Novato	Community Development/Building	\$118,086
31.	Maintenance Superintendent		Novato	Public Works/Maintenance	\$116,706
32.	Police Officer		Novato	Police/Operations	\$115,979
33.	Police Officer		Novato	Police/Operations	\$115,922
34.	Police Officer		Novato	Police/Operations	\$115,472
35.	Sergeant		Novato	Police/Operations	\$115,012
36.	Police Officer		Novato	Police/Operations	\$114,311
37.	Officer		Novato	Police/Operations	\$114,270
38.	Police Officer		Novato	Police/Operations	\$113,502
39.	Police Officer		Novato	Police/Operations	\$112,629
40.	Police Officer		Novato	Police/Operations	\$111,056
41.	Facilities Maint Supervisor		Novato	Public Works/Maintenance/Building Maintenance	\$110,501
42.	Corporal		Novato	Police/Operations	\$109,539
43.	Recreation & Operations Mgr		Novato	PRCS/PRCS Administration	\$107,879
44.	Recreation Supervisor		Novato	PRCS/PRCS Administration	\$107,148
45.	Police Officer		Novato	Police/Operations	\$106,266
46.	Police Officer		Novato	Police/Operations	\$106,244
47.	Sr Bldg Inspector		Novato	Community Development/Building	\$106,056
48.	Hr Manager		Novato	ASD/Human Resources	\$105,971
49.	Sr Civil Engineer		Novato	Public Works/Engineering	\$105,659
50.	Sr Dispatcher		Novato	Police/Technical Services	\$104,856
51.	Technology Manager		Novato	ASD/Information Technology	\$104,201
52.	Police Officer		Novato	Police/Operations	\$104,063
53.	Police Officer		Novato	Police/Operations	\$103,194
54.	Police Officer		Novato	Police/Operations	\$102,651
55.	Police Officer		Novato	Police/Operations	\$101,228
56.	Maintenance Supervisor		Novato	Public Works/Maintenance	\$100,664
57.	Police Officer		Novato	Police/Operations	\$100,372

58.	Police Officer		Novato	Police/Operations	\$99,815
59.	Police Officer		Novato	Police/Operations	\$98,581
60.	Dispatcher		Novato	Police/Technical Services	\$98,250
61.	Police Officer		Novato	Police/Operations	\$98,182
62.	Associate Engineer		Novato	Public Works/Engineering	\$98,143
63.	Police Officer		Novato	Police/Operations	\$97,771
64.	Assistant Engineer		Novato	Public Works/Engineering	\$97,477
65.	Network & Systems Admin		Novato	ASD/Information Technology	\$96,666
66.	Police Officer		Novato	Police/Operations	\$95,792
67.	Sr Management Analyst		Novato	Police/Operations	\$95,147
68.	Police Officer		Novato	Police/Operations	\$94,807
69.	Dispatch Supervisor		Novato	Police/Technical Services	\$93,489
70.	City Clerk		Novato	Central Administration/City Clerk	\$93,306
71.	Public Works Admin Mgr		Novato	Public Works/Engineering	\$92,006
72.	Police Officer		Novato	Police/Operations	\$91,680
73.	Sup Code Compliance Officer		Novato	Community Development/Building/Code Enforcement	\$91,502
74.	Police Officer		Novato	Police/Operations	\$91,316
75.	Police Officer		Novato	Police/Operations	\$90,815
76.	Police Officer		Novato	Police/Operations	\$90,741
77.	Police Officer		Novato	Police/Operations	\$90,197
78.	Police Officer		Novato	Police/Operations	\$89,726
79.	Equipment Tech Supervisor		Novato	Public Works/Maintenance/Vehicle Maintenance	\$89,554
80.	Police Officer		Novato	Police/Operations	\$88,797
81.	Tech Business Analyst		Novato	ASD/Information Technology	\$87,874
82.	Sr Planner		Novato	Community Development/Planning	\$86,525
83.	Police Officer		Novato	Police/Operations	\$86,426
84.	Finance Manager		Novato	ASD/Finance	\$86,177

85.	Sr Management Analyst		Novato	Central Administration	\$85,967
86.	Assistant Engineer		Novato	Public Works/Engineering	\$85,937
87.	Police Officer		Novato	Police/Operations	\$85,785
88.	Dir Hamilton Base Reuse		Novato	Central Administration	\$85,523
89.	Executive Secretary/Deputy Ccl		Novato	Central Administration/City Manager	\$83,811
90.	Development Permit Supervisor		Novato	Community Development/Building/Clerical Services	\$83,020
91.	Police Officer		Novato	Police/Operations	\$82,698
92.	Engineer Project Coordinator		Novato	Public Works/Engineering	\$82,004
93.	Management Analyst II		Novato	Central Administration/City Manager	\$80,937
94.	Accounting Supervisor		Novato	ASD/Finance	\$80,887
95.	Records Supervisor		Novato	Police/Technical Services	\$80,699
96.	Management Analyst II		Novato	Police/Operations	\$79,796
97.	Public Works Inspector		Novato	Public Works/Engineering	\$78,691
98.	Recreation Supervisor		Novato	PRCS/PRCS Administration	\$77,780
99.	Recreation Supervisor		Novato	PRCS/PRCS Administration	\$77,295
100.	Police Officer		Novato	Police/Operations	\$77,079