	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Avenal	Management	\$149,610
2.	Chief of Police		Avenal	Management	\$142,399
3.	Supervisor		Avenal	Utilities	\$120,425
4.	Asst. Chief of Police		Avenal	Management	\$112,161
5.	Director of Administrative Services		Avenal	Management	\$110,882
6.	Senior Officer		Avenal	Safety-Police	\$103,474
7.	Sergeant		Avenal	Safety-Police	\$101,165
8.	Supervisor		Avenal	Public Works	\$94,929
9.	Operator (Water & Wastewater)		Avenal	Utilities	\$91,277
10.	Public Works Director		Avenal	Management	\$87,815
11.	Crew Leader		Avenal	Public Works	\$86,742
12.	Sergeant		Avenal	Safety-Police	\$84,602
13.	Senior Officer		Avenal	Safety-Police	\$82,169
14.	Senior Officer		Avenal	Safety-Police	\$79,509
15.	Sergeant		Avenal	Safety-Police	\$77,480
16.	Operator (Water & Wastewater)		Avenal	Utilities	\$77,369
17.	Community Development Director		Avenal	Management	\$76,948
18.	Officer II		Avenal	Safety-Police	\$69,222
19.	Operator (Water & Wastewater)		Avenal	Utilities	\$68,722
20.	Officer II		Avenal	Safety-Police	\$63,539
21.	Officer I		Avenal	Safety-Police	\$60,982
22.	Officer I		Avenal	Safety-Police	\$59,103
23.	Maintenance		Avenal	Public Works	\$58,608
24.	Officer I		Avenal	Safety-Police	\$57,404
25.	Officer I		Avenal	Safety-Police	\$57,056
26.	Supervisor		Avenal	Recreation	\$55,335
27.	Officer I		Avenal	Safety-Police	\$51,395
28.	Administrative Asst.		Avenal	Safety-Police	\$50,888
29.	City Clerk		Avenal	City Clerk	\$50,527
30.	Senior Officer		Avenal	Safety-Police	\$50,285
31.	Officer I		Avenal	Safety-Police	\$49,952

32.	Animal Control Officer II	Avenal	Public Works	\$49,258
33.	Mechanic	Avenal	Public Works	\$49,036
34.	Sr. Code Enforcement Officer	Avenal	Public Works	\$48,811
35.	Office Manager	Avenal	Finance	\$48,470
36.	Maintenance	Avenal	Public Works	\$46,662
37.	Finance Assistant	Avenal	Finance	\$43,698
38.	Associate Planner	Avenal	Community Development	\$43,505
39.	Senior Recreation Leader	Avenal	Recreation	\$42,676
40.	Maintenance	Avenal	Public Works	\$41,875
41.	Maintenance	Avenal	Public Works	\$41,585
42.	Park/Landscaping	Avenal	Public Works	\$39,062
43.	Customer Service Representative	Avenal	Finance	\$39,034
44.	Code Enforcement Officer I	Avenal	Public Works	\$37,587
45.	Animal Control Officer I	Avenal	Public Works	\$37,251
46.	File Clerk	Avenal	Safety-Police	\$36,585
47.	Public Works Entry Level I	Avenal	Public Works	\$33,223
48.	Park/Landscaping	Avenal	Public Works	\$33,075
49.	Theater & Event Center Coordinator	Avenal	Theater & Event Center	\$31,431
50.	Park/Landscaping	Avenal	Public Works	\$27,980
51.	Janitor/Custodian	Avenal	Public Works	\$23,096
52.	Officer I	Avenal	Safety-Police	\$20,077
53.	Reserve Officer	Avenal	Safety-Police	\$8,868
54.	Seasonal	Avenal	Recreation	\$6,608
55.	Seasonal	Avenal	Recreation	\$6,516
56.	Sergeant	Avenal	Safety-Police	\$4,454
57.	Seasonal	Avenal	Animal Control	\$4,251
58.	Councilmember	Avenal	City Council	\$3,600
59.	Councilmember	Avenal	City Council	\$3,600
60.	Mayor	Avenal	City Council	\$3,600
61.	Mayor-Pro Tem	Avenal	City Council	\$3,600
62.	Seasonal	Avenal	Recreation	\$2,676

63.	Seasonal	Avenal	Recreation	\$2,330
64.	Councilmember	Avenal	City Council	\$1,800
65.	Councilmember	Avenal	City Council	\$900