| | Position | Other Positions Held | City | Department | Total Wages |
|-----|-------------------------------|----------------------|---------|---------------------------|--------------------|
| 1. | Police Chief | | Shafter | Police Department | \$196,687 |
| 2. | City Manager | | Shafter | City Manager | \$196,439 |
| 3. | Admin Services Director | | Shafter | Administrative Services | \$185,551 |
| 4. | CCF Chief Corrections | | Shafter | Corrections | \$184,855 |
| 5. | Public Works Director | | Shafter | Public Works | \$177,900 |
| 6. | Corrections Physician | | Shafter | Corrections | \$161,984 |
| 7. | City Engineer | | Shafter | Engineering | \$153,473 |
| 8. | Const/Public Works Mgr | | Shafter | Public Works | \$140,577 |
| 9. | Ed Partnership Director | | Shafter | Schools Coordination | \$135,290 |
| 10. | Building Official | | Shafter | Building/Code Enforcement | \$132,415 |
| 11. | Registered Nurse | | Shafter | Corrections | \$130,778 |
| 12. | Police Captain | | Shafter | Police Department | \$130,614 |
| 13. | Planning Director | | Shafter | Planning Department | \$120,115 |
| 14. | Police Captain | | Shafter | Police Department | \$116,698 |
| 15. | Utilities Manager | | Shafter | Public Works | \$109,483 |
| 16. | Info Technology Manager | | Shafter | Automation Department | \$108,518 |
| 17. | CCF Asst Chief Of Corrections | | Shafter | Corrections | \$106,409 |
| 18. | Registered Nurse | | Shafter | Corrections | \$105,501 |
| 19. | Senior Planner | | Shafter | Planning Department | \$103,787 |
| 20. | GIS Coordinator | | Shafter | Planning Department | \$101,716 |
| 21. | Police Officer Sgt | | Shafter | Police Department | \$97,011 |
| 22. | Accounting Manager | | Shafter | Administrative Services | \$95,317 |
| 23. | Police Officer Sgt | | Shafter | Police Department | \$95,208 |
| 24. | Engineer II | | Shafter | Engineering | \$94,571 |
| 25. | Police Officer Sgt | | Shafter | Police Department | \$91,429 |
| 26. | Police Officer Sgt | | Shafter | Police Department | \$91,380 |
| 27. | IT Specialist II | | Shafter | Automation Department | \$87,425 |
| 28. | Corrections Officer - Sgt | | Shafter | Corrections | \$86,797 |
| 29. | Human Resource Manager | | Shafter | City Manager | \$86,566 |
| 30. | Police Officer Sgt | | Shafter | Police Department | \$84,924 |
| 31. | Correctional LT | | Shafter | Corrections | \$83,807 |

| 32. | Engineer I | Shafter | Engineering | \$82,782 |
|-----|---------------------------|---------|---------------------------|----------|
| 33. | Building Inspector II | Shafter | Building/Code Enforcement | \$80,611 |
| 34. | Police Officer Senior | Shafter | Police Department | \$78,991 |
| 35. | Police Officer Senior | Shafter | Police Department | \$78,110 |
| 36. | Utility Technician - A | Shafter | Public Works | \$77,467 |
| 37. | Public Facilities Manager | Shafter | Public Works | \$77,434 |
| 38. | Human Resource Manager | Shafter | City Manager | \$76,638 |
| 39. | GIS Specialist | Shafter | Planning Department | \$75,977 |
| 40. | Police Officer Senior | Shafter | Police Department | \$75,464 |
| 41. | IT Specialist I | Shafter | Automation Department | \$74,697 |
| 42. | Police Officer Senior | Shafter | Police Department | \$74,671 |
| 43. | Admin Asst/City Clerk | Shafter | City Manager | \$74,097 |
| 44. | Police Officer | Shafter | Police Department | \$73,962 |
| 45. | Police Officer Senior | Shafter | Police Department | \$73,470 |
| 46. | Corrections Officer - Sgt | Shafter | Corrections | \$73,189 |
| 47. | Animal Control Manager | Shafter | Animal Control | \$72,736 |
| 48. | Police Officer | Shafter | Police Department | \$72,512 |
| 49. | Correctional Officer | Shafter | Corrections | \$72,170 |
| 50. | Building Inspector I | Shafter | Building/Code Enforcement | \$71,668 |
| 51. | Corrections Officer - Sr | Shafter | Corrections | \$71,285 |
| 52. | Police Officer | Shafter | Police Department | \$71,226 |
| 53. | Correctional Officer | Shafter | Corrections | \$70,922 |
| 54. | Correctional LT | Shafter | Corrections | \$70,745 |
| 55. | Utility Operator II | Shafter | Public Works | \$70,479 |
| 56. | Correctional Officer | Shafter | Corrections | \$70,357 |
| 57. | Police Officer | Shafter | Police Department | \$70,000 |
| 58. | Correctional Officer | Shafter | Corrections | \$68,609 |
| 59. | Education Supervisor | Shafter | Corrections | \$68,603 |
| 60. | City Clerk | Shafter | City Manager | \$68,208 |
| 61. | Corrections Officer - Sr | Shafter | Corrections | \$68,022 |
| 62. | Police Officer | Shafter | Police Department | \$67,895 |
| 63. | Public Works Inspector | Shafter | Engineering | \$66,973 |

| 64. | Police Officer | Shafter | Police Department | \$66,560 |
|-----|---------------------------|---------|---------------------------|----------|
| 65. | Parks Foreman | Shafter | Public Works | \$66,317 |
| 66. | Building Inspector I | Shafter | Building/Code Enforcement | \$65,792 |
| 67. | Police Officer | Shafter | Police Department | \$65,790 |
| 68. | Utility Technician - B | Shafter | Public Works | \$64,610 |
| 69. | Police Officer | Shafter | Police Department | \$64,468 |
| 70. | Correctional Officer | Shafter | Corrections | \$64,226 |
| 71. | Police Officer | Shafter | Police Department | \$63,998 |
| 72. | Correctional Officer | Shafter | Corrections | \$63,949 |
| 73. | Business Manager | Shafter | Corrections | \$63,595 |
| 74. | Program Coordinator | Shafter | Schools Coordination | \$63,578 |
| 75. | Mechanic | Shafter | Public Works | \$62,697 |
| 76. | Correctional Officer | Shafter | Corrections | \$61,926 |
| 77. | Correctional Officer | Shafter | Corrections | \$61,643 |
| 78. | Police Dispatcher | Shafter | Police Department | \$61,070 |
| 79. | Education Instructor | Shafter | Corrections | \$60,962 |
| 80. | Correctional Officer | Shafter | Corrections | \$60,768 |
| 81. | Correctional Officer | Shafter | Corrections | \$60,647 |
| 82. | Corrections Officer - Sgt | Shafter | Corrections | \$60,588 |
| 83. | Correctional Officer | Shafter | Corrections | \$60,240 |
| 84. | Correctional Officer | Shafter | Corrections | \$60,226 |
| 85. | Correctional Officer | Shafter | Corrections | \$59,952 |
| 86. | Correctional Officer | Shafter | Corrections | \$59,867 |
| 87. | Police Officer | Shafter | Police Department | \$59,812 |
| 88. | Education Instructor | Shafter | Corrections | \$59,280 |
| 89. | Correctional Officer | Shafter | Corrections | \$59,068 |
| 90. | Correctional Officer | Shafter | Corrections | \$58,881 |
| 91. | Corrections Officer - Sgt | Shafter | Corrections | \$58,866 |
| 92. | Correctional Officer | Shafter | Corrections | \$58,530 |
| 93. | Admin Assistant II - PD | Shafter | Police Department | \$58,497 |
| 94. | Corrections Instructor | Shafter | Corrections | \$58,300 |
| 95. | Correctional Officer | Shafter | Corrections | \$58,080 |

| 96. | Correctional Officer | Shafter | Corrections | \$57,815 |
|------|------------------------|---------|-------------|----------|
| 97. | Correctional Officer | Shafter | Corrections | \$57,766 |
| 98. | Correctional Officer | Shafter | Corrections | \$57,536 |
| 99. | Maintenance Supervisor | Shafter | Corrections | \$57,512 |
| 100. | Correctional Officer | Shafter | Corrections | \$57,511 |