

|     | Position             | Other Positions Held | City   | Department           | Total Wages |
|-----|----------------------|----------------------|--------|----------------------|-------------|
| 1.  | City Manager         |                      | Delano | 110 City Manager     | \$218,667   |
| 2.  | PW Dir/City Engineer |                      | Delano | 410 Engineering      | \$172,892   |
| 3.  | Director Of Finance  |                      | Delano | 170 Finance          | \$152,458   |
| 4.  | Director Of HR       |                      | Delano | 120 Personnel        | \$142,825   |
| 5.  | Chief Of Corrections |                      | Delano | 276 Modified Ccf     | \$138,691   |
| 6.  | Police Corporal      |                      | Delano | 200 Police           | \$133,261   |
| 7.  | Police Commander     |                      | Delano | 200 Police           | \$129,033   |
| 8.  | Police Commander     |                      | Delano | 200 Police           | \$127,344   |
| 9.  | Police Sergeant      |                      | Delano | 200 Police           | \$127,259   |
| 10. | Police Officer       |                      | Delano | 200 Police           | \$125,192   |
| 11. | Police Commander     |                      | Delano | 200 Police           | \$124,307   |
| 12. | Police Officer       |                      | Delano | 200 Police           | \$123,849   |
| 13. | Police Sergeant      |                      | Delano | 200 Police           | \$122,635   |
| 14. | Police Corporal      |                      | Delano | 200 Police           | \$121,675   |
| 15. | Police Officer       |                      | Delano | 200 Police           | \$116,928   |
| 16. | Police Corporal      |                      | Delano | 200 Police           | \$116,761   |
| 17. | Police Sergeant      |                      | Delano | 200 Police           | \$112,997   |
| 18. | Police Corporal      |                      | Delano | 200 Police           | \$110,536   |
| 19. | Police Officer       |                      | Delano | 200 Police           | \$110,414   |
| 20. | Police Officer       |                      | Delano | 200 Police           | \$108,968   |
| 21. | Police Sergeant      |                      | Delano | 200 Police           | \$108,312   |
| 22. | Police Corporal      |                      | Delano | 200 Police           | \$107,577   |
| 23. | Police Officer       |                      | Delano | 200 Police           | \$107,399   |
| 24. | Police Officer       |                      | Delano | 200 Police           | \$107,051   |
| 25. | Police Sergeant      |                      | Delano | 200 Police           | \$106,284   |
| 26. | Water Prod Oper III  |                      | Delano | 720 Water Production | \$104,344   |
| 27. | Police Officer       |                      | Delano | 200 Police           | \$104,242   |
| 28. | Police Officer       |                      | Delano | 200 Police           | \$103,501   |
| 29. | Police Corporal      |                      | Delano | 200 Police           | \$103,050   |
| 30. | Water Dist & Utl Sup |                      | Delano | 720 Water Production | \$102,133   |
| 31. | Police Corporal      |                      | Delano | 200 Police           | \$102,117   |

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|-----|--------------------------|--|--------|----------------------|-----------|
| 32. | Police Officer           |  | Delano | 200 Police           | \$102,093 |
| 33. | Police Officer           |  | Delano | 200 Police           | \$101,679 |
| 34. | Accounting Manager       |  | Delano | 170 Finance          | \$100,393 |
| 35. | Police Sergeant          |  | Delano | 200 Police           | \$99,950  |
| 36. | Public Safety Supervisor |  | Delano | 200 Police           | \$99,584  |
| 37. | WWTP Superintendent      |  | Delano | 570 Sewer Operations | \$99,253  |
| 38. | Water Prod Oper III      |  | Delano | 720 Water Production | \$98,441  |
| 39. | Police Officer           |  | Delano | 200 Police           | \$98,183  |
| 40. | Public Safety Disp II    |  | Delano | 200 Police           | \$97,824  |
| 41. | Police Officer           |  | Delano | 200 Police           | \$97,764  |
| 42. | Police Corporal          |  | Delano | 200 Police           | \$95,706  |
| 43. | Police Officer           |  | Delano | 200 Police           | \$95,287  |
| 44. | Police Officer           |  | Delano | 200 Police           | \$95,247  |
| 45. | Police Officer           |  | Delano | 200 Police           | \$95,104  |
| 46. | Police Officer           |  | Delano | 200 Police           | \$94,348  |
| 47. | Police Officer           |  | Delano | 200 Police           | \$92,364  |
| 48. | Police Officer           |  | Delano | 200 Police           | \$91,584  |
| 49. | Ass Eng/Pub Wks Insp     |  | Delano | 410 Engineering      | \$91,070  |
| 50. | Senior Planner           |  | Delano | 125 Planning         | \$90,736  |
| 51. | Water Production Sup     |  | Delano | 720 Water Production | \$90,581  |
| 52. | Police Officer           |  | Delano | 200 Police           | \$90,349  |
| 53. | Assoc Eng/Wtr Coord.     |  | Delano | 410 Engineering      | \$90,059  |
| 54. | Police Officer           |  | Delano | 200 Police           | \$89,585  |
| 55. | Police Officer           |  | Delano | 200 Police           | \$89,479  |
| 56. | Police Officer           |  | Delano | 200 Police           | \$88,336  |
| 57. | Correctional Officer     |  | Delano | 276 Modified Ccf     | \$88,054  |
| 58. | Police Officer           |  | Delano | 200 Police           | \$87,877  |
| 59. | Correctional Officer     |  | Delano | 276 Modified Ccf     | \$87,775  |
| 60. | Operations Supervisor    |  | Delano | 300 Gas Tax/Streets  | \$87,355  |
| 61. | Recreation Manager       |  | Delano | 610 Recreation       | \$87,065  |
| 62. | Transportation Mgr.      |  | Delano | 350 Transit          | \$85,925  |
| 63. | Asoc.Engineer/Pw Insp    |  | Delano | 410 Engineering      | \$84,703  |

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|-----|-------------------------|--|--------|-----------------------|----------|
| 64. | Corrections Captain     |  | Delano | 276 Modified Ccf      | \$84,443 |
| 65. | Streets Supervisor      |  | Delano | 300 Streets           | \$84,181 |
| 66. | Police Officer          |  | Delano | 200 Police            | \$82,867 |
| 67. | Police Officer          |  | Delano | 200 Police            | \$82,605 |
| 68. | Correctional Officer    |  | Delano | 276 Modified Ccf      | \$81,073 |
| 69. | Public Safety Disp I    |  | Delano | 200 Police            | \$79,830 |
| 70. | C.I.S. Coordinator      |  | Delano | 140 City Info. System | \$79,534 |
| 71. | Ccf Lieutenant          |  | Delano | 276 Modified Ccf      | \$79,151 |
| 72. | Correctional Lieutenant |  | Delano | 276 Modified Ccf      | \$79,151 |
| 73. | Public Safety Disp I    |  | Delano | 200 Police            | \$79,051 |
| 74. | Correctional Officer    |  | Delano | 276 Modified Ccf      | \$77,902 |
| 75. | Water Product Op II     |  | Delano | 720 Water Production  | \$76,772 |
| 76. | Econ. Dev.Specialist    |  | Delano | 955 Cdbg HUD          | \$76,442 |
| 77. | Correctional Officer    |  | Delano | 276 Modified Ccf      | \$76,079 |
| 78. | Correctional Officer    |  | Delano | 276 Modified Ccf      | \$74,815 |
| 79. | Correctional Officer    |  | Delano | 276 Modified Ccf      | \$74,576 |
| 80. | Correctional Officer    |  | Delano | 276 Modified Ccf      | \$74,539 |
| 81. | Correctional Officer    |  | Delano | 276 Modified Ccf      | \$74,216 |
| 82. | Correctional Officer    |  | Delano | 276 Modified Ccf      | \$73,717 |
| 83. | Senior Accountant       |  | Delano | 170 Finance           | \$73,414 |
| 84. | Traffic Maint Wkr       |  | Delano | 300 Streets           | \$73,409 |
| 85. | Correctional Sgt.       |  | Delano | 276 Modified Ccf      | \$73,021 |
| 86. | Correctional Lieutenant |  | Delano | 276 Modified Ccf      | \$72,942 |
| 87. | Public Safety Disp I    |  | Delano | 200 Police            | \$72,917 |
| 88. | Wwtp Supervisor         |  | Delano | 570 Sewer Operations  | \$72,543 |
| 89. | Equipment Operator      |  | Delano | 300 Streets           | \$72,323 |
| 90. | HR Manager              |  | Delano | 120 Human Resources   | \$72,175 |
| 91. | Correctional Officer    |  | Delano | 276 Modified Ccf      | \$72,046 |
| 92. | Chief Of Police         |  | Delano | 200 Police            | \$71,732 |
| 93. | Correctional Officer    |  | Delano | 276 Modified Ccf      | \$71,553 |
| 94. | Asst Sol Was/St Sw Sup  |  | Delano | 530 Street Cleaning   | \$71,434 |
| 95. | Equip Mechanic II       |  | Delano | 900 Central Garage    | \$70,560 |

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|------|----------------------|--|--------|--------------------|----------|
| 96.  | Correctional Officer |  | Delano | 276 Modified Ccf   | \$70,379 |
| 97.  | Animal Control Super |  | Delano | 204 Animal Control | \$70,299 |
| 98.  | PSD I                |  | Delano | 200 Police         | \$70,074 |
| 99.  | Correctional Officer |  | Delano | 276 Modified Ccf   | \$69,782 |
| 100. | Correctional Sgt.    |  | Delano | 276 Modified Ccf   | \$69,713 |