	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Kerman	Administration	\$163,402
2.	Chief		Kerman	Police Dept. Admin	\$121,699
3.	Community Services Director		Kerman	Administration	\$104,200
4.	Lieutenant		Kerman	Police Dept. Admin	\$103,690
5.	Public Works Director		Kerman	Administration	\$100,588
6.	Sergeant		Kerman	Police Dept. Sergeant	\$92,959
7.	Sergeant		Kerman	Police Dept. Sergeant	\$92,765
8.	Sergeant		Kerman	Police Dept. Sergeant	\$86,842
9.	Police Officer		Kerman	Police Dept.	\$85,162
10.	Sergeant		Kerman	Police Dept. Sergeant	\$85,058
11.	Finance Director		Kerman	Finance	\$80,460
12.	Corporal		Kerman	Police Dept.	\$80,259
13.	Police Officer		Kerman	Police Dept.	\$79,252
14.	Police Officer		Kerman	Police Dept.	\$78,283
15.	Police Officer		Kerman	Police Dept.	\$75,617
16.	Police Officer		Kerman	Police Dept.	\$73,482
17.	City Clerk		Kerman	Administration	\$72,625
18.	Police Officer		Kerman	Police Dept.	\$72,567
19.	Wwtp Manager		Kerman	Public Works	\$70,953
20.	Human Resource Officer		Kerman	Administration	\$68,657
21.	Assistant Planner		Kerman	Planning & Building	\$64,960
22.	Police Officer		Kerman	Police Dept.	\$63,135
23.	Police Officer		Kerman	Police Dept.	\$63,000
24.	Police Officer		Kerman	Police Dept.	\$61,250
25.	Police Officer		Kerman	Police Dept.	\$60,611
26.	Maintenance Specialist		Kerman	Public Works	\$60,496
27.	Maintenance Specialist		Kerman	Public Works	\$59,278
28.	Police Officer		Kerman	Police Dept.	\$57,877
29.	Human Resources Specialist		Kerman	Administration	\$57,260
30.	Automotive Mechanic		Kerman	Public Works	\$56,862
31.	Bldg. & Facilities Supervisor		Kerman	Community Services	\$56,800

32.	Lead Supervisor	Kerman	Public Works	\$56,273
33.	Senior Accountant	Kerman	Finance	\$56,223
34.	Lead Supervisor	Kerman	Public Works	\$55,892
35.	Operations Coordinator	Kerman	Public Works	\$55,822
36.	Police Officer	Kerman	Police Dept.	\$52,929
37.	Police Officer	Kerman	Police Dept.	\$51,246
38.	Recreation Coordinator	Kerman	Community Services	\$49,976
39.	General Maintenance Technician	Kerman	Public Works	\$49,645
40.	Wwtp & Water Operator II	Kerman	Public Works	\$49,637
41.	Parks Maintenance Specialist	Kerman	Community Services	\$48,890
42.	Water Conservation Specialist	Kerman	Public Works	\$48,567
43.	Administrative Secretary	Kerman	Public Works	\$48,378
44.	Senior Center Coordinator	Kerman	Community Services	\$47,282
45.	Administrative Assistant	Kerman	Police Dept. Records	\$46,778
46.	Records Manager	Kerman	Police Dept. Records	\$46,081
47.	Wwtp Grade 1 Operator	Kerman	Public Works	\$45,807
48.	Parks Maintenance Technician	Kerman	Community Services	\$42,630
49.	Reserve/Animal Control	Kerman	Police Dept.	\$41,046
50.	Community Services Secretary	Kerman	Community Services	\$40,622
51.	Maintenance Worker	Kerman	Public Works	\$40,295
52.	Wwtp & Water Operator II	Kerman	Public Works	\$39,470
53.	General Maintenance Worker	Kerman	Public Works	\$39,437
54.	Van Driver	Kerman	Community Services	\$38,058
55.	Police Officer	Kerman	Police Dept.	\$36,598
56.	Account Clerk I	Kerman	Finance	\$34,770
57.	Account Clerk II	Kerman	Finance	\$34,361
58.	Police Officer	Kerman	Police Dept.	\$32,242
59.	Wwtp Maintenance Worker I	Kerman	Public Works	\$29,136
60.	Building Permit Clerk	Kerman	Planning & Building	\$28,417
61.	Account Clerk II	Kerman	Finance	\$27,516
62.	Maintenance Worker I	Kerman	Public Works	\$27,415
63.	Records Clerk	Kerman	Police Dept. Records	\$27,214

64.	Maintenance Worker I	Kerman	Public Works	\$26,256
65.	Maintenance Worker I	Kerman	Public Works	\$25,235
66.	Building Official	Kerman	Planning & Building	\$25,026
67.	Nutrition Coordinator	Kerman	Community Services	\$16,456
68.	Reserve Officer	Kerman	Police Dept.	\$16,339
69.	Reserve Officer	Kerman	Police Dept.	\$15,920
70.	Records Clerk	Kerman	Police Dept. Records	\$14,552
71.	Facility Attendant	Kerman	Community Services	\$13,233
72.	General Maint Worker	Kerman	Community Services	\$12,841
73.	Water Conservation	Kerman	Public Works	\$11,650
74.	Recreation Leader	Kerman	Community Services	\$11,033
75.	Finance Director	Kerman	Administration	\$10,866
76.	Facility Attendant	Kerman	Community Services	\$10,356
77.	Reserve Officer	Kerman	Police Dept.	\$9,999
78.	Maintenance Worker	Kerman	Public Works	\$9,378
79.	Reserve Officer	Kerman	Police Dept.	\$7,751
80.	Reserve Officer	Kerman	Police Dept.	\$7,145
81.	Recreation Leader	Kerman	Community Services	\$7,095
82.	Recreation Leader	Kerman	Community Services	\$6,444
83.	Custodial Maintenance	Kerman	Community Services	\$6,205
84.	Van Driver	Kerman	Community Services	\$6,030
85.	Maintenance Worker	Kerman	Community Services	\$5,659
86.	Recreation Leader	Kerman	Community Services	\$4,661
87.	Recreation Leader	Kerman	Community Services	\$4,355
88.	Permit Technician	Kerman	Planning & Building	\$4,266
89.	Maintenance Worker	Kerman	Community Services	\$3,243
90.	Lifeguard/Instructor	Kerman	Community Services	\$2,964
91.	Council Member	Kerman	City Council	\$2,752
92.	Council Member	Kerman	City Council	\$2,752
93.	Council Member	Kerman	City Council	\$2,702
94.	Mayor	Kerman	City Council	\$2,626
95.	Assistant Pool Manager	Kerman	Community Services	\$2,539

96.	Council Member	Kerman	City Council	\$2,500
97.	Lifeguard/Instructor	Kerman	Community Services	\$2,192
98.	Lifeguard/Instructor	Kerman	Community Services	\$2,158
99.	Lifeguard/Instructor	Kerman	Community Services	\$2,123
100.	Lifeguard	Kerman	Community Services	\$2,094