

| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|--------------------------------------|----------------------|----------------------------------|---------------------------------------|-------------|
| 1. | General Manager | | Northern California Power Agency | General Manager & Exec Services | \$346,033 |
| 2. | Assistant General Manager II | | Northern California Power Agency | Power Management | \$285,577 |
| 3. | Assistant General Manager II | | Northern California Power Agency | Legislative & Regulatory | \$270,352 |
| 4. | Assistant General Manager II | | Northern California Power Agency | Generation Services | \$268,118 |
| 5. | Manager, Plant | | Northern California Power Agency | Combustion Turbine | \$225,042 |
| 6. | Manager, Plant | | Northern California Power Agency | Hydroelectric Operations | \$218,100 |
| 7. | Info Services/Power Settlements Mgr. | | Northern California Power Agency | Information Services | \$215,979 |
| 8. | Supervisor III, Power Management | | Northern California Power Agency | Contract Administration, Interconnect | \$200,611 |
| 9. | Treasurer-Controller | | Northern California Power Agency | Account & Finance | \$198,899 |
| 10. | System Dispatcher - Relief | | Northern California Power Agency | System Control & Load Dispatch | \$196,749 |
| 11. | Assistant General Manager II | | Northern California Power Agency | Admin Services | \$186,165 |
| 12. | Manager, Plant | | Northern California Power Agency | Geothermal Facilities | \$185,907 |
| 13. | Operator Technician - Lead Person | | Northern California Power Agency | Geothermal Operations | \$185,095 |
| 14. | Operator Technician V | | Northern California Power Agency | Geothermal Operations | \$184,831 |
| 15. | Operator Technician V | | Northern California Power Agency | Geothermal Operations | \$183,160 |
| 16. | Engineer V: Supervising / Plant | | Northern California Power Agency | Combustion Turbine | \$181,552 |
| 17. | Manager, Regulatory Program | | Northern California Power Agency | Legislative & Regulatory | \$181,424 |
| 18. | Supervisor III, Power Management | | Northern California Power Agency | Forecasting & Prescheduling | \$180,773 |

| | | | | | |
|-----|---|--|----------------------------------|---------------------------------|-----------|
| 19. | Operator Technician - Lead Person | | Northern California Power Agency | Geothermal Operations | \$179,205 |
| 20. | Operator Technician IV | | Northern California Power Agency | Geothermal Operations | \$176,959 |
| 21. | Supervisor III, Power Management | | Northern California Power Agency | System Control & Load Dispatch | \$173,493 |
| 22. | Operator Technician IV | | Northern California Power Agency | Geothermal Operations | \$172,525 |
| 23. | Manager, Plant | | Northern California Power Agency | Geothermal Facilities | \$172,296 |
| 24. | Geologist V | | Northern California Power Agency | Geothermal Facilities | \$170,777 |
| 25. | Assistant Manager, Information Services | | Northern California Power Agency | Information Services | \$169,605 |
| 26. | Supervisor II, Plant | | Northern California Power Agency | Hydroelectric Operations | \$168,406 |
| 27. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$168,313 |
| 28. | Senior Computer Tech. Analyst, Power | | Northern California Power Agency | Information Services | \$167,761 |
| 29. | Ct Specialist - Lead Person | | Northern California Power Agency | Combustion Turbine | \$167,700 |
| 30. | System Dispatcher | | Northern California Power Agency | System Control & Load Dispatch | \$166,844 |
| 31. | Supervisor II, Plant | | Northern California Power Agency | Combustion Turbine | \$166,805 |
| 32. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$166,463 |
| 33. | Operator Technician - Lead Person | | Northern California Power Agency | Geothermal Operations | \$164,812 |
| 34. | Manager, Reliability Compliance | | Northern California Power Agency | Nerc Compliance | \$164,774 |
| 35. | General Counsel | | Northern California Power Agency | General Manager & Exec Services | \$162,099 |
| 36. | System Dispatcher | | Northern California Power Agency | System Control & Load Dispatch | \$162,084 |

| | | | | | |
|-----|--|--|----------------------------------|--------------------------------|-----------|
| 37. | Assistant Manager, Information Services | | Northern California Power Agency | Information Services | \$161,912 |
| 38. | Supervisor II, Plant | | Northern California Power Agency | Geothermal Facilities | \$160,982 |
| 39. | Schedule Coordinator III - Relief | | Northern California Power Agency | System Control & Load Dispatch | \$160,840 |
| 40. | Supervisor II, Plant | | Northern California Power Agency | Combustion Turbine | \$160,374 |
| 41. | Operator Technician - Lead Person | | Northern California Power Agency | Geothermal Operations | \$159,826 |
| 42. | Ct Specialist - Lead Person | | Northern California Power Agency | Combustion Turbine | \$158,735 |
| 43. | Ct Specialist - Lead Person | | Northern California Power Agency | Combustion Turbine | \$158,690 |
| 44. | Ct Specialist - Lead Person | | Northern California Power Agency | Combustion Turbine | \$158,627 |
| 45. | Schedule Coordinator III | | Northern California Power Agency | System Control & Load Dispatch | \$158,171 |
| 46. | Human Resources Manager | | Northern California Power Agency | Human Resources | \$157,713 |
| 47. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$157,690 |
| 48. | Operator Technician-Lead Person (Relief) | | Northern California Power Agency | Geothermal Operations | \$157,371 |
| 49. | Computer Technology Analyst IV | | Northern California Power Agency | Information Services | \$156,433 |
| 50. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$156,415 |
| 51. | Computer Technology Analyst IV | | Northern California Power Agency | Information Services | \$155,703 |
| 52. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$155,381 |
| 53. | Supervisor II, Plant | | Northern California Power Agency | Hydroelectric Operations | \$155,266 |
| 54. | Ct Specialist V | | Northern California Power Agency | Combustion Turbine | \$154,528 |

| | | | | | |
|-----|--|--|----------------------------------|---------------------------------------|-----------|
| 55. | Energy Resource Analyst IV | | Northern California Power Agency | Contract Administration, Interconnect | \$154,055 |
| 56. | Supervisor II, Energy Risk | | Northern California Power Agency | Risk Management | \$153,727 |
| 57. | Computer Technology Analyst IV | | Northern California Power Agency | Information Services | \$153,335 |
| 58. | Schedule Coordinator III | | Northern California Power Agency | System Control & Load Dispatch | \$152,143 |
| 59. | Government Relations Representative IV | | Northern California Power Agency | Legislative & Regulatory | \$151,967 |
| 60. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$151,894 |
| 61. | Ct Specialist V | | Northern California Power Agency | Combustion Turbine | \$150,940 |
| 62. | Ct Specialist - Lead Relief | | Northern California Power Agency | Combustion Turbine | \$148,633 |
| 63. | Schedule Coordinator III - Relief | | Northern California Power Agency | System Control & Load Dispatch | \$148,616 |
| 64. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$148,537 |
| 65. | Ct Specialist V | | Northern California Power Agency | Combustion Turbine | \$147,994 |
| 66. | Ct Specialist IV | | Northern California Power Agency | Combustion Turbine | \$146,792 |
| 67. | Engineer V: Supervising / Plant | | Northern California Power Agency | Hydroelectric Operations | \$146,120 |
| 68. | Supervisor II, Plant | | Northern California Power Agency | Geothermal Facilities | \$144,926 |
| 69. | Government Relations Representative IV | | Northern California Power Agency | Legislative & Regulatory | \$144,372 |
| 70. | Geologist IV | | Northern California Power Agency | Geothermal Facilities | \$143,583 |
| 71. | Ct Specialist V | | Northern California Power Agency | Combustion Turbine | \$143,499 |
| 72. | Ct Specialist V | | Northern California Power Agency | Combustion Turbine | \$143,378 |

| | | | | | |
|-----|--------------------------------|--|----------------------------------|--------------------------------|-----------|
| 73. | Energy Resource Analyst IV | | Northern California Power Agency | Forecasting & Prescheduling | \$143,176 |
| 74. | Ct Specialist IV | | Northern California Power Agency | Combustion Turbine | \$142,041 |
| 75. | System Dispatcher | | Northern California Power Agency | System Control & Load Dispatch | \$141,916 |
| 76. | Ct Specialist III | | Northern California Power Agency | Combustion Turbine | \$141,362 |
| 77. | Ct Specialist - Lead Relief | | Northern California Power Agency | Combustion Turbine | \$140,188 |
| 78. | Hydro Tech Operator | | Northern California Power Agency | Hydroelectric Operations | \$139,575 |
| 79. | Scheduler/Planner, Power | | Northern California Power Agency | Forecasting & Prescheduling | \$136,983 |
| 80. | Supervisor I, General Services | | Northern California Power Agency | General Services | \$136,410 |
| 81. | Ct Specialist IV | | Northern California Power Agency | Combustion Turbine | \$136,284 |
| 82. | Ct Specialist V | | Northern California Power Agency | Combustion Turbine | \$135,879 |
| 83. | System Dispatcher | | Northern California Power Agency | System Control & Load Dispatch | \$135,816 |
| 84. | Operator Technician IV | | Northern California Power Agency | Geothermal Operations | \$135,751 |
| 85. | Ct Specialist III | | Northern California Power Agency | Combustion Turbine | \$133,322 |
| 86. | Operator Technician V | | Northern California Power Agency | Geothermal Operations | \$133,039 |
| 87. | Technician Operator V | | Northern California Power Agency | Geothermal Maintenance | \$132,580 |
| 88. | Supervisor II, Engineering | | Northern California Power Agency | Generation Services | \$132,263 |
| 89. | Energy Resource Analyst IV | | Northern California Power Agency | Forecasting & Prescheduling | \$131,774 |
| 90. | Operator Technician V | | Northern California Power Agency | Geothermal Operations | \$131,614 |

| | | | | | |
|------|-----------------------------------|--|----------------------------------|-----------------------------|-----------|
| 91. | Operator Technician IV | | Northern California Power Agency | Geothermal Operations | \$130,744 |
| 92. | Computer Technology Analyst III | | Northern California Power Agency | Information Services | \$130,562 |
| 93. | Scheduler/Planner, Power | | Northern California Power Agency | Forecasting & Prescheduling | \$129,029 |
| 94. | Mechanic Operator V | | Northern California Power Agency | Geothermal Maintenance | \$128,681 |
| 95. | Technician Operator - Lead Person | | Northern California Power Agency | Geothermal Maintenance | \$128,601 |
| 96. | Energy Resource Analyst IV | | Northern California Power Agency | Forecasting & Prescheduling | \$127,913 |
| 97. | Accountant/Analyst III | | Northern California Power Agency | Account & Finance | \$127,859 |
| 98. | Ct Specialist IV | | Northern California Power Agency | Combustion Turbine | \$126,029 |
| 99. | Power Settlements Analyst III | | Northern California Power Agency | Information Services | \$125,573 |
| 100. | Mechanic Operator V | | Northern California Power Agency | Geothermal Maintenance | \$125,312 |