

	Position	Other Positions Held	Special District	Department	Total Wages
1.	General Counsel		Kern County Water Agency	Senior Management	\$275,992
2.	General Manager		Kern County Water Agency	Senior Management	\$253,538
3.	Assistant General Manager		Kern County Water Agency	Bay Delta	\$210,300
4.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$209,066
5.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$207,208
6.	Water Resources Manager		Kern County Water Agency	Water Resources	\$186,898
7.	Business Manager		Kern County Water Agency	Administrative Operations	\$177,504
8.	Improvement District Number 4 Manager		Kern County Water Agency	Improvement District Number 4	\$177,060
9.	Operations And Maintenance Superintendent		Kern County Water Agency	Water Resources	\$163,283
10.	Controller		Kern County Water Agency	Administrative Operations	\$149,196
11.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$146,609
12.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$129,888
13.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$121,320
14.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$121,081
15.	Human Resources Manager		Kern County Water Agency	Human Resources	\$119,436
16.	Engineer III - Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$119,327
17.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$118,117
18.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$117,251
19.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$116,967
20.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$116,900
21.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$116,234
22.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$114,058
23.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$113,300

24.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$112,826
25.	Human Resources Analyst III		Kern County Water Agency	Human Resources	\$111,999
26.	Water Resources Planner III		Kern County Water Agency	Engineering & Groundwater Services	\$110,559
27.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$105,796
28.	Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$103,840
29.	Electrical And Control Foreman		Kern County Water Agency	Water Resources	\$101,399
30.	Maintenance Foreman		Kern County Water Agency	Engineering & Groundwater Services	\$99,808
31.	Electrical And Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$99,643
32.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$97,330
33.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$96,855
34.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$96,403
35.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$95,225
36.	Information Technology/Network Services Coordinator		Kern County Water Agency	Administrative Operations	\$92,365
37.	Pump Maintenance Technician II		Kern County Water Agency	Water Resources	\$89,260
38.	Electrical & Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$85,864
39.	Systems Operator II		Kern County Water Agency	Water Resources	\$82,224
40.	Systems Operator II		Kern County Water Agency	Water Resources	\$79,222
41.	Systems Operator II		Kern County Water Agency	Water Resources	\$79,078
42.	Systems/Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$78,871
43.	Accountant II		Kern County Water Agency	Administrative Operations	\$78,430
44.	Systems Operator II		Kern County Water Agency	Water Resources	\$78,088
45.	Administrative Services Coordinator II		Kern County Water Agency	Administrative Operations	\$71,490

46.	Systems Operator II		Kern County Water Agency	Water Resources	\$67,234
47.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$63,802
48.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$62,675
49.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$61,323
50.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$59,604
51.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$59,482
52.	Accounting Clerk II		Kern County Water Agency	Administrative Operations	\$57,855
53.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$57,472
54.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$55,207
55.	Management Assistant II-Administrative Operations		Kern County Water Agency	Administrative Operations	\$53,669
56.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$53,631
57.	Management Assistant II		Kern County Water Agency	Water Resources	\$53,230
58.	Management Assistant II-Administrative Operations		Kern County Water Agency	Administrative Operations	\$51,894
59.	Operations Supervisor		Kern County Water Agency	Improvement District Number 4	\$47,334
60.	Office Services Coordinator		Kern County Water Agency	Administrative Operations	\$46,322
61.	Office Assistant		Kern County Water Agency	Administrative Operations	\$40,839
62.	Landscape & Building Worker		Kern County Water Agency	Administrative Operations	\$33,918
63.	Director		Kern County Water Agency	Board Member	\$27,456
64.	Director		Kern County Water Agency	Board Member	\$25,081
65.	Director		Kern County Water Agency	Board Member	\$22,671
66.	Director		Kern County Water Agency	Board Member	\$22,443
67.	Director		Kern County Water Agency	Board Member	\$12,306
68.	Maintenance Mechanic I		Kern County Water Agency	Engineering & Groundwater Services	\$9,920
69.	Director		Kern County Water Agency	Board Member	\$7,993

70.	Director		Kern County Water Agency	Board Member	\$6,723
71.	Water Purification Plant Operator Trainee		Kern County Water Agency	Improvement District Number 4	\$1,978