

| | Position | Other Positions Held | Special District | Department | Total Wages |
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| 1. | General Manager | | Marin Municipal Water District | General Manager Division | \$261,925 |
| 2. | District General Counsel | | Marin Municipal Water District | Legal Service Division | \$248,638 |
| 3. | Environmental & Engineering Services Div Manager | | Marin Municipal Water District | Environmental & Engineering Svc Division | \$212,952 |
| 4. | Facilities & Watershed Division Manager | | Marin Municipal Water District | Facilities & Watershed Management Division | \$203,543 |
| 5. | Principal Engineer - Planning | | Marin Municipal Water District | Planning | \$177,254 |
| 6. | Finance Manager | | Marin Municipal Water District | Accounting | \$176,740 |
| 7. | Principal Engineer-Design & Construction | | Marin Municipal Water District | Engineering Design and Construction | \$176,351 |
| 8. | Information Technology Manager | | Marin Municipal Water District | Information Technology | \$173,051 |
| 9. | Senior Engineer II - Manager | | Marin Municipal Water District | Planning | \$169,656 |
| 10. | System Maintenance Superintendent | | Marin Municipal Water District | System Maintenance | \$168,673 |
| 11. | Superintendent Of Operations | | Marin Municipal Water District | Water System Operations | \$165,057 |
| 12. | Admin. Services Div. Manager - Treasurer | | Marin Municipal Water District | Finance & Administrative Svc Division | \$163,118 |
| 13. | Superintendent Of Water Treatment | | Marin Municipal Water District | Water Treatment | \$163,009 |
| 14. | Engineering Support Services Manager | | Marin Municipal Water District | Engineering Support Services | \$162,285 |
| 15. | Information Systems Analyst Supervisor | | Marin Municipal Water District | Information Technology | \$159,775 |
| 16. | Water Quality Lab Manager | | Marin Municipal Water District | Water Quality Laboratory | \$159,387 |
| 17. | Assistant Superintendent Of Operations | | Marin Municipal Water District | Distribution System | \$157,808 |
| 18. | Watershed Resources Manager | | Marin Municipal Water District | Watershed Management | \$153,676 |
| 19. | Senior Park Ranger | | Marin Municipal Water District | Protection | \$150,676 |
| 20. | Information Systems Analyst III | | Marin Municipal Water District | Information Technology | \$148,470 |
| 21. | Assistant Superintendent Water Treatment | | Marin Municipal Water District | Water Treatment | \$147,805 |
| 22. | Water Conservation Manager | | Marin Municipal Water District | Water Conservation | \$147,531 |
| 23. | Environmental Services Coordinator | | Marin Municipal Water District | Environmental Services | \$146,246 |

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| 24. | Construction Inspector II | | Marin Municipal Water District | Construction Inspection | \$145,349 |
| 25. | Information Systems Analyst Supervisor | | Marin Municipal Water District | GIS | \$144,961 |
| 26. | Construction Inspection Supervisor | | Marin Municipal Water District | Project Administration | \$144,762 |
| 27. | Senior Engineer I - Manager | | Marin Municipal Water District | Civil Design | \$141,180 |
| 28. | Supervisor Facilities Maintenance & Special Projects | | Marin Municipal Water District | Facilities Maintenance | \$137,703 |
| 29. | Business Systems Analyst III | | Marin Municipal Water District | Facilities & Watershed Management Division | \$137,504 |
| 30. | Utility System Specialist | | Marin Municipal Water District | System Maintenance-North Area | \$136,093 |
| 31. | Natural Resources Program Manager | | Marin Municipal Water District | Vegetation/Wildlife | \$135,758 |
| 32. | Mechanical & Electrical Operations Super | | Marin Municipal Water District | Operations Maintenance | \$134,790 |
| 33. | Support Services Manager | | Marin Municipal Water District | Support Services | \$134,534 |
| 34. | Supervisor Facilities Maintenance & Special Projects | | Marin Municipal Water District | Utility & Maintenance | \$134,529 |
| 35. | Information Systems Analyst III | | Marin Municipal Water District | Information Technology | \$133,630 |
| 36. | Watershed Protection Manager-Chief Ranger | | Marin Municipal Water District | Facilities & Watershed Management Division | \$130,292 |
| 37. | Senior Human Resources Analyst | | Marin Municipal Water District | Human Resources Division | \$129,394 |
| 38. | Field Supervisor | | Marin Municipal Water District | System Maintenance-North Area | \$129,099 |
| 39. | Construction Inspector II | | Marin Municipal Water District | Construction Inspection | \$128,021 |
| 40. | Maintenance Crew Leader | | Marin Municipal Water District | Landscape Maintenance | \$127,735 |
| 41. | Construction Inspector II | | Marin Municipal Water District | Construction Inspection | \$127,147 |
| 42. | Water Conservation Specialist Supervisor | | Marin Municipal Water District | Education | \$126,012 |
| 43. | Treatment Plant System Operator III | | Marin Municipal Water District | Water Treatment | \$125,949 |
| 44. | Control Systems Specialist | | Marin Municipal Water District | Corrosion/Maintenance | \$125,739 |
| 45. | Finance Division Manager | | Marin Municipal Water District | Finance & Administrative Svc Division | \$125,458 |
| 46. | Utility Crew Leader | | Marin Municipal Water District | Utility & Maintenance | \$124,121 |
| 47. | Safety And Risk Manager | | Marin Municipal Water District | Safety | \$123,784 |

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| 48. | Water Conservation Specialist Supervisor | | Marin Municipal Water District | Commercial Accounts | \$123,629 |
| 49. | Watershed Maintenance Supervisor | | Marin Municipal Water District | Maintenance | \$123,114 |
| 50. | Supervisor Facilities Maintenance & Special Projects | | Marin Municipal Water District | Facilities Maintenance | \$123,029 |
| 51. | Controls Technician II | | Marin Municipal Water District | Corrosion/Maintenance | \$122,792 |
| 52. | Treatment Plant System Operator IV | | Marin Municipal Water District | Water Treatment | \$121,943 |
| 53. | Fisheries Program Manager | | Marin Municipal Water District | Fisheries | \$121,687 |
| 54. | Mechanical & Electrical Maintenance Worker IV | | Marin Municipal Water District | Operations Maintenance | \$120,862 |
| 55. | Utility System Specialist | | Marin Municipal Water District | System Maintenance-North Area | \$120,735 |
| 56. | Treatment Plant System Operator IV | | Marin Municipal Water District | Water Treatment | \$120,596 |
| 57. | Field Supervisor | | Marin Municipal Water District | System Maintenance-South Area | \$119,916 |
| 58. | Information Systems Analyst III | | Marin Municipal Water District | GIS | \$119,885 |
| 59. | Utility System Specialist | | Marin Municipal Water District | System Maintenance-North Area | \$119,874 |
| 60. | Utility Crew Leader | | Marin Municipal Water District | Facilities Maintenance Crews | \$119,487 |
| 61. | Senior Management Analyst | | Marin Municipal Water District | Watershed Management | \$119,207 |
| 62. | Treatment Plant System Operator IV | | Marin Municipal Water District | Water Treatment | \$119,076 |
| 63. | Treatment Plant System Operator III | | Marin Municipal Water District | Water Treatment | \$118,621 |
| 64. | Park Ranger II | | Marin Municipal Water District | Protection | \$117,853 |
| 65. | Mechanical & Electrical Maintenance Planner | | Marin Municipal Water District | Operations Maintenance | \$117,338 |
| 66. | Human Resources Manager | | Marin Municipal Water District | Human Resources Division | \$116,353 |
| 67. | Administrative Secretary To The Gm | | Marin Municipal Water District | General Manager Division | \$114,451 |
| 68. | Treatment Plant System Operator IV | | Marin Municipal Water District | Water Treatment | \$113,922 |
| 69. | Park Ranger II | | Marin Municipal Water District | Protection | \$113,314 |
| 70. | Treatment Plant System Operator IV | | Marin Municipal Water District | Water Treatment | \$113,171 |

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| 71. | Senior Distribution System Operator | | Marin Municipal Water District | Distribution System | \$112,571 |
| 72. | Treatment Plant System Operator IV | | Marin Municipal Water District | Water Treatment | \$112,304 |
| 73. | Associate Engineer | | Marin Municipal Water District | Planning | \$112,251 |
| 74. | Treatment Plant System Operator IV | | Marin Municipal Water District | Water Treatment | \$112,232 |
| 75. | Associate Engineer | | Marin Municipal Water District | Planning | \$112,053 |
| 76. | Utility Crew Leader | | Marin Municipal Water District | Facilities Maintenance Crews | \$111,895 |
| 77. | M&E Maintenance Worker IV | | Marin Municipal Water District | Operations Maintenance | \$111,474 |
| 78. | Human Resources Division Manager | | Marin Municipal Water District | Human Resources Division | \$111,410 |
| 79. | Business Systems Analyst II | | Marin Municipal Water District | Customer Service/Office | \$111,220 |
| 80. | Finance Analyst | | Marin Municipal Water District | Finance & Administrative Svc Division | \$110,987 |
| 81. | Human Resources Analyst | | Marin Municipal Water District | Human Resources Division | \$109,527 |
| 82. | Vegetation Ecologist | | Marin Municipal Water District | Vegetation/Wildlife | \$109,416 |
| 83. | Treatment Plant System Operator III | | Marin Municipal Water District | Water Treatment | \$109,213 |
| 84. | Heavy Equipment Operator | | Marin Municipal Water District | System Maintenance-North Area | \$109,096 |
| 85. | Distribution System Operator | | Marin Municipal Water District | Distribution System | \$108,610 |
| 86. | Senior Drafting Tech/Cad Systems Spec | | Marin Municipal Water District | Drafting | \$108,358 |
| 87. | Grant Program Coordinator | | Marin Municipal Water District | Grants & Admin | \$107,945 |
| 88. | Corrosion Control Technician II | | Marin Municipal Water District | Corrosion/Maintenance | \$107,525 |
| 89. | Construction Inspector II | | Marin Municipal Water District | Construction Inspection | \$107,463 |
| 90. | Meter Operations Supervisor | | Marin Municipal Water District | Meter Operations | \$107,251 |
| 91. | Distribution System Operator | | Marin Municipal Water District | Distribution System | \$107,102 |
| 92. | Controls Technician II | | Marin Municipal Water District | Corrosion/Maintenance | \$106,625 |
| 93. | Engineering Technician-Record Supervisor | | Marin Municipal Water District | Records | \$106,609 |
| 94. | Land Surveyor | | Marin Municipal Water District | Survey | \$106,505 |
| 95. | Utility System Specialist | | Marin Municipal Water District | System Maintenance-North Area | \$106,505 |

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| 96. | Information Systems Analyst II | | Marin Municipal Water District | Information Technology | \$106,429 |
| 97. | Water Quality Field Supervisor | | Marin Municipal Water District | Water Quality Laboratory | \$106,273 |
| 98. | Utility Crew Leader | | Marin Municipal Water District | System Maintenance-North Area | \$105,961 |
| 99. | Distribution System Operator | | Marin Municipal Water District | Distribution System | \$105,748 |
| 100. | Aquatic Ecologist | | Marin Municipal Water District | Fisheries | \$105,722 |