

	Position	Other Positions Held	Special District	Department	Total Wages
1.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$316,669
2.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$296,309
3.	Fire Captain		Novato Fire Protection District	Operations	\$253,904
4.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$246,272
5.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$242,662
6.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$234,506
7.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$232,436
8.	Fire Engineer		Novato Fire Protection District	Operations	\$229,195
9.	Fire Captain		Novato Fire Protection District	Operations	\$227,806
10.	Fire Captain		Novato Fire Protection District	Operations	\$225,701
11.	Fire Captain		Novato Fire Protection District	Operations	\$218,154
12.	Fire Captain		Novato Fire Protection District	Operations	\$216,468
13.	Fire Captain		Novato Fire Protection District	Operations	\$215,170
14.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$214,675
15.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$211,204
16.	Fire Captain		Novato Fire Protection District	Operations	\$208,863
17.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$206,724
18.	Fire Captain		Novato Fire Protection District	Operations	\$203,308
19.	Fire Captain		Novato Fire Protection District	Operations	\$198,514
20.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$197,392
21.	Fire Captain		Novato Fire Protection District	Operations	\$192,637
22.	Fire Captain		Novato Fire Protection District	Operations	\$190,463
23.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$189,020
24.	Fire Marshal		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$186,730
25.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$186,551
26.	Fire Engineer		Novato Fire Protection District	Operations	\$184,981
27.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$184,493
28.	Fire Engineer		Novato Fire Protection District	Operations	\$181,776
29.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$181,602

30.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$180,338
31.	Fire Engineer		Novato Fire Protection District	Operations	\$179,695
32.	Fire Engineer		Novato Fire Protection District	Operations	\$176,980
33.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$176,912
34.	Fire Captain		Novato Fire Protection District	Operations	\$174,428
35.	Fire Engineer		Novato Fire Protection District	Operations	\$172,003
36.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$171,627
37.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$171,003
38.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$167,385
39.	Fire Engineer		Novato Fire Protection District	Operations	\$164,496
40.	Fire Engineer		Novato Fire Protection District	Operations	\$164,058
41.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$163,542
42.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$162,295
43.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,258
44.	Fire Engineer		Novato Fire Protection District	Operations	\$159,570
45.	Fire Engineer		Novato Fire Protection District	Operations	\$157,439
46.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$157,209
47.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$156,575
48.	Fire Captain		Novato Fire Protection District	Operations	\$156,562
49.	Fire Engineer		Novato Fire Protection District	Operations	\$149,831
50.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$149,771
51.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$147,099
52.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$145,052
53.	Fire Engineer		Novato Fire Protection District	Operations	\$144,345
54.	Fire Engineer		Novato Fire Protection District	Operations	\$144,089
55.	Fire Engineer		Novato Fire Protection District	Operations	\$143,415
56.	Deputy Fire Marshal		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$136,336
57.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$130,972
58.	Fire Engineer		Novato Fire Protection District	Operations	\$130,224

59.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$129,654
60.	Fire Prevention Specialist		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$125,577
61.	Fire Inspector		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$117,328
62.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$114,883
63.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$112,494
64.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$111,857
65.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$111,276
66.	Administrative Services Manager		Novato Fire Protection District	Organizational Resources & Support	\$107,962
67.	Mechanic		Novato Fire Protection District	Operations	\$103,229
68.	Rpm Administrative Assistant II		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$94,615
69.	Billing Analyst		Novato Fire Protection District	Emergency Medical Services	\$73,073
70.	Fire Captain		Novato Fire Protection District	Operations	\$70,390
71.	Administrative Specialist II		Novato Fire Protection District	Organizational Resources & Support	\$67,071
72.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$62,425
73.	Administrative Assistant III		Novato Fire Protection District	Organizational Resources & Support	\$57,913
74.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$52,113
75.	Fire Captain		Novato Fire Protection District	Operations	\$39,813
76.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$29,625
77.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$27,328
78.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$25,336
79.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$23,021
80.	Board Member		Novato Fire Protection District	Board of Directors	\$2,700
81.	Board Member		Novato Fire Protection District	Board of Directors	\$2,600
82.	Board Member		Novato Fire Protection District	Board of Directors	\$2,600
83.	Board Member		Novato Fire Protection District	Board of Directors	\$2,500
84.	Board Member		Novato Fire Protection District	Board of Directors	\$2,100