

	Position	Other Positions Held	City	Department	Total Wages
1.	Battalion Chief (56 Hr)		Hayward	Fire	\$295,361
2.	Police Lieutenant		Hayward	Police	\$283,742
3.	Battalion Chief (56 Hr)		Hayward	Fire	\$283,280
4.	Battalion Chief (56 Hr)		Hayward	Fire	\$274,214
5.	Chief Of Police		Hayward	Police	\$269,337
6.	City Manager		Hayward	City Manager	\$268,009
7.	Fire Captain (56 Hr)		Hayward	Fire	\$267,975
8.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$263,516
9.	Fire Captain (56 Hr)		Hayward	Fire	\$256,516
10.	Police Officer		Hayward	Police	\$255,139
11.	Police Captain		Hayward	Police	\$255,066
12.	Police Officer		Hayward	Police	\$254,232
13.	Assistant City Manager		Hayward	City Manager	\$250,958
14.	Battalion Chief (56 Hr)		Hayward	Fire	\$248,888
15.	Fire Chief		Hayward	Fire	\$244,703
16.	Battalion Chief (56 Hr)		Hayward	Fire	\$243,278
17.	Temp Police Sergeant		Hayward	Police	\$241,888
18.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$238,161
19.	Police Captain		Hayward	Police	\$236,994
20.	Battalion Chief (56 Hr)		Hayward	Fire	\$233,489
21.	Director Of Eng & Transpor		Hayward	Pub Works-Engineering & Transp	\$232,338
22.	Director Of Util & Environm		Hayward	Utilities & Environmental Svcs	\$231,692
23.	Fire Captain (56 Hr)		Hayward	Fire	\$231,233
24.	City Attorney		Hayward	City Attorney	\$230,151
25.	Fire Captain (56 Hr)		Hayward	Fire	\$229,681
26.	Fire Captain (56 Hr)		Hayward	Fire	\$225,221
27.	Fire Captain (56 Hr)		Hayward	Fire	\$224,630
28.	Director Of Human Resources		Hayward	Human Resources	\$223,427
29.	Fire Captain (56 Hr)		Hayward	Fire	\$222,239
30.	Fire Captain (56 Hr)		Hayward	Fire	\$220,009

31.	Fire Captain (56 Hr)		Hayward	Fire	\$218,104
32.	Police Officer		Hayward	Police	\$218,015
33.	Fire Captain (56 Hr)		Hayward	Fire	\$216,852
34.	Director Of Lib & Commtty Svcs		Hayward	Library & Community Services	\$215,357
35.	Director Of Info Tech/Cio		Hayward	Information Technology	\$214,965
36.	Fire Captain (56 Hr)		Hayward	Fire	\$214,282
37.	Fire Captain (56 Hr)		Hayward	Fire	\$213,568
38.	Fire Captain (56 Hr)		Hayward	Fire	\$211,404
39.	Fire Training Officer (40 Hr)		Hayward	Fire	\$210,261
40.	Police Officer		Hayward	Police	\$210,208
41.	Apparatus Operator (56 Hr)		Hayward	Fire	\$208,855
42.	Fire Captain (56 Hr)		Hayward	Fire	\$208,380
43.	Fire Captain (56 Hr)		Hayward	Fire	\$208,030
44.	Apparatus Operator (56 Hr)		Hayward	Fire	\$207,701
45.	Police Lieutenant		Hayward	Police	\$206,454
46.	Firefighter (56 Hr)		Hayward	Fire	\$206,408
47.	Police Sergeant		Hayward	Police	\$205,783
48.	Fire Captain (56 Hr)		Hayward	Fire	\$205,127
49.	Apparatus Operator (56 Hr)		Hayward	Fire	\$204,948
50.	Director Of Maintenance Svcs		Hayward	Maintenance Services	\$204,409
51.	Police Lieutenant		Hayward	Police	\$204,218
52.	Apparatus Operator (56 Hr)		Hayward	Fire	\$204,082
53.	Fire Captain (56 Hr)		Hayward	Fire	\$202,888
54.	Police Lieutenant		Hayward	Police	\$202,271
55.	Police Sergeant		Hayward	Police	\$201,668
56.	Apparatus Operator (56 Hr)		Hayward	Fire	\$201,340
57.	Police Lieutenant		Hayward	Police	\$200,396
58.	Fire Captain (56 Hr)		Hayward	Fire	\$200,080
59.	Fire Captain (56 Hr)		Hayward	Fire	\$199,807
60.	Police Lieutenant		Hayward	Police	\$199,719
61.	Police Lieutenant		Hayward	Police	\$199,386
62.	Fire Captain (56 Hr)		Hayward	Fire	\$198,502

63.	Police Lieutenant		Hayward	Police	\$197,153
64.	Apparatus Operator (56 Hr)		Hayward	Fire	\$195,322
65.	Apparatus Operator (56 Hr)		Hayward	Fire	\$194,512
66.	Dep Dir Of Dev Services		Hayward	Development Services	\$193,704
67.	Police Sergeant		Hayward	Police	\$192,875
68.	Director Of Finance		Hayward	Finance	\$191,589
69.	Apparatus Operator (56 Hr)		Hayward	Fire	\$191,194
70.	Apparatus Operator (56 Hr)		Hayward	Fire	\$190,968
71.	Police Lieutenant		Hayward	Police	\$190,727
72.	Police Captain		Hayward	Police	\$190,252
73.	Police Lieutenant		Hayward	Police	\$189,829
74.	Apparatus Operator (56 Hr)		Hayward	Fire	\$189,214
75.	Apparatus Operator (56 Hr)		Hayward	Fire	\$189,072
76.	Staff Fire Captain (40 Hr)		Hayward	Fire	\$188,295
77.	Firefighter (56 Hr)		Hayward	Fire	\$188,249
78.	Apparatus Operator (56 Hr)		Hayward	Fire	\$187,545
79.	Police Sergeant		Hayward	Police	\$187,517
80.	Apparatus Operator (56 Hr)		Hayward	Fire	\$187,474
81.	Police Sergeant		Hayward	Police	\$187,249
82.	Fire Captain (56 Hr)		Hayward	Fire	\$186,934
83.	Fire Captain (56 Hr)		Hayward	Fire	\$186,873
84.	Police Sergeant		Hayward	Police	\$186,058
85.	Fire Protection Engineer		Hayward	Fire	\$185,687
86.	Police Officer		Hayward	Police	\$185,629
87.	Police Sergeant		Hayward	Police	\$184,902
88.	Fire Captain (56 Hr)		Hayward	Fire	\$184,770
89.	Apparatus Operator (56 Hr)		Hayward	Fire	\$184,710
90.	Fire Captain (56 Hr)		Hayward	Fire	\$184,550
91.	Fire Captain (56 Hr)		Hayward	Fire	\$184,453
92.	Apparatus Operator (56 Hr)		Hayward	Fire	\$184,431
93.	Operations Support Svcs Mgr		Hayward	Police	\$184,332
94.	Police Lieutenant		Hayward	Police	\$183,697

95.	Firefighter (56 Hr)		Hayward	Fire	\$183,631
96.	Police Sergeant		Hayward	Police	\$183,541
97.	Apparatus Operator (56 Hr)		Hayward	Fire	\$183,525
98.	Fire Captain (56 Hr)		Hayward	Fire	\$183,082
99.	Firefighter (56 Hr)		Hayward	Fire	\$181,692
100.	Police Lieutenant		Hayward	Police	\$181,509