

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Palo Alto	MGR	\$327,692
2.	Fire Inspector Emt		Palo Alto	DSD	\$303,876
3.	Fire Captain Emt		Palo Alto	FIR	\$296,122
4.	City Attorney		Palo Alto	ATT	\$294,294
5.	Asst City Manager/Util General Manager		Palo Alto	UTL	\$293,922
6.	Police Chief-Advance		Palo Alto	Pol	\$272,189
7.	Assistant Police Chief - Adv		Palo Alto	Pol	\$268,644
8.	Director,Administrative Svcs		Palo Alto	ASD	\$262,917
9.	Hazardous Materials Inspector Emt		Palo Alto	DSD	\$254,757
10.	Police Captain-Advance		Palo Alto	Pol	\$253,341
11.	Fire Chief		Palo Alto	FIR	\$248,840
12.	Chief Info Off		Palo Alto	IT	\$243,360
13.	Fire Apparatus Operator Emt Hazmt Para		Palo Alto	FIR	\$240,594
14.	Dir Plan/Comm Envir		Palo Alto	PLA	\$237,198
15.	Dir Pw/City Engr		Palo Alto	PWD	\$236,953
16.	Fire Captain Emt		Palo Alto	FIR	\$233,065
17.	Chief Assistant City Attorney		Palo Alto	ATT	\$232,312
18.	Deputy City Manager		Palo Alto	MGR	\$232,221
19.	Fire Cap Haz Mat Emt		Palo Alto	FIR	\$230,305
20.	Dir Human Resources/Chief People Officer		Palo Alto	HRD	\$227,178
21.	Police Lieutenant-Advance		Palo Alto	Pol	\$226,386
22.	Deputy Fire Chief		Palo Alto	FIR	\$226,035
23.	Development Services Director		Palo Alto	DSD	\$226,006
24.	Police Sgt/Adv-Bilingual		Palo Alto	Pol	\$224,957
25.	Utilities Chief Operating Officer		Palo Alto	UTL	\$224,528
26.	Police Sergeant/Advance		Palo Alto	Pol	\$221,281
27.	Fire Fighter Prmdc-12.5 Emt		Palo Alto	FIR	\$220,588
28.	Fire Captain Emt		Palo Alto	FIR	\$220,404

29.	Director Of Libraries		Palo Alto	LIB	\$218,326
30.	Police Captain-Advance		Palo Alto	Pol	\$217,721
31.	Operator Paramedic 12.5 Emt		Palo Alto	FIR	\$217,543
32.	Police Agent/Advance		Palo Alto	Pol	\$216,804
33.	Fire Cap Haz Mat Emt		Palo Alto	FIR	\$216,380
34.	Fire Captain Emt		Palo Alto	FIR	\$216,301
35.	Fire Cap Haz Mat Emt		Palo Alto	FIR	\$216,045
36.	Fire Captain Emt		Palo Alto	FIR	\$213,321
37.	Deputy Chief/Fire Marshall		Palo Alto	DSD	\$210,742
38.	Fire Captain Emt		Palo Alto	FIR	\$210,560
39.	Asst Dir Administrative Svcs		Palo Alto	ASD	\$209,583
40.	Assistant Director Human Resources		Palo Alto	HRD	\$208,934
41.	Deputy Director Tech Svcs Div		Palo Alto	Pol	\$208,431
42.	Assistant Director Public Works		Palo Alto	PWD	\$207,750
43.	Deputy Fire Chief-Emt		Palo Alto	FIR	\$207,561
44.	Fire Appratus Op Emt		Palo Alto	FIR	\$207,273
45.	Police Sergeant/Advance		Palo Alto	Pol	\$206,930
46.	Asst Dir Pce		Palo Alto	PLA	\$202,337
47.	Fire Captain Emt		Palo Alto	FIR	\$201,392
48.	Communications Officer		Palo Alto	MGR	\$201,182
49.	Fire Apparatus Operator Emt Hazmt Para		Palo Alto	FIR	\$201,025
50.	Police Lieutenant-Advance		Palo Alto	Pol	\$199,628
51.	Fire Appratus Op Emt		Palo Alto	FIR	\$199,424
52.	Oh Ug Troubleman		Palo Alto	UTL	\$199,077
53.	Fire Fighter Haz Mat Emt		Palo Alto	FIR	\$199,011
54.	Police Sergeant/Advance		Palo Alto	Pol	\$198,997
55.	F Fgh Prmdc-12.5 Emt		Palo Alto	FIR	\$198,648
56.	Battalion Chief Emt Shift		Palo Alto	FIR	\$197,572
57.	Fire Captain Emt		Palo Alto	FIR	\$197,363
58.	Battalion Chief Emt Shift		Palo Alto	FIR	\$197,343

59.	City Auditor		Palo Alto	AUD	\$197,267
60.	Police Sergeant/Advance		Palo Alto	Pol	\$196,629
61.	Police Lieutenant-Advance		Palo Alto	Pol	\$195,682
62.	Utilities System Operator		Palo Alto	UTL	\$195,280
63.	Opr Prmdc-12.5 Emt		Palo Alto	FIR	\$194,964
64.	Police Agent/Advance		Palo Alto	Pol	\$194,715
65.	Assistant Director Utilities Operations		Palo Alto	UTL	\$193,590
66.	Assistant Director Community Services		Palo Alto	CSD	\$193,185
67.	Fire Captain Haz Emt		Palo Alto	FIR	\$192,793
68.	Battalion Chief Emt Shift		Palo Alto	FIR	\$192,660
69.	Police Sergeant/Advance		Palo Alto	Pol	\$192,265
70.	Police Sergeant/Advance		Palo Alto	Pol	\$191,768
71.	Fire Appratus Op Emt		Palo Alto	FIR	\$191,557
72.	Police Agent/Advance		Palo Alto	Pol	\$191,437
73.	Opr Prmdc-12.5 Emt		Palo Alto	FIR	\$191,346
74.	Police Lieutenant-Advance		Palo Alto	Pol	\$191,329
75.	Training Battalion Chief - 40 Hour		Palo Alto	FIR	\$191,280
76.	Police Agent/Advance		Palo Alto	Pol	\$191,272
77.	Fire Captain Emt		Palo Alto	FIR	\$191,029
78.	Opr Prmdc-12.5 Emt		Palo Alto	FIR	\$190,543
79.	Hazardous Materials Inspector Emt		Palo Alto	DSD	\$189,682
80.	Police Lieutenant-Advance		Palo Alto	Pol	\$189,344
81.	F Fgh Prmdc-12.5 Emt		Palo Alto	FIR	\$189,277
82.	Engr Mgr-Electric		Palo Alto	UTL	\$189,273
83.	Fire Captain Haz Mat Emt		Palo Alto	FIR	\$187,433
84.	Battalion Chief Emt Shift		Palo Alto	FIR	\$186,895
85.	Police Sergeant/Advance		Palo Alto	Pol	\$186,840
86.	Utility Compliance Mgr		Palo Alto	UTL	\$186,662
87.	Police Officer-Inter		Palo Alto	Pol	\$186,576
88.	Police Officer-Inter		Palo Alto	Pol	\$186,188

89.	Asst Dir Ut/Res Mgmt		Palo Alto	UTL	\$186,178
90.	Fire Fighter Prmdc-12.5 Emt		Palo Alto	FIR	\$186,177
91.	Utilities System Operator		Palo Alto	UTL	\$185,967
92.	F Fgh Prmdc-12.5 Emt		Palo Alto	FIR	\$185,777
93.	Fire Captain Emt		Palo Alto	FIR	\$185,621
94.	Opr Prmdc-12.5 Emt		Palo Alto	FIR	\$185,111
95.	Asst Dir Public Wrks		Palo Alto	PWD	\$184,713
96.	Director, Office Of Management & Budget		Palo Alto	ASD	\$183,954
97.	Police Sergeant/Advance		Palo Alto	Pol	\$183,649
98.	Mgr Wqc Plant		Palo Alto	PWD	\$183,195
99.	Fire Captain Emt		Palo Alto	FIR	\$182,789
100.	Fire Fighter Emt Haz Mat Paramedic		Palo Alto	FIR	\$181,890