| | Position | Other Positions Held | City | Department | Total Wages |
|-----|---|----------------------|------------|-----------------------------------|--------------------|
| 1. | City Manager | | San Carlos | City Manager | \$272,923 |
| 2. | Public Works Director/City Engineer | | San Carlos | Engineering | \$229,338 |
| 3. | Admin Services Director | | San Carlos | Administrative Services | \$214,052 |
| 4. | Community Development Dir | | San Carlos | Community Dev Administration | \$203,365 |
| 5. | Assistant City Manager | | San Carlos | City Manager | \$195,101 |
| 6. | City Engineer | | San Carlos | Engineering | \$193,091 |
| 7. | Parks & Recreation Director | | San Carlos | Parks & Recreation Administration | \$181,015 |
| 8. | Building Official | | San Carlos | Building | \$177,174 |
| 9. | Information Technology Manager | | San Carlos | Information Technology | \$158,404 |
| 10. | Human Resources Manager | | San Carlos | Human Resources | \$154,950 |
| 11. | Financial Services Manager | | San Carlos | Finance | \$151,319 |
| 12. | Principal Planner | | San Carlos | Planning | \$148,243 |
| 13. | Senior Engineer | | San Carlos | Engineering | \$147,335 |
| 14. | Director Of Community Relations/City Clerk | | San Carlos | City Clerk | \$142,443 |
| 15. | City Attorney | | San Carlos | City Attorney | \$136,344 |
| 16. | Public Works Superintendent | | San Carlos | Park Maintenance | \$135,404 |
| 17. | Senior Accountant | | San Carlos | Finance | \$127,738 |
| 18. | Senior Management Analyst | | San Carlos | Administrative Services | \$119,986 |
| 19. | Building Inspector II | | San Carlos | Building | \$114,486 |
| 20. | Associate Planner | | San Carlos | Planning | \$113,004 |
| 21. | Senior Management Analyst | | San Carlos | City Manager | \$112,845 |
| 22. | Mechanic | | San Carlos | Garage | \$110,093 |
| 23. | Economic Development Coordinator | | San Carlos | Successor Agency | \$109,693 |
| 24. | Systems Analyst | | San Carlos | Information Technology | \$108,580 |
| 25. | Senior Accountant | | San Carlos | Finance | \$107,647 |
| 26. | Fire Prevention Officer | | San Carlos | Fire | \$106,936 |
| 27. | Senior Systems Analyst | | San Carlos | Information Technology | \$105,805 |
| 28. | Associate Planner | | San Carlos | Planning | \$105,699 |

| 29. | Recreation Supervisor | San Carlos | Adult Community Center | \$104,932 |
|-----|--|------------|--------------------------------------|-----------|
| 30. | Human Resources Management Analyst | San Carlos | Human Resources | \$104,381 |
| 31. | Senior Maintenance Worker | San Carlos | Building Maintenance | \$103,020 |
| 32. | Assistant Public Works Superintendent | San Carlos | Wastewater | \$102,772 |
| 33. | Economic Development & Housing Manager | San Carlos | Successor Agency | \$101,552 |
| 34. | Senior Maintenance Worker | San Carlos | Wastewater | \$99,696 |
| 35. | Senior Maintenance Worker | San Carlos | Park Maintenance | \$96,780 |
| 36. | Systems Analyst | San Carlos | Information Technology | \$95,877 |
| 37. | Senior Maintenance Worker | San Carlos | Park Maintenance | \$93,909 |
| 38. | Building Inspector II | San Carlos | Building | \$93,795 |
| 39. | Executive Assistant | San Carlos | City Manager | \$93,192 |
| 40. | Building Inspector I | San Carlos | Building | \$89,319 |
| 41. | Recreation Supervisor | San Carlos | Personal & Family Development | \$86,354 |
| 42. | Recreation Coordinator | San Carlos | Adult Community Center | \$85,205 |
| 43. | Civil Engineering Technician | San Carlos | Wastewater | \$83,241 |
| 44. | Building Inspector II | San Carlos | Building | \$82,942 |
| 45. | Recreation Coordinator | San Carlos | Personal & Family Development | \$80,710 |
| 46. | Management Analyst | San Carlos | Engineering | \$80,496 |
| 47. | Administrative Assistant | San Carlos | Community Dev Administration | \$79,376 |
| 48. | Administrative Assistant | San Carlos | Parks & Recreation Administration | \$79,016 |
| 49. | Maintenance Worker | San Carlos | Wastewater | \$77,327 |
| 50. | Administrative Assistant | San Carlos | Administrative Services | \$76,656 |
| 51. | Administrative Assistant | San Carlos | City Clerk | \$76,390 |
| 52. | Senior Maintenance Worker | San Carlos | Park Maintenance | \$76,167 |
| 53. | Maintenance Worker | San Carlos | Wastewater | \$75,457 |
| 54. | Senior Administrative Clerk | San Carlos | Wastewater | \$74,028 |
| 55. | Senior Maintenance Worker | San Carlos | Wastewater | \$74,000 |

| 56. | Maintenance Worker | San Carlos | Wastewater | \$73,868 |
|-----|-----------------------------|------------|-------------------------------|----------|
| 57. | Maintenance Worker | San Carlos | Wastewater | \$73,416 |
| 58. | Senior Administrative Clerk | San Carlos | Personal & Family Development | \$72,608 |
| 59. | Communications Coordinator | San Carlos | City Manager | \$72,249 |
| 60. | Maintenance Worker | San Carlos | Wastewater | \$70,253 |
| 61. | Accounting Technician II | San Carlos | Finance | \$66,262 |
| 62. | Senior Administrative Clerk | San Carlos | Planning | \$62,099 |
| 63. | Recreation Coordinator | San Carlos | Athletics | \$61,742 |
| 64. | Maintenance Worker | San Carlos | Wastewater | \$60,542 |
| 65. | Senior Administrative Clerk | San Carlos | Building | \$55,238 |
| 66. | Public Works Inspector | San Carlos | Engineering | \$54,649 |
| 67. | Recreation Coordinator | San Carlos | Youth Development | \$53,283 |
| 68. | Civil Engineering Assistant | San Carlos | Engineering | \$45,695 |
| 69. | Civil Engineering Assistant | San Carlos | Engineering | \$44,924 |
| 70. | Maintenance Worker | San Carlos | Wastewater | \$44,899 |
| 71. | Civil Engineering Assistant | San Carlos | Engineering | \$44,592 |
| 72. | Maintenance Worker | San Carlos | Wastewater | \$40,610 |
| 73. | Maintenance Worker | San Carlos | Wastewater | \$35,823 |
| 74. | Facility Attendant | San Carlos | Adult Community Center | \$35,752 |
| 75. | Accounting Technician I | San Carlos | Finance | \$28,417 |
| 76. | Accounting Technician I | San Carlos | Finance | \$26,553 |
| 77. | Civil Engineering Assistant | San Carlos | Engineering | \$19,334 |
| 78. | Recreation Leader II | San Carlos | Youth Development/Camps | \$16,567 |
| 79. | Program Coordinator P/T | San Carlos | Adult Community Center | \$16,017 |
| 80. | Mayor | San Carlos | City Council | \$15,599 |
| 81. | Recreation Leader I | San Carlos | Youth Development | \$14,960 |
| 82. | Councilmember | San Carlos | City Council | \$14,088 |
| 83. | Program Coordinator P/T | San Carlos | Youth Development | \$13,879 |
| 84. | Recreation Leader I | San Carlos | Youth Development | \$12,474 |
| 85. | Cook | San Carlos | Adult Community Center | \$12,409 |

| 86. | Program Coordinator P/T | San Carlos | Personal & Family Development | \$12,177 |
|------|----------------------------|------------|-------------------------------|----------|
| 87. | Recreation Leader I | San Carlos | Youth Development | \$11,786 |
| 88. | Recreation Leader I | San Carlos | Youth Development | \$11,713 |
| 89. | Recreation Leader I | San Carlos | Youth Development | \$11,522 |
| 90. | Program Coordinator P/T | San Carlos | Preschool | \$11,302 |
| 91. | Accounting Technician I | San Carlos | Finance | \$10,489 |
| 92. | Recreation Leader I | San Carlos | Youth Development | \$10,049 |
| 93. | Program Coordinator P/T | San Carlos | Preschool | \$8,929 |
| 94. | Recreation Leader II | San Carlos | Preschool | \$8,912 |
| 95. | Cook | San Carlos | Adult Community Center | \$8,384 |
| 96. | Program Coordinator P/T | San Carlos | Youth Development/Camps | \$8,384 |
| 97. | Sustainability Coordinator | San Carlos | City Manager | \$8,037 |
| 98. | Recreation Leader II | San Carlos | Preschool | \$7,695 |
| 99. | Recreation Leader I | San Carlos | Youth Development | \$6,923 |
| 100. | Recreation Leader I | San Carlos | Youth Development | \$6,853 |