

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Carlsbad	City Manager	\$333,674
2.	City Attorney		Carlsbad	City Attorney	\$291,074
3.	Chief Operations Officer		Carlsbad	City Manager	\$218,342
4.	Assistant City Manager		Carlsbad	City Manager	\$208,316
5.	Fire Chief		Carlsbad	Fire Administration	\$208,039
6.	Administrative Services Director		Carlsbad	Finance	\$207,970
7.	Police Chief		Carlsbad	Police Admin	\$205,640
8.	Fire Division Chief		Carlsbad	Fire Support Services	\$204,578
9.	Police Lieutenant		Carlsbad	Police Field Operations	\$200,490
10.	Fire Battalion Chief		Carlsbad	Fire Emergency Ops	\$189,618
11.	Fire Division Chief		Carlsbad	Fire Administration	\$188,906
12.	Fire Captain		Carlsbad	Fire Emergency Ops	\$186,310
13.	Fire Captain		Carlsbad	Fire Emergency Ops	\$183,233
14.	Police Lieutenant		Carlsbad	Police Field Operations	\$182,439
15.	Police Lieutenant		Carlsbad	Police Pro Standards & Services	\$182,171
16.	Parks & Recreation Director		Carlsbad	Parks & Rec Admin	\$181,574
17.	Police Corporal		Carlsbad	Police Field Operations	\$179,752
18.	Police Captain		Carlsbad	Police Field Operations	\$179,401
19.	Utilities Director		Carlsbad	Utilities	\$179,157
20.	Public Works Director		Carlsbad	Admin	\$178,797
21.	Fire Battalion Chief		Carlsbad	Fire Emergency Ops	\$178,363
22.	Police Captain		Carlsbad	Police Investigations & Info Services	\$176,514
23.	Finance Director		Carlsbad	Finance	\$176,143
24.	Fire Battalion Chief		Carlsbad	Fire Emergency Ops	\$174,769
25.	Fire Captain		Carlsbad	Fire Emergency Ops	\$173,392
26.	Community & Economic Dev Dir		Carlsbad	Com Econ Dev Admin	\$172,619
27.	Library & Cultural Arts Direct		Carlsbad	Lib(Dove) Admin	\$172,036
28.	Police Lieutenant		Carlsbad	Police Investigations & Info Services	\$170,356
29.	Human Resources Director		Carlsbad	Human Resources	\$169,901

30.	Fire Captain		Carlsbad	Fire Emergency Ops	\$169,380
31.	Fire Captain		Carlsbad	Fire Emergency Ops	\$166,489
32.	Fire Captain		Carlsbad	Fire Emergency Ops	\$166,418
33.	Police Sergeant		Carlsbad	Police Field Operations	\$166,283
34.	Fire Captain		Carlsbad	Fire Emergency Ops	\$166,104
35.	Police Lieutenant		Carlsbad	Police Field Operations	\$165,560
36.	Police Sergeant		Carlsbad	Police Pro Standards & Services	\$165,522
37.	Fire Captain		Carlsbad	Fire Emergency Ops	\$165,462
38.	Fire Captain		Carlsbad	Fire Emergency Ops	\$165,091
39.	Fire Battalion Chief		Carlsbad	Fire Emergency Ops	\$163,564
40.	Paramedic Firefighter		Carlsbad	Fire Emergency Ops	\$162,312
41.	Info Technology Director		Carlsbad	Info Tech Admin	\$162,144
42.	Paramedic Firefighter		Carlsbad	Fire Emergency Ops	\$160,960
43.	Senior Network Engineer		Carlsbad	Info Tech Network Services	\$160,644
44.	Police Sergeant		Carlsbad	Police Field Operations	\$160,115
45.	Police Sergeant		Carlsbad	Police Field Operations	\$159,753
46.	Paramedic Firefighter		Carlsbad	Fire Emergency Ops	\$158,341
47.	Fire Captain		Carlsbad	Fire Emergency Ops	\$158,003
48.	Assistant City Attorney		Carlsbad	City Attorney	\$157,816
49.	Public Works Manager		Carlsbad	General Services	\$157,265
50.	Paramedic Firefighter		Carlsbad	Fire Emergency Ops	\$156,809
51.	City Planner		Carlsbad	Ced Planning	\$156,704
52.	Police Sergeant		Carlsbad	Police Investigations & Info Services	\$154,398
53.	Fire Engineer		Carlsbad	Fire Emergency Ops	\$154,339
54.	Police Lieutenant - Pos 1731		Carlsbad	Police Investigations & Info Services	\$154,253
55.	Paramedic Firefighter		Carlsbad	Fire Emergency Ops	\$152,764
56.	Fire Engineer		Carlsbad	Fire Emergency Ops	\$152,142
57.	Police Officer		Carlsbad	Police Investigations & Info Services	\$151,309
58.	Police Sergeant		Carlsbad	Police Investigations & Info Services	\$151,102

59.	Fire Captain		Carlsbad	Fire Emergency Ops	\$150,187
60.	Police Sergeant		Carlsbad	Police Field Operations	\$149,700
61.	Paramedic Firefighter		Carlsbad	Fire Emergency Ops	\$149,656
62.	Police Corporal		Carlsbad	Police Field Operations	\$149,465
63.	Police Sergeant		Carlsbad	Police Investigations & Info Services	\$149,464
64.	Community & Economic Dev Dir		Carlsbad	Com Econ Dev Admin	\$149,021
65.	Police Corporal		Carlsbad	Police Investigations & Info Services	\$148,980
66.	City Communications Manager		Carlsbad	City Communication	\$148,833
67.	Fire Captain		Carlsbad	Fire Emergency Ops	\$148,500
68.	Fire Engineer		Carlsbad	Fire Emergency Ops	\$148,346
69.	Police Corporal		Carlsbad	Police Field Operations	\$148,182
70.	Gis Administrator		Carlsbad	Info Tech Gis	\$148,075
71.	Police Sergeant		Carlsbad	Police Investigations & Info Services	\$148,073
72.	Parks Services Manager		Carlsbad	Parks & Rec Admin	\$146,305
73.	Fire Captain		Carlsbad	Fire Emergency Ops	\$146,168
74.	Police Lieutenant		Carlsbad	Police Field Operations	\$145,443
75.	Engineering Manager		Carlsbad	Utilities	\$144,260
76.	Building & Code Enforce Manager		Carlsbad	Ced Building	\$144,074
77.	Paramedic Firefighter		Carlsbad	Fire Emergency Ops	\$144,049
78.	Senior Network Engineer		Carlsbad	Police Investigations & Info Services	\$143,965
79.	Fire Captain		Carlsbad	Fire Emergency Ops	\$142,714
80.	Fire Captain		Carlsbad	Fire Emergency Ops	\$142,705
81.	Fire Engineer		Carlsbad	Fire Emergency Ops	\$142,527
82.	Paramedic Firefighter		Carlsbad	Fire Emergency Ops	\$142,497
83.	Police Sergeant		Carlsbad	Police Investigations & Info Services	\$142,441
84.	Police Lieutenant		Carlsbad	Police Field Operations	\$142,280
85.	Senior Database Administrator		Carlsbad	Info Tech Network Services	\$141,640

86.	Police Sergeant		Carlsbad	Police Investigations & Info Services	\$141,499
87.	Fire Engineer		Carlsbad	Fire Emergency Ops	\$141,344
88.	Fire Engineer		Carlsbad	Fire Emergency Ops	\$140,733
89.	Fire Captain		Carlsbad	Fire Emergency Ops	\$140,726
90.	Fire Marshal		Carlsbad	Fire Prevention	\$140,624
91.	Information Technology Manager		Carlsbad	Info Tech Network Services	\$140,544
92.	Police Sergeant		Carlsbad	Police Field Operations	\$140,401
93.	Police Corporal		Carlsbad	Police Field Operations	\$140,068
94.	Project Portfolio Manager		Carlsbad	Info Tech Admin	\$139,364
95.	Police Sergeant		Carlsbad	Police Field Operations	\$139,204
96.	Fire Engineer		Carlsbad	Fire Emergency Ops	\$138,975
97.	Utilities Manager		Carlsbad	Utilities	\$138,858
98.	Police Sergeant		Carlsbad	Police Field Operations	\$138,468
99.	Paramedic Firefighter		Carlsbad	Fire Emergency Ops	\$138,096
100.	Police Officer		Carlsbad	Police Field Operations	\$137,664