

	Position	Other Positions Held	City	Department	Total Wages
1.	Chief Of Police		Upland	Police	\$293,238
2.	Police Captain		Upland	Police	\$198,577
3.	Fire Battalion Chief		Upland	Fire	\$197,730
4.	Fire Battalion Chief		Upland	Fire	\$196,860
5.	Police Lieutenant		Upland	Police	\$195,815
6.	Deputy Fire Chief		Upland	Fire	\$193,342
7.	Police Lieutenant		Upland	Police	\$185,885
8.	Public Works Director		Upland	Public Works	\$181,539
9.	Development Services Director		Upland	Development Services	\$178,659
10.	Police Lieutenant		Upland	Police	\$175,405
11.	Police Lieutenant		Upland	Police	\$173,476
12.	Police Sergeant		Upland	Police	\$160,878
13.	Police Sergeant		Upland	Police	\$155,269
14.	Police Sergeant		Upland	Police	\$153,779
15.	Police Sergeant		Upland	Police	\$152,175
16.	Deputy City Manager		Upland	Administrative Services	\$148,991
17.	Police Sergeant		Upland	Police	\$146,562
18.	Police Sergeant		Upland	Police	\$145,319
19.	Police Detective		Upland	Police	\$144,778
20.	Police Sergeant		Upland	Police	\$140,667
21.	Fire Captain		Upland	Fire	\$140,049
22.	Police Detective		Upland	Police	\$138,173
23.	Police Officer		Upland	Police	\$136,962
24.	Fire Captain		Upland	Fire	\$135,504
25.	Police Officer		Upland	Police	\$133,228
26.	Police Detective		Upland	Police	\$132,637
27.	Police Officer		Upland	Police	\$132,085
28.	Police Detective		Upland	Police	\$131,970
29.	Police Detective		Upland	Police	\$131,420
30.	Engineering Manager		Upland	Public Works	\$130,998
31.	Police Sergeant		Upland	Police	\$129,145

32.	Development Services Manager		Upland	Development Services	\$128,757
33.	Utilities Operations Manager		Upland	Public Works	\$128,429
34.	Police Officer		Upland	Police	\$127,621
35.	Police Officer		Upland	Police	\$127,325
36.	Police Officer		Upland	Police	\$126,975
37.	Police Detective		Upland	Police	\$125,840
38.	Fire Captain		Upland	Fire	\$125,236
39.	Fire Engineer		Upland	Fire	\$123,673
40.	Fire Captain		Upland	Fire	\$123,630
41.	Police Officer		Upland	Police	\$123,106
42.	Fire Captain		Upland	Fire	\$122,501
43.	Police Officer		Upland	Police	\$121,226
44.	Principal Engineer		Upland	Public Works	\$120,882
45.	Police Officer		Upland	Police	\$119,887
46.	Police Officer		Upland	Police	\$119,505
47.	Information Technology Manager		Upland	Administrative Services	\$118,408
48.	Fire Captain		Upland	Fire	\$118,142
49.	Police Officer		Upland	Police	\$117,851
50.	Police Officer		Upland	Police	\$116,921
51.	Environmental Quality Administrator		Upland	Public Works	\$116,672
52.	Police Detective		Upland	Police	\$116,300
53.	Fire Captain		Upland	Fire	\$116,169
54.	Police Officer		Upland	Police	\$116,001
55.	Police Officer		Upland	Police	\$115,617
56.	City Manager		Upland	Administration	\$114,998
57.	Fire Engineer		Upland	Fire	\$114,211
58.	Police Officer		Upland	Police	\$114,173
59.	Police Officer		Upland	Police	\$113,681
60.	Fire Engineer		Upland	Fire	\$113,059
61.	Police Detective		Upland	Police	\$112,860
62.	Police Officer		Upland	Police	\$112,207

63.	Police Officer		Upland	Police	\$112,054
64.	Fire Engineer		Upland	Fire	\$111,893
65.	Fire Engineer		Upland	Fire	\$111,663
66.	Fire Engineer		Upland	Fire	\$111,489
67.	Police Officer		Upland	Police	\$111,126
68.	Senior Utility Worker		Upland	Public Works	\$110,275
69.	Police Officer		Upland	Police	\$109,972
70.	Interim City Manager		Upland	Administration	\$109,685
71.	Fire Engineer		Upland	Fire	\$109,331
72.	Senior Water Treatment Operator		Upland	Public Works	\$108,368
73.	Police Sergeant		Upland	Police	\$108,347
74.	Senior Engineer		Upland	Public Works	\$107,760
75.	Police Officer		Upland	Police	\$107,704
76.	Police Officer		Upland	Police	\$107,495
77.	Fire Captain		Upland	Fire	\$107,467
78.	Fire Engineer		Upland	Fire	\$104,432
79.	Fire Captain		Upland	Fire	\$104,373
80.	Police Officer		Upland	Police	\$104,234
81.	Police Officer		Upland	Police	\$104,189
82.	Police Officer		Upland	Police	\$103,353
83.	Police Officer		Upland	Police	\$101,824
84.	Fire Fighter/Paramedic		Upland	Fire	\$101,426
85.	Fire Engineer		Upland	Fire	\$101,266
86.	Fire Captain		Upland	Fire	\$100,115
87.	Operations Manager		Upland	Public Works	\$99,725
88.	Fire Fighter/Paramedic		Upland	Fire	\$97,848
89.	Flight Nurse		Upland	Fire	\$97,161
90.	Water Utility Inspector II		Upland	Public Works	\$96,829
91.	Fire Captain		Upland	Fire	\$96,551
92.	Police Officer		Upland	Police	\$95,518
93.	Senior Public Works Inspector		Upland	Public Works	\$95,247
94.	Fire Fighter/Paramedic		Upland	Fire	\$95,141

95.	Fire Fighter/Paramedic		Upland	Fire	\$94,511
96.	Police Lieutenant		Upland	Police	\$94,347
97.	Fire Engineer		Upland	Fire	\$93,823
98.	Police Officer		Upland	Police	\$93,590
99.	Fire Fighter/Paramedic		Upland	Fire	\$92,588
100.	Fire Fighter/Paramedic		Upland	Fire	\$92,286