

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|--|----------------------|----------|--------------------|-------------|
| 1. | City Manager | | Highland | General Government | \$211,165 |
| 2. | Public Works Director/City Engineer | | Highland | Public Works | \$182,799 |
| 3. | Director Of Administrative Services | | Highland | Administration | \$164,905 |
| 4. | Community Development Director | | Highland | Planning | \$156,610 |
| 5. | Asst. Community Development Dir | | Highland | Planning | \$132,614 |
| 6. | Assistant Public Works Director | | Highland | Public Works | \$126,336 |
| 7. | City Clerk | | Highland | City Clerk | \$113,102 |
| 8. | Public Works Manager | | Highland | Public Works | \$112,042 |
| 9. | Building Official | | Highland | Building & Safety | \$108,828 |
| 10. | Public Services Manager | | Highland | Public Services | \$104,431 |
| 11. | Senior Planner | | Highland | Planning | \$84,081 |
| 12. | Associate Planner | | Highland | Planning | \$83,578 |
| 13. | Administrative Analyst | | Highland | General Government | \$77,232 |
| 14. | Senior Accountant | | Highland | Finance | \$75,135 |
| 15. | Public Services Coordinator | | Highland | Public Services | \$73,731 |
| 16. | Accountant | | Highland | Finance | \$73,637 |
| 17. | Senior Maintenance Worker | | Highland | Public Works | \$69,333 |
| 18. | Administrative Assistant III | | Highland | General Government | \$68,702 |
| 19. | Senior Code Compliance Officer | | Highland | Code Enforcement | \$68,212 |
| 20. | Accounting Assistant II | | Highland | Finance | \$63,887 |
| 21. | Maintenance Worker II | | Highland | Public Works | \$60,416 |
| 22. | Administrative Assistant III | | Highland | Planning | \$59,119 |
| 23. | Maintenance Worker I | | Highland | Public Works | \$58,947 |
| 24. | Planning Technician II | | Highland | Planning | \$56,591 |
| 25. | Administrative Assistant II | | Highland | General Government | \$56,331 |
| 26. | Permit Technician | | Highland | Building & Safety | \$54,757 |
| 27. | Administrative Assistant III | | Highland | Code Enforcement | \$53,581 |
| 28. | Maintenance Worker II | | Highland | Public Works | \$53,114 |
| 29. | Administrative Assistant I | | Highland | General Government | \$53,081 |
| 30. | Community Volunteer Services Coordinator | | Highland | Public Services | \$52,981 |

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| 31. | Administrative Assistant II | | Highland | Public Works | \$50,427 |
| 32. | Maintenance Worker I | | Highland | Public Works | \$36,990 |
| 33. | Code Compliance Officer | | Highland | Code Enforcement | \$35,621 |
| 34. | Accounting Assistant II | | Highland | Finance | \$29,394 |
| 35. | Maintenance Worker I | | Highland | Public Works | \$25,218 |
| 36. | Accounting Assistant II | | Highland | Finance | \$23,883 |
| 37. | Council Member | | Highland | City Council | \$23,627 |
| 38. | Council Member | | Highland | City Council | \$23,627 |
| 39. | Mayor | | Highland | City Council | \$22,229 |
| 40. | Senior Code Compliance Officer | | Highland | Code Enforcement | \$17,719 |
| 41. | Council Member | | Highland | City Council | \$16,063 |
| 42. | Council Member | | Highland | City Council | \$16,063 |
| 43. | Maintenance Worker II | | Highland | Public Works | \$12,708 |
| 44. | Intern | | Highland | General Government | \$9,704 |
| 45. | Housing Technician | | Highland | Housing Authority | \$8,614 |