

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Novato	Central Administration	\$206,480
2.	Chief Of Police		Novato	Police	\$204,869
3.	Captain		Novato	Police	\$201,287
4.	Sergeant		Novato	Police	\$200,520
5.	Public Works Director		Novato	Public Works	\$189,248
6.	Com Dev Director		Novato	Community Development	\$180,885
7.	Sergeant		Novato	Police	\$162,717
8.	Economic Development Manager		Novato	Central Administration	\$162,700
9.	Lieutenant		Novato	Police	\$162,515
10.	Sergeant		Novato	Police	\$160,798
11.	Sergeant		Novato	Police	\$158,501
12.	Lieutenant		Novato	Police	\$158,494
13.	Officer		Novato	Police	\$158,293
14.	Lieutenant		Novato	Police	\$156,295
15.	Sergeant		Novato	Police	\$154,881
16.	Human Resources Manager		Novato	Administrative Services	\$154,221
17.	Officer		Novato	Police	\$153,593
18.	Sergeant		Novato	Police	\$150,214
19.	Assistant City Manager		Novato	Central Administration	\$146,477
20.	Corporal		Novato	Police	\$145,475
21.	Officer		Novato	Police	\$145,436
22.	Officer		Novato	Police	\$141,489
23.	Corporal		Novato	Police	\$137,169
24.	Recreation & Operations Manager		Novato	Parks, Recreation & Community Services	\$136,903
25.	Technology Manager		Novato	Administrative Services	\$135,476
26.	Sergeant		Novato	Police	\$134,060
27.	Dir Hamilton Base Reuse		Novato	Central Administration	\$133,212
28.	Officer		Novato	Police	\$132,636
29.	Chief Building Official		Novato	Community Development	\$129,502
30.	Sergeant		Novato	Police	\$128,740

31.	Planning & Environmental Service Manager		Novato	Community Development	\$127,566
32.	Deputy Pw Director/City Eng		Novato	Public Works	\$127,187
33.	Officer		Novato	Police	\$126,933
34.	Officer		Novato	Police	\$126,839
35.	Sergeant		Novato	Police	\$126,614
36.	Officer		Novato	Police	\$126,341
37.	Officer		Novato	Police	\$126,115
38.	Officer		Novato	Police	\$125,230
39.	Captain		Novato	Police	\$124,939
40.	Officer		Novato	Police	\$124,747
41.	Officer		Novato	Police	\$123,292
42.	Officer		Novato	Police	\$121,654
43.	Principal Hr Analyst		Novato	Administrative Services	\$121,363
44.	Accounting Supervisor		Novato	Administrative Services	\$121,360
45.	Officer		Novato	Police	\$120,917
46.	Officer		Novato	Police	\$120,425
47.	Officer		Novato	Police	\$119,918
48.	Officer		Novato	Police	\$119,064
49.	Senior Dispatcher		Novato	Police	\$117,371
50.	Officer		Novato	Police	\$117,210
51.	Officer		Novato	Police	\$114,533
52.	Officer		Novato	Police	\$113,643
53.	Sr. It Analyst		Novato	Administrative Services	\$111,476
54.	Network & Systems Admin		Novato	Administrative Services	\$111,180
55.	Senior Planner		Novato	Community Development	\$110,906
56.	Dispatcher		Novato	Police	\$110,889
57.	Officer		Novato	Police	\$110,560
58.	Officer		Novato	Police	\$109,251
59.	Officer		Novato	Police	\$108,767
60.	Officer		Novato	Police	\$108,526
61.	Officer		Novato	Police	\$108,107

62.	Officer		Novato	Police	\$107,213
63.	Officer		Novato	Police	\$106,980
64.	Officer		Novato	Police	\$106,965
65.	Records Supervisor		Novato	Police	\$106,512
66.	Officer		Novato	Police	\$105,814
67.	Facilities Maintenance Supervisor		Novato	Public Works	\$103,313
68.	Dispatch Supervisor		Novato	Police	\$100,383
69.	Officer		Novato	Police	\$99,798
70.	Senior Dispatcher		Novato	Police	\$99,351
71.	Equipment Tech Supervisor		Novato	Public Works	\$98,538
72.	Senior Management Analyst		Novato	Public Works	\$98,461
73.	Sup Code Compliance Officer		Novato	Community Development	\$97,751
74.	Senior Management Analyst		Novato	Police	\$97,746
75.	Officer		Novato	Police	\$95,851
76.	Maintenance Supervisor		Novato	Public Works	\$95,647
77.	Maintenance Supervisor		Novato	Public Works	\$95,638
78.	Recreation Supervisor		Novato	Parks, Recreation & Community Services	\$95,406
79.	Officer		Novato	Police	\$95,191
80.	Officer		Novato	Police	\$94,649
81.	Tech Business Analyst		Novato	Administrative Services	\$94,605
82.	Officer		Novato	Police	\$94,213
83.	Engineer Project Coordinator		Novato	Public Works	\$92,359
84.	Assistant Engineer		Novato	Public Works	\$92,299
85.	Dispatcher		Novato	Police	\$91,930
86.	Assistant Engineer		Novato	Public Works	\$91,864
87.	Assistant Engineer		Novato	Public Works	\$91,864
88.	Senior Management Analyst		Novato	Central Administration	\$90,113
89.	Building Inspector II		Novato	Community Development	\$89,210
90.	Maintenance Superintendent		Novato	Public Works	\$87,642
91.	Development Permit Supervisor		Novato	Community Development	\$87,280

92.	Recreation Supervisor		Novato	Parks, Recreation & Community Services	\$85,495
93.	Pt-Police Intern		Novato	Police	\$84,986
94.	Recreation Supervisor		Novato	Parks, Recreation & Community Services	\$84,578
95.	Records Specialist		Novato	Police	\$83,925
96.	Planner II		Novato	Community Development	\$83,031
97.	Senior Equipment Technician		Novato	Public Works	\$82,875
98.	Public Works Inspector		Novato	Public Works	\$82,667
99.	Records Specialist		Novato	Police	\$82,575
100.	Management Analyst II		Novato	Police	\$81,677