

	Position	Other Positions Held	City	Department	Total Wages
1.	Police Chief		Shafter	Police Department	\$194,088
2.	City Manager		Shafter	City Manager	\$190,189
3.	Business Development Director		Shafter	City Manager	\$178,249
4.	Admin Services Director		Shafter	Administrative Services	\$177,499
5.	Public Works Director		Shafter	Public Works	\$173,122
6.	City Engineer		Shafter	Engineering	\$151,835
7.	Ccf Chief Corrections		Shafter	Corrections	\$141,552
8.	Construction/Public Works Mgr		Shafter	Public Works	\$135,488
9.	Education Partnership Director		Shafter	Schools Coordination	\$126,775
10.	Building Official		Shafter	Building/Code Enforcement	\$125,381
11.	Planning Director		Shafter	Planning Department	\$121,336
12.	Registered Nurse		Shafter	Corrections	\$121,113
13.	Police Captain		Shafter	Police Department	\$115,128
14.	Police Captain		Shafter	Police Department	\$112,891
15.	Police Officer Sgt		Shafter	Police Department	\$106,018
16.	Registered Nurse		Shafter	Corrections	\$103,218
17.	Information Technology Manager		Shafter	Automation Department	\$101,032
18.	Public Works Superintendent		Shafter	Public Works	\$99,745
19.	Senior Planner		Shafter	Planning Department	\$99,514
20.	Gis Coordinator		Shafter	Planning Department	\$99,513
21.	Ccf Asst Chief Of Corrections		Shafter	Corrections	\$96,701
22.	Police Officer Sgt		Shafter	Police Department	\$94,024
23.	Admin Asst/City Clerk		Shafter	City Manager	\$93,724
24.	Engineer II		Shafter	Engineering	\$91,748
25.	Registered Nurse		Shafter	Corrections	\$90,840
26.	Accounting Manager		Shafter	Administrative Services	\$90,720
27.	Police Officer Senior		Shafter	Police Department	\$89,806
28.	Human Resource Manager		Shafter	City Manager	\$88,461
29.	It Specialist II		Shafter	Automation Department	\$85,876
30.	Police Officer Sgt		Shafter	Police Department	\$84,896
31.	Engineer I		Shafter	Engineering	\$80,836

32.	Police Officer Senior		Shafter	Police Department	\$80,211
33.	Police Officer Sgt		Shafter	Police Department	\$79,757
34.	Police Officer Sgt		Shafter	Police Department	\$79,746
35.	Police Officer Senior		Shafter	Police Department	\$78,966
36.	Project Manager/Analyst		Shafter	City Manager	\$77,827
37.	Police Officer Senior		Shafter	Police Department	\$77,392
38.	Police Officer Sgt		Shafter	Police Department	\$77,152
39.	Field Superintendent		Shafter	Public Works	\$75,721
40.	Utility Technician - A		Shafter	Public Works	\$75,342
41.	Animal Control Manager		Shafter	Animal Control	\$74,681
42.	Police Officer		Shafter	Police Department	\$74,474
43.	Police Officer		Shafter	Police Department	\$73,525
44.	Correctional Lt		Shafter	Corrections	\$73,337
45.	Police Officer		Shafter	Police Department	\$73,017
46.	Correctional Officer		Shafter	Corrections	\$72,563
47.	Police Officer		Shafter	Police Department	\$71,667
48.	It Specialist I		Shafter	Automation Department	\$71,648
49.	Correctional Officer		Shafter	Corrections	\$69,434
50.	Building Inspector II		Shafter	Building/Code Enforcement	\$68,990
51.	Correctional Officer		Shafter	Corrections	\$68,766
52.	Corrections Officer - Sgt		Shafter	Corrections	\$68,626
53.	Police Officer Senior		Shafter	Police Department	\$68,283
54.	Police Officer		Shafter	Police Department	\$65,867
55.	Police Officer		Shafter	Police Department	\$65,790
56.	Corrections Officer - Sgt		Shafter	Corrections	\$65,730
57.	Police Officer		Shafter	Police Department	\$64,842
58.	Corrections Officer - Sgt		Shafter	Corrections	\$64,626
59.	Corrections Officer - Sgt		Shafter	Corrections	\$64,321
60.	Correctional Officer		Shafter	Corrections	\$64,287
61.	Correctional Officer		Shafter	Corrections	\$64,028
62.	Education Supervisor		Shafter	Corrections	\$63,346
63.	Police Officer		Shafter	Police Department	\$63,331

64.	Parks Foreman		Shafter	Public Works	\$62,688
65.	Public Works Inspector		Shafter	Engineering	\$62,666
66.	Correctional Officer		Shafter	Corrections	\$62,400
67.	Program Coordinator		Shafter	Schools Coordination	\$62,212
68.	Corrections Instructor		Shafter	Corrections	\$62,093
69.	Human Resources Analyst		Shafter	City Manager	\$61,924
70.	Mechanic		Shafter	Public Works	\$61,493
71.	Correctional Officer		Shafter	Corrections	\$60,996
72.	Police Officer		Shafter	Police Department	\$60,752
73.	Correctional Officer		Shafter	Corrections	\$60,674
74.	Correctional Officer		Shafter	Corrections	\$60,302
75.	Corrections Officer - Sgt		Shafter	Corrections	\$59,482
76.	Facilities Construction Specialist I		Shafter	Building/Code Enforcement	\$58,666
77.	Correctional Officer		Shafter	Corrections	\$58,538
78.	Education Instructor		Shafter	Corrections	\$58,496
79.	Education Instructor		Shafter	Corrections	\$58,479
80.	Corrections Officer - Sr		Shafter	Corrections	\$58,072
81.	Correctional Lt		Shafter	Corrections	\$57,841
82.	Records/ Dispatcher Supervisor		Shafter	Police Department	\$57,744
83.	Correctional Officer		Shafter	Corrections	\$57,641
84.	Police Dispatcher		Shafter	Police Department	\$57,402
85.	Maintenance Worker - E		Shafter	Public Works	\$57,279
86.	Business Manager		Shafter	Corrections	\$57,195
87.	Correctional Officer		Shafter	Corrections	\$56,857
88.	Correctional Officer		Shafter	Corrections	\$56,797
89.	Correctional Officer		Shafter	Corrections	\$56,550
90.	Correctional Officer		Shafter	Corrections	\$56,404
91.	Corrections Officer - Sr		Shafter	Corrections	\$56,208
92.	Correctional Officer		Shafter	Corrections	\$56,114
93.	Correctional Officer		Shafter	Corrections	\$55,832
94.	Maintenance Supervisor		Shafter	Corrections	\$55,824
95.	Correctional Officer		Shafter	Corrections	\$55,291

96.	Equipment Operator - A		Shafter	Public Works	\$55,060
97.	Corrections Officer - Sr		Shafter	Corrections	\$54,882
98.	Corrections Officer - Sr		Shafter	Corrections	\$54,773
99.	Administrative Assistant II		Shafter	City Manager	\$54,626
100.	Maintenance Worker - F		Shafter	Public Works	\$54,338