|     | Position                         | <b>Other Positions Held</b> | City      | Department       | Total Wages |
|-----|----------------------------------|-----------------------------|-----------|------------------|-------------|
| 1.  | City Manager                     |                             | San Pablo | City Manager     | \$241,230   |
| 2.  | Police Sergeant                  |                             | San Pablo | Police           | \$240,312   |
| 3.  | City Attorney                    |                             | San Pablo | City Attorney    | \$229,705   |
| 4.  | Asst CM/Personnel Admini         |                             | San Pablo | City Manager     | \$208,235   |
| 5.  | Police Sergeant                  |                             | San Pablo | Police           | \$200,174   |
| 6.  | Police Sergeant                  |                             | San Pablo | Police           | \$200,001   |
| 7.  | Police Sergeant                  |                             | San Pablo | Police           | \$198,904   |
| 8.  | Police Sergeant                  |                             | San Pablo | Police           | \$190,346   |
| 9.  | Police Officer                   |                             | San Pablo | Police           | \$189,246   |
| 10. | Police Sergeant                  |                             | San Pablo | Police           | \$184,183   |
| 11. | Police Sergeant                  |                             | San Pablo | Police           | \$182,139   |
| 12. | Police Officer                   |                             | San Pablo | Code Enforcement | \$182,059   |
| 13. | Police Officer                   |                             | San Pablo | Code Enforcement | \$181,170   |
| 14. | Police Officer                   |                             | San Pablo | Police           | \$178,454   |
| 15. | Police Officer                   |                             | San Pablo | Police           | \$175,822   |
| 16. | Police Officer                   |                             | San Pablo | Police           | \$175,087   |
| 17. | Police Sergeant                  |                             | San Pablo | Code Enforcement | \$174,637   |
| 18. | Police Officer                   |                             | San Pablo | Police           | \$172,907   |
| 19. | Public Works Director            |                             | San Pablo | Engineering      | \$171,134   |
| 20. | Police Officer                   |                             | San Pablo | Police           | \$169,499   |
| 21. | Police Lieutenant                |                             | San Pablo | Police           | \$167,702   |
| 22. | Police Officer                   |                             | San Pablo | Police           | \$166,718   |
| 23. | Police Officer                   |                             | San Pablo | Police           | \$165,057   |
| 24. | Police Sergeant                  |                             | San Pablo | Police           | \$162,922   |
| 25. | Police Officer                   |                             | San Pablo | Police           | \$159,655   |
| 26. | Police Officer                   |                             | San Pablo | Police           | \$159,535   |
| 27. | Administrative Services Director |                             | San Pablo | Finance          | \$159,160   |
| 28. | Police Officer                   |                             | San Pablo | Police           | \$158,960   |
| 29. | Police Officer                   |                             | San Pablo | Police           | \$158,423   |
| 30. | Police Officer                   |                             | San Pablo | Police           | \$156,576   |
| 31. | Police Sergeant                  |                             | San Pablo | Police           | \$155,880   |

| 32. | Police Lieutenant             | San Pablo | Police                 | \$155,851 |
|-----|-------------------------------|-----------|------------------------|-----------|
| 33. | Police Officer                | San Pablo | Code Enforcement       | \$154,064 |
| 34. | Police Officer                | San Pablo | Police                 | \$151,440 |
| 35. | Police Officer                | San Pablo | Police                 | \$151,307 |
| 36. | Police Officer                | San Pablo | Police                 | \$147,322 |
| 37. | Police Officer                | San Pablo | Police                 | \$147,042 |
| 38. | Assistant To The CM           | San Pablo | City Manager           | \$145,135 |
| 39. | Police Officer                | San Pablo | Police                 | \$141,472 |
| 40. | Development Services Director | San Pablo | Development Services   | \$139,936 |
| 41. | Police Officer                | San Pablo | Police                 | \$138,437 |
| 42. | Police Officer                | San Pablo | Police                 | \$137,796 |
| 43. | Police Officer                | San Pablo | Police                 | \$134,406 |
| 44. | Assistant To The CM           | San Pablo | City Manager           | \$134,185 |
| 45. | Information Tech. Admin       | San Pablo | Information Technology | \$133,411 |
| 46. | Community Services Dir.       | San Pablo | Community Services     | \$129,134 |
| 47. | Police Officer                | San Pablo | Police                 | \$128,732 |
| 48. | Police Officer                | San Pablo | Police                 | \$127,136 |
| 49. | Police Officer                | San Pablo | Police                 | \$116,378 |
| 50. | Police Officer                | San Pablo | Police                 | \$116,235 |
| 51. | Police Officer                | San Pablo | Police                 | \$115,569 |
| 52. | Police Services Tech          | San Pablo | Police                 | \$109,868 |
| 53. | Finance Supervisor            | San Pablo | Finance                | \$108,882 |
| 54. | Police Services Tech          | San Pablo | Police                 | \$101,350 |
| 55. | Community Services Coord      | San Pablo | Community Services     | \$98,305  |
| 56. | Information Tech. Admin       | San Pablo | Information Technology | \$97,272  |
| 57. | Management Analyst            | San Pablo | Engineering            | \$96,396  |
| 58. | Sr. Pw Inspector              | San Pablo | Engineering            | \$95,708  |
| 59. | Executive Assistant           | San Pablo | City Manager           | \$95,531  |
| 60. | Maintenance Oper & Supt.      | San Pablo | Public Works           | \$95,054  |
| 61. | Police Services Tech          | San Pablo | Police                 | \$93,902  |
| 62. | Assistant Engineer            | San Pablo | Engineering            | \$92,889  |
| 63. | Police Jailer                 | San Pablo | Police                 | \$92,588  |

| 64. | Env. Prog Analyst                 | San Pablo | Engineering           | \$91,280 |
|-----|-----------------------------------|-----------|-----------------------|----------|
| 65. | Deputy City Clerk                 | San Pablo | City Manager          | \$89,630 |
| 66. | Management Assistant              | San Pablo | Finance               | \$88,535 |
| 67. | Police Services Tech              | San Pablo | Code Enforcement      | \$87,124 |
| 68. | Police Services Tech              | San Pablo | Code Enforcement      | \$86,295 |
| 69. | Police Officer                    | San Pablo | Police                | \$86,147 |
| 70. | Police Executive Assist.          | San Pablo | Police                | \$83,478 |
| 71. | Maintenance Worker III            | San Pablo | Public Works          | \$83,372 |
| 72. | Permit Technician                 | San Pablo | Development Services  | \$83,284 |
| 73. | Community Services Coord          | San Pablo | Recreation Department | \$81,064 |
| 74. | Police Services Asst              | San Pablo | Police                | \$80,031 |
| 75. | Maintenance Worker III            | San Pablo | Public Works          | \$79,709 |
| 76. | Sr. Permit Technician             | San Pablo | Development Services  | \$78,541 |
| 77. | Secretary To The CA               | San Pablo | City Attorney         | \$78,085 |
| 78. | Senior Maintenance Worke          | San Pablo | Public Works          | \$77,675 |
| 79. | Police Services Tech              | San Pablo | Police                | \$77,525 |
| 80. | Maintenance Worker III            | San Pablo | Public Works          | \$76,647 |
| 81. | Maintenance Worker III            | San Pablo | Police                | \$76,119 |
| 82. | Police Admin Clerk                | San Pablo | Code Enforcement      | \$76,104 |
| 83. | Youth Service Program Coordinator | San Pablo | Community Services    | \$76,023 |
| 84. | Police Services Asst              | San Pablo | Police                | \$75,554 |
| 85. | Fiscal Clerk II                   | San Pablo | Finance               | \$75,145 |
| 86. | Maintenance Worker III            | San Pablo | Public Works          | \$74,676 |
| 87. | Chief Of Police                   | San Pablo | Police                | \$74,039 |
| 88. | Sr. Civil Engineer                | San Pablo | Engineering           | \$70,146 |
| 89. | Maintenance Worker II             | San Pablo | Public Works          | \$65,825 |
| 90. | Assistant Planner                 | San Pablo | Development Services  | \$65,241 |
| 91. | Chief Of Police                   | San Pablo | Police                | \$65,194 |
| 92. | Maintenance Worker II             | San Pablo | Public Works          | \$62,864 |
| 93. | Maintenance Worker II             | San Pablo | Public Works          | \$62,714 |
| 94. | Police Admin Clerk                | San Pablo | Police                | \$60,478 |
| 95. | Police Admin Clerk                | San Pablo | Police                | \$60,400 |

| 96.  | Maintenance Worker I     | San Pablo | Public Works         | \$60,316 |
|------|--------------------------|-----------|----------------------|----------|
| 97.  | Police Admin Clerk       | San Pablo | Police               | \$60,123 |
| 98.  | Management Analyst       | San Pablo | Engineering          | \$59,034 |
| 99.  | Administrative Secretary | San Pablo | Development Services | \$58,110 |
| 100. | Recreation Coordinator   | San Pablo | Senior Services      | \$57,574 |