	Position	Other Positions Held	City	Department	Total Wages
1.	Public Works Director		Upland	Public Works	\$181,539
2.	Engineering Manager		Upland	Public Works	\$130,998
3.	Utilities Operations Manager		Upland	Public Works	\$128,429
4.	Principal Engineer		Upland	Public Works	\$120,882
5.	Environmental Quality Administrator		Upland	Public Works	\$116,672
6.	Senior Utility Worker		Upland	Public Works	\$110,275
7.	Senior Water Treatment Operator		Upland	Public Works	\$108,368
8.	Senior Engineer		Upland	Public Works	\$107,760
9.	Operations Manager		Upland	Public Works	\$99,725
10.	Water Utility Inspector II		Upland	Public Works	\$96,829
11.	Senior Public Works Inspector		Upland	Public Works	\$95,247
12.	Assistant Engineer		Upland	Public Works	\$86,452
13.	Senior Water Treatment Operator		Upland	Public Works	\$83,851
14.	Chief Water Treatment Operator		Upland	Public Works	\$82,588
15.	Water Distribution Field Supervisor		Upland	Public Works	\$79,901
16.	Facilities Coordinator		Upland	Public Works	\$77,176
17.	Associate Engineer		Upland	Public Works	\$76,027
18.	Equipment Mechanic		Upland	Public Works	\$74,902
19.	Senior Utility Systems Worker		Upland	Public Works	\$74,321
20.	Senior Public Works Inspector		Upland	Public Works	\$74,165
21.	Senior Equipment Mechanic		Upland	Public Works	\$72,252
22.	Utility Systems Worker		Upland	Public Works	\$72,150
23.	Senior Maintenance Worker		Upland	Public Works	\$71,583
24.	Facilities Specialist		Upland	Public Works	\$66,129
25.	Water Treatment Operator		Upland	Public Works	\$64,839
26.	Custodian		Upland	Public Works	\$63,208
27.	Custodian		Upland	Public Works	\$63,138
28.	Maintenance Worker		Upland	Public Works	\$61,977
29.	Utility System Worker		Upland	Public Works	\$61,759
30.	Water Treatment Operator		Upland	Public Works	\$61,267

31.	Utility Worker Sewer	Upland	Public Works	\$60,906
32.	Maintenance Worker	Upland	Public Works	\$60,789
33.	Utility System Worker	Upland	Public Works	\$60,644
34.	Senior Administrative Assistant	Upland	Public Works	\$57,103
35.	Senior Water Meter Technician	Upland	Public Works	\$56,749
36.	Maintenance Worker	Upland	Public Works	\$56,136
37.	Maintenance Worker	Upland	Public Works	\$56,079
38.	Inventory Specialist	Upland	Public Works	\$55,901
39.	Assistant Engineer	Upland	Public Works	\$55,327
40.	Utility Worker Sewer	Upland	Public Works	\$53,682
41.	Gis/Cad Technician	Upland	Public Works	\$52,761
42.	Utility System Worker	Upland	Public Works	\$52,458
43.	Utility Worker Sewer	Upland	Public Works	\$52,137
44.	Water Meter Technician	Upland	Public Works	\$51,335
45.	Utility Worker Sewer	Upland	Public Works	\$49,674
46.	Senior Maintenance Worker	Upland	Public Works	\$49,108
47.	Utility System Worker	Upland	Public Works	\$48,123
48.	Maintenance Worker	Upland	Public Works	\$47,780
49.	Custodian	Upland	Public Works	\$47,638
50.	Senior Maintenance Worker	Upland	Public Works	\$46,581
51.	Maintenance Supervisor	Upland	Public Works	\$45,873
52.	Equipment Mechanic	Upland	Public Works	\$45,535
53.	Utility System Worker	Upland	Public Works	\$42,864
54.	Environmental Control Technician II	Upland	Public Works	\$41,559
55.	Administrative Assistant	Upland	Public Works	\$41,191
56.	Maintenance Worker	Upland	Public Works	\$39,513
57.	Utility Worker Sewer	Upland	Public Works	\$32,444
58.	Operations Maintenance Superintendent	Upland	Public Works	\$27,686
59.	Maintenance Worker	Upland	Public Works	\$27,352
60.	Management Analyst	Upland	Public Works	\$21,912
61.	Maintenance Worker	Upland	Public Works	\$20,348

74.	Utility System Worker-Hourly	Upland	Public Works	\$813
73.	Custodian-Hourly	Upland	Public Works	\$2,672
72.	Utility System Worker-Hourly	Upland	Public Works	\$3,253
71.	Maintenance Worker-Hourly	Upland	Public Works	\$5,293
70.	Utility System Worker-Hourly	Upland	Public Works	\$6,497
69.	Maintenance Worker	Upland	Public Works	\$6,609
68.	Water Meter Technician	Upland	Public Works	\$7,387
67.	Clerk I	Upland	Public Works	\$8,302
66.	Utility System Worker-Hourly	Upland	Public Works	\$8,340
65.	Utility System Worker-Hourly	Upland	Public Works	\$9,352
64.	Clerk I	Upland	Public Works	\$10,959
63.	Custodian-Hourly	Upland	Public Works	\$13,699
62.	Water Meter Technician	Upland	Public Works	\$16,830