

	Position	Other Positions Held	City	Department	Total Wages
1.	Director Of Util & Environm		Hayward	Utilities & Environmental Svcs	\$231,692
2.	Water Resources Manager		Hayward	Utilities & Environmental Svcs	\$167,094
3.	Utilities O & M Manager		Hayward	Utilities & Environmental Svcs	\$166,109
4.	Senior Utilities Engineer		Hayward	Utilities & Environmental Svcs	\$158,169
5.	Environmental Services Manager		Hayward	Utilities & Environmental Svcs	\$149,425
6.	Senior Utilities Engineer		Hayward	Utilities & Environmental Svcs	\$143,790
7.	Wpcf Manager		Hayward	Utilities & Environmental Svcs	\$141,226
8.	Electrician II		Hayward	Utilities & Environmental Svcs	\$140,190
9.	Utilities O & M Supervisor		Hayward	Utilities & Environmental Svcs	\$139,602
10.	Water Pollution Control Admin		Hayward	Utilities & Environmental Svcs	\$129,866
11.	Wpcf Maintenance Supervisor		Hayward	Utilities & Environmental Svcs	\$129,668
12.	Lab Supervisor		Hayward	Utilities & Environmental Svcs	\$129,168
13.	Electrician II		Hayward	Utilities & Environmental Svcs	\$127,541
14.	Util Field Svcs Supervisor		Hayward	Utilities & Environmental Svcs	\$127,535
15.	Wastewater Coll Sys Sprvsr		Hayward	Utilities & Environmental Svcs	\$121,677
16.	Senior Utility Leader		Hayward	Utilities & Environmental Svcs	\$121,457
17.	Solid Waste Program Manager		Hayward	Utilities & Environmental Svcs	\$118,405
18.	Senior Management Analyst		Hayward	Utilities & Environmental Svcs	\$116,847
19.	Assoc Civil Engineer		Hayward	Utilities & Environmental Svcs	\$113,876
20.	Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$113,805
21.	Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$113,391
22.	Management Analyst I		Hayward	Utilities & Environmental Svcs	\$112,329
23.	Chemist		Hayward	Utilities & Environmental Svcs	\$107,795
24.	Utility Leader-Sewer		Hayward	Utilities & Environmental Svcs	\$106,749
25.	Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$106,724
26.	Water Meter Mechanic		Hayward	Utilities & Environmental Svcs	\$106,670
27.	Electrician II		Hayward	Utilities & Environmental Svcs	\$106,552
28.	Wpcf Lead Operator		Hayward	Utilities & Environmental Svcs	\$106,492
29.	Wpcf Lead Operator		Hayward	Utilities & Environmental Svcs	\$106,353
30.	Utility Leader-Sewer		Hayward	Utilities & Environmental Svcs	\$105,191
31.	Wpcf Lead Operator		Hayward	Utilities & Environmental Svcs	\$103,050

32.	Wpcf Lead Operator		Hayward	Utilities & Environmental Svcs	\$102,578
33.	Electrician II		Hayward	Utilities & Environmental Svcs	\$102,546
34.	Wpcf Lead Operator		Hayward	Utilities & Environmental Svcs	\$101,673
35.	Utility Worker		Hayward	Utilities & Environmental Svcs	\$101,650
36.	Sr Wpsc Inspector		Hayward	Utilities & Environmental Svcs	\$100,658
37.	Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$100,488
38.	Water Meter Reader		Hayward	Utilities & Environmental Svcs	\$99,540
39.	Assoc Civil Engineer		Hayward	Utilities & Environmental Svcs	\$96,718
40.	Wpcf Operator		Hayward	Utilities & Environmental Svcs	\$96,009
41.	Utility Worker		Hayward	Utilities & Environmental Svcs	\$95,924
42.	Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$95,332
43.	Cross Connect Control Spec		Hayward	Utilities & Environmental Svcs	\$95,202
44.	Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$94,594
45.	Wpcf Operator		Hayward	Utilities & Environmental Svcs	\$92,782
46.	Sr Utility Customer Svc Leader		Hayward	Utilities & Environmental Svcs	\$92,516
47.	Wpsc Inspector		Hayward	Utilities & Environmental Svcs	\$91,811
48.	Wpsc Inspector		Hayward	Utilities & Environmental Svcs	\$91,691
49.	Wpsc Inspector		Hayward	Utilities & Environmental Svcs	\$91,587
50.	Utility Leader		Hayward	Utilities & Environmental Svcs	\$90,737
51.	Wpcf Lead Operator		Hayward	Utilities & Environmental Svcs	\$89,779
52.	Laboratory Technician		Hayward	Utilities & Environmental Svcs	\$89,104
53.	Utility Leader		Hayward	Utilities & Environmental Svcs	\$88,621
54.	Utilities Service Worker		Hayward	Utilities & Environmental Svcs	\$88,108
55.	Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$87,643
56.	Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$87,079
57.	Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Svcs	\$86,234
58.	Utility Leader		Hayward	Utilities & Environmental Svcs	\$85,910
59.	Utilities Service Worker		Hayward	Utilities & Environmental Svcs	\$85,875
60.	Utility Worker-Sewer		Hayward	Utilities & Environmental Svcs	\$85,191
61.	Equipment Operator		Hayward	Utilities & Environmental Svcs	\$84,812
62.	Utility Worker		Hayward	Utilities & Environmental Svcs	\$84,422
63.	Utility Worker-Sewer		Hayward	Utilities & Environmental Svcs	\$83,284

64.	Utility Worker		Hayward	Utilities & Environmental Svcs	\$82,825
65.	Equipment Operator		Hayward	Utilities & Environmental Svcs	\$82,451
66.	Laboratory Technician		Hayward	Utilities & Environmental Svcs	\$80,563
67.	Utility Worker		Hayward	Utilities & Environmental Svcs	\$79,034
68.	Utility Worker		Hayward	Utilities & Environmental Svcs	\$78,008
69.	Utility Worker		Hayward	Utilities & Environmental Svcs	\$77,189
70.	Equipment Operator		Hayward	Utilities & Environmental Svcs	\$75,969
71.	Water Meter Mechanic		Hayward	Utilities & Environmental Svcs	\$75,829
72.	Senior Secretary		Hayward	Utilities & Environmental Svcs	\$75,243
73.	Senior Secretary		Hayward	Utilities & Environmental Svcs	\$74,742
74.	Utility Worker-Sewer		Hayward	Utilities & Environmental Svcs	\$74,161
75.	Backflow/Cross Connect Tester		Hayward	Utilities & Environmental Svcs	\$73,419
76.	Utility Worker		Hayward	Utilities & Environmental Svcs	\$73,058
77.	Wpcf Operator		Hayward	Utilities & Environmental Svcs	\$72,708
78.	Wpcf Operator		Hayward	Utilities & Environmental Svcs	\$72,577
79.	Sustainability Specialist		Hayward	Utilities & Environmental Svcs	\$72,567
80.	Utility Worker-Sewer		Hayward	Utilities & Environmental Svcs	\$72,229
81.	Wpcf Operator		Hayward	Utilities & Environmental Svcs	\$71,124
82.	Secretary		Hayward	Utilities & Environmental Svcs	\$70,598
83.	Storekeeper - Expediter		Hayward	Utilities & Environmental Svcs	\$68,241
84.	Water Meter Reader Pt		Hayward	Utilities & Environmental Svcs	\$67,803
85.	Senior Secretary		Hayward	Utilities & Environmental Svcs	\$67,760
86.	Water Meter Reader		Hayward	Utilities & Environmental Svcs	\$66,649
87.	Secretary		Hayward	Utilities & Environmental Svcs	\$66,539
88.	Laborer-Util Worker		Hayward	Utilities & Environmental Svcs	\$65,545
89.	Utility Worker-Sewer		Hayward	Utilities & Environmental Svcs	\$62,846
90.	Laborer-Util Worker		Hayward	Utilities & Environmental Svcs	\$57,777
91.	Operator-In-Training		Hayward	Utilities & Environmental Svcs	\$57,538
92.	Assoc Civil Engineer		Hayward	Utilities & Environmental Svcs	\$57,034
93.	Laborer-Maint Worker		Hayward	Utilities & Environmental Svcs	\$51,536
94.	Utility Worker		Hayward	Utilities & Environmental Svcs	\$46,188
95.	Laborer-Util Worker		Hayward	Utilities & Environmental Svcs	\$45,770

96.	Sustainability Tech/Assist		Hayward	Utilities & Environmental Svcs	\$36,805
97.	Laborer-Maint Worker		Hayward	Utilities & Environmental Svcs	\$34,290
98.	Temp Administrative Analystiii		Hayward	Utilities & Environmental Svcs	\$26,818
99.	Laborer-Util Wrkr/Sewer		Hayward	Utilities & Environmental Svcs	\$24,385
100.	Laborer-Util Wrkr/Sewer		Hayward	Utilities & Environmental Svcs	\$17,910