

| | Position | Other Positions Held | K-12 Education Entity | Department | Total Wages |
|-----|-----------------------------------|-----------------------------|------------------------------|---|--------------------|
| 1. | Superintendent | | Carlsbad Unified | Superintendent-Centralized | \$234,999 |
| 2. | Asst. Sup.-Personnel | | Carlsbad Unified | Personnel Services - Centralized | \$188,769 |
| 3. | Asst. Sup.-Instruction. | | Carlsbad Unified | Instruction Services Department - Centralized | \$186,474 |
| 4. | Director, Elementary Ed | | Carlsbad Unified | Instruction Services Department - Centralized | \$153,506 |
| 5. | Principal, High School | | Carlsbad Unified | Sage Creek High-Central | \$149,881 |
| 6. | Director, Secondary Education | | Carlsbad Unified | Instruction Services Department - Centralized | \$146,256 |
| 7. | Principal, Alternative Ed Program | | Carlsbad Unified | Home Ed/Independent Study-Central | \$139,814 |
| 8. | Dir, Of Assessment & Technology | | Carlsbad Unified | Technology/Info System-Central | \$136,801 |
| 9. | Director, Pupil Personnel | | Carlsbad Unified | Sp Ed/Student Services Department-Cent | \$136,801 |
| 10. | Principal, Elementary School | | Carlsbad Unified | Pacific Rim Elem-Centralized | \$136,592 |
| 11. | Principal, Elementary School | | Carlsbad Unified | Hope Elem-Centralized | \$136,592 |
| 12. | Principal, Elementary School | | Carlsbad Unified | Buena Vista Elem-Centralized | \$136,592 |
| 13. | Principal, Middle School | | Carlsbad Unified | Valley Middle-Centralized | \$136,592 |
| 14. | Principal, Middle School | | Carlsbad Unified | Aviara Oaks Middle-Centralized | \$134,827 |
| 15. | Deputy Superintendent-Admin Sv | | Carlsbad Unified | Business Services-Centralized | \$133,703 |
| 16. | Principal, Elementary School | | Carlsbad Unified | Kelly Elem-Centralized | \$133,371 |
| 17. | Principal, Elementary School | | Carlsbad Unified | Poinsettia Elementary-Central | \$133,371 |
| 18. | Principal, Middle School | | Carlsbad Unified | Calavera Middle - Centralized | \$131,296 |
| 19. | Principal, Elementary School | | Carlsbad Unified | Aviara Oaks Elem-Centralized | \$130,149 |
| 20. | Principal, Elementary School | | Carlsbad Unified | Jefferson Elem-Centralized | \$130,149 |
| 21. | Assistant Principal, High School | | Carlsbad Unified | Sage Creek High-Central | \$129,827 |
| 22. | Principal, High School | | Carlsbad Unified | Carlsbad High-Centralized | \$124,402 |
| 23. | Assistant Principal, High School | | Carlsbad Unified | Carlsbad High-Centralized | \$123,705 |
| 24. | Assistant Principal | | Carlsbad Unified | Carlsbad High-Centralized | \$122,109 |
| 25. | Coordinator, Special Programs | | Carlsbad Unified | Sp Ed/Student Services Department-Cent | \$118,929 |

| | | | | | |
|-----|---------------------------------|---|------------------|------------------------------------|-----------|
| 26. | Principal, Elementary School | | Carlsbad Unified | Magnolia Elem-Centralized | \$118,381 |
| 27. | Director, Nutrition & Purch. S | | Carlsbad Unified | Pupil Services/Food Srv-Centralize | \$117,904 |
| 28. | Teacher-General Ed | Certificated Substitute Hourly, Certificated Substitute | Carlsbad Unified | Valley Middle-Centralized | \$116,371 |
| 29. | Assistant Principal | | Carlsbad Unified | Sage Creek High-Central | \$115,720 |
| 30. | Sped Tch Speech/Lang | S S Secondary Teacher | Carlsbad Unified | Carlsbad High-Centralized | \$115,319 |
| 31. | Teacher-General Ed | Teacher-Gen Ed, Sheltered, Certificated Substitute Hourly, Teacher, 6/5Th | Carlsbad Unified | Carlsbad High-Centralized | \$114,455 |
| 32. | Teacher-General Ed | Certificated Substitute Hourly, S S Secondary Teacher | Carlsbad Unified | Carlsbad High-Centralized | \$114,384 |
| 33. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Carlsbad High-Centralized | \$113,876 |
| 34. | Director, Classified Personnel | | Carlsbad Unified | Personnel Comm-Centralized | \$112,965 |
| 35. | Teacher-General Ed | Certificated Substitute Hourly, Home Teacher/Tutor | Carlsbad Unified | Sage Creek High-Central | \$112,232 |
| 36. | Assistant Principal, K-8 | | Carlsbad Unified | Valley Middle-Centralized | \$112,081 |
| 37. | Director, Fac, Ops, & Transp. | | Carlsbad Unified | Pupil Services/Transportation-Rest | \$112,000 |
| 38. | Sped Tch Speech/Lang | | Carlsbad Unified | Buena Vista Elem-Centralized | \$111,282 |
| 39. | Psychologist | Program Specialist-Special Edu, Certificated Substitute Hourly | Carlsbad Unified | Jefferson Elem-Centralized | \$110,789 |
| 40. | Director, Facilities Management | | Carlsbad Unified | Plant Services/Fac Acq/Const-Cent | \$110,657 |
| 41. | Teacher-General Ed | Certificated Substitute Hourly, Teacher, 6/5Th | Carlsbad Unified | Valley Middle-Centralized | \$109,470 |
| 42. | Teacher-General Ed | Certificated Substitute | Carlsbad Unified | Sage Creek High-Central | \$109,213 |
| 43. | Sped Tch Speech/Lang | Certificated Substitute Hourly | Carlsbad Unified | Jefferson Elem-Centralized | \$109,026 |

| | | | | | |
|-----|-------------------------------|---|------------------|--------------------------------|-----------|
| 44. | Sp Ed Tch Mild/Mod | Certificated Substitute Hourly | Carlsbad Unified | Carlsbad High-Centralized | \$108,527 |
| 45. | Teacher-General Ed | Certificated Substitute Hourly, Certificated Substitute | Carlsbad Unified | Carlsbad High-Centralized | \$108,335 |
| 46. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Aviara Oaks Middle-Centralized | \$108,011 |
| 47. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Buena Vista Elem-Centralized | \$107,918 |
| 48. | Principal, Elementary School | | Carlsbad Unified | Calavera Hills Elem-Centralize | \$107,416 |
| 49. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Valley Middle-Centralized | \$107,405 |
| 50. | Teacher | Teacher, 6/5Th | Carlsbad Unified | Carlsbad High-Centralized | \$107,129 |
| 51. | Teacher-General Ed | | Carlsbad Unified | Carlsbad High-Centralized | \$107,057 |
| 52. | Teacher-Eld Resource | Certificated Substitute Hourly | Carlsbad Unified | Sp Project Administration-Rest | \$106,847 |
| 53. | Teacher-General Ed | Certificated Substitute | Carlsbad Unified | Magnolia Elem-Centralized | \$106,604 |
| 54. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Carlsbad High-Centralized | \$106,556 |
| 55. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Carlsbad High-Centralized | \$106,509 |
| 56. | Sp Ed Tch Mild/Mod | Certificated Substitute Hourly | Carlsbad Unified | Carlsbad High-Centralized | \$105,645 |
| 57. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Valley Middle-Centralized | \$105,582 |
| 58. | Teacher-Eld Resource | | Carlsbad Unified | Sp Project Administration-Rest | \$105,548 |
| 59. | Resource Specialist - Special | Certificated Substitute Hourly, Certificated Substitute | Carlsbad Unified | Aviara Oaks Middle-Centralized | \$105,465 |
| 60. | Teacher-General Ed | Certificated Substitute | Carlsbad Unified | Magnolia Elem-Centralized | \$105,218 |
| 61. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Carlsbad High-Centralized | \$105,068 |
| 62. | Teacher-General Ed | Certificated Substitute Hourly, Teacher, 6/5Th | Carlsbad Unified | Sage Creek High-Central | \$104,987 |
| 63. | Sp Ed Tch-Adult Tr | | Carlsbad Unified | Carlsbad High-Centralized | \$104,978 |
| 64. | Teacher-General Ed | | Carlsbad Unified | Jefferson Elem-Centralized | \$104,978 |

| | | | | | |
|-----|-------------------------------|--|------------------|--|-----------|
| 65. | Teacher-General Ed | | Carlsbad Unified | Calavera Hills Elem-Centralize | \$104,978 |
| 66. | Teacher-General Ed | | Carlsbad Unified | Pacific Rim Elem-Centralized | \$104,978 |
| 67. | Teacher-General Ed | | Carlsbad Unified | Pacific Rim Elem-Centralized | \$104,591 |
| 68. | Athletic Director | Teacher-.20 Split Assign, Certificated Substitute Hourly, Teacher, 6/5Th | Carlsbad Unified | Carlsbad High-Centralized | \$104,566 |
| 69. | Teacher-Split Assignment | Certificated Substitute Hourly, Tosa-Split Assignment | Carlsbad Unified | Calavera Middle - Centralized | \$104,375 |
| 70. | Teacher-General Ed | | Carlsbad Unified | Carlsbad High-Centralized | \$104,284 |
| 71. | Teacher-General Ed | Certificated Substitute Hourly, Teacher, 6/5Th | Carlsbad Unified | Calavera Middle - Centralized | \$104,202 |
| 72. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Carlsbad High-Centralized | \$104,198 |
| 73. | Sped Tch Speech/Lang | | Carlsbad Unified | Sp Ed/Student Services Department-Cent | \$103,435 |
| 74. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Aviara Oaks Elem-Centralized | \$103,399 |
| 75. | Teacher-General Ed | | Carlsbad Unified | Valley Middle-Centralized | \$103,129 |
| 76. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Kelly Elem-Centralized | \$102,919 |
| 77. | Resource Specialist - Special | Certificated Substitute Hourly | Carlsbad Unified | Hope Elem-Centralized | \$102,780 |
| 78. | Teacher-General Ed | | Carlsbad Unified | Hope Elem-Centralized | \$102,750 |
| 79. | Teacher | S S Secondary Teacher, Certificated Substitute Hourly, Teacher-Gen Ed, Sheltered | Carlsbad Unified | Calavera Middle - Centralized | \$102,072 |
| 80. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Valley Middle-Centralized | \$101,869 |
| 81. | Sped Tch Speech/Lang | | Carlsbad Unified | Calavera Middle - Centralized | \$101,636 |
| 82. | Teacher-General Ed | Certificated Substitute | Carlsbad Unified | Jefferson Elem-Centralized | \$101,606 |
| 83. | Teacher-General Ed | Assistant Principal, K-8 | Carlsbad Unified | Pacific Rim Elem-Centralized | \$101,585 |
| 84. | Counselor | | Carlsbad Unified | Calavera Middle - Centralized | \$101,486 |
| 85. | Teacher-General Ed | | Carlsbad Unified | Carlsbad High-Centralized | \$101,366 |

| | | | | | |
|------|-------------------------------|--------------------------------|------------------|--------------------------------|-----------|
| 86. | Teacher-General Ed | | Carlsbad Unified | Kelly Elem-Centralized | \$101,366 |
| 87. | Teacher-General Ed | | Carlsbad Unified | Jefferson Elem-Centralized | \$101,366 |
| 88. | Teacher-General Ed | | Carlsbad Unified | Calavera Hills Elem-Centralize | \$101,366 |
| 89. | Teacher-General Ed | | Carlsbad Unified | Hope Elem-Centralized | \$101,366 |
| 90. | Teacher-General Ed | | Carlsbad Unified | Pacific Rim Elem-Centralized | \$101,366 |
| 91. | Teacher-General Ed | | Carlsbad Unified | Hope Elem-Centralized | \$101,366 |
| 92. | Teacher-Transitional Kg | | Carlsbad Unified | Poinsettia Elementary-Central | \$101,366 |
| 93. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Calavera Hills Elem-Centralize | \$101,335 |
| 94. | Resource Specialist - Special | | Carlsbad Unified | Jefferson Elem-Centralized | \$101,163 |
| 95. | Teacher-General Ed | | Carlsbad Unified | Jefferson Elem-Centralized | \$100,902 |
| 96. | Teacher-General Ed | | Carlsbad Unified | Calavera Hills Elem-Centralize | \$100,819 |
| 97. | Teacher-General Ed | | Carlsbad Unified | Magnolia Elem-Centralized | \$100,819 |
| 98. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Valley Middle-Centralized | \$100,628 |
| 99. | Teacher-General Ed | Certificated Substitute Hourly | Carlsbad Unified | Valley Middle-Centralized | \$100,410 |
| 100. | Teacher-General Ed | | Carlsbad Unified | Carlsbad High-Centralized | \$99,724 |