

| | Position | Other Positions Held | K-12 Education Entity | Department | Total Wages |
|-----|--|--|------------------------------|-------------------------|--------------------|
| 1. | Superintendent | | Charter Oak Unified | District Office | \$233,701 |
| 2. | Chief Business Officer | | Charter Oak Unified | District Office | \$189,754 |
| 3. | Assistant Superintendent | | Charter Oak Unified | District Office | \$160,640 |
| 4. | Assistant Superintendent | | Charter Oak Unified | District Office | \$152,939 |
| 5. | Director, Student Services | | Charter Oak Unified | Student Services | \$140,362 |
| 6. | Director, Adult & Career Technical Education | | Charter Oak Unified | Adult Education | \$137,696 |
| 7. | Director Of Special Education | | Charter Oak Unified | Student Services | \$137,435 |
| 8. | Middle School Principal | Other Certificated Assign | Charter Oak Unified | Royal Oak Middle School | \$131,642 |
| 9. | Director Of BTSA | | Charter Oak Unified | District Office | \$130,769 |
| 10. | Alternative School Principal | | Charter Oak Unified | Arrow | \$130,541 |
| 11. | Program Specialist | | Charter Oak Unified | District Office | \$125,613 |
| 12. | Elementary School Principal | Other Certificated Assign | Charter Oak Unified | Cedargrove Elementary | \$120,770 |
| 13. | Elementary School Principal | Other Certificated Assign | Charter Oak Unified | Badillo Elementary | \$119,891 |
| 14. | Elementary School Principal | Other Certificated Assign | Charter Oak Unified | Willow Elementary | \$118,812 |
| 15. | Director, Technology & Information Systems | | Charter Oak Unified | District Office | \$118,506 |
| 16. | High School Principal | Other Certificated Assign | Charter Oak Unified | Charter Oak High School | \$118,418 |
| 17. | Teachers | Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$117,601 |
| 18. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$115,884 |
| 19. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$114,326 |
| 20. | Director, Maintenance & Operations | Director, Maintenance & Operations | Charter Oak Unified | Maintenance | \$113,572 |

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| 21. | Psychologists | | Charter Oak Unified | District Office | \$112,992 |
| 22. | Coordinator, Curriculum, Instruction & Assessment | | Charter Oak Unified | District Office | \$112,425 |
| 23. | Program Specialist, Special Education | | Charter Oak Unified | Student Services | \$111,804 |
| 24. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$111,158 |
| 25. | Director, Enrichment & Child Development | | Charter Oak Unified | Arrow | \$110,920 |
| 26. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Extra Duty, Teacher Substitute, Adult Education Teacher - Hourly | Charter Oak Unified | Royal Oak Middle School | \$109,438 |
| 27. | Teachers | Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$106,539 |
| 28. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$106,352 |
| 29. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$105,574 |
| 30. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Extra Duty, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$105,496 |
| 31. | Director, Food Services | | Charter Oak Unified | Food Service | \$105,312 |
| 32. | Elementary School Principal | Other Certificated Assign | Charter Oak Unified | Glen Oak Elementary | \$104,851 |
| 33. | Psychologists | | Charter Oak Unified | District Office | \$104,605 |
| 34. | Counselor | Teacher Extra Duty, Teacher Extra Duty | Charter Oak Unified | Charter Oak High School | \$104,181 |

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| 35. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Extra Duty, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$103,950 |
| 36. | Teachers | Teacher Extra Duty, Teacher Extra Duty, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$103,899 |
| 37. | Director, Selpa Transportation | | Charter Oak Unified | District Office | \$103,761 |
| 38. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Adult Education Teacher - Hourly, Adult Education Teacher - Hourly | Charter Oak Unified | Washington Elementary | \$103,085 |
| 39. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$102,061 |
| 40. | Teachers | Teacher - Hourly, Adult Education Teacher - Hourly, Adult Education Teacher - Hourly, Adult Education Teacher - Hourly | Charter Oak Unified | Willow Elementary | \$101,798 |
| 41. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Arrow | \$101,596 |
| 42. | Speech Therapist | | Charter Oak Unified | District Office | \$101,544 |
| 43. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$101,444 |
| 44. | Teachers | Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Cedargrove Elementary | \$101,423 |

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| 45. | Psychologists | | Charter Oak Unified | District Office | \$101,357 |
| 46. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Cedargrove Elementary | \$101,319 |
| 47. | Counselor | Teacher Extra Duty | Charter Oak Unified | Charter Oak High School | \$101,307 |
| 48. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$100,943 |
| 49. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Willow Elementary | \$100,850 |
| 50. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$100,147 |
| 51. | Teachers | Teacher Extra Duty, Teacher Extra Duty, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$99,949 |
| 52. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$99,683 |
| 53. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$98,954 |
| 54. | Teachers | Teacher Extra Duty, Teacher Extra Duty, Teacher Extra Duty, Adult Education Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$98,945 |
| 55. | Counselor | | Charter Oak Unified | District Office | \$98,920 |
| 56. | Teachers | Teacher - Hourly | Charter Oak Unified | Washington Elementary | \$98,754 |
| 57. | Teachers | Teacher - Hourly | Charter Oak Unified | Washington Elementary | \$98,538 |

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| 58. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Adult Education Teacher - Hourly | Charter Oak Unified | Glen Oak Elementary | \$98,496 |
| 59. | Teachers | Teacher - Hourly, Teacher Substitute | Charter Oak Unified | District Office | \$98,364 |
| 60. | Teachers | Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$98,284 |
| 61. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$98,232 |
| 62. | Teachers | Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$98,178 |
| 63. | Teachers | Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Badillo Elementary | \$97,880 |
| 64. | Teachers | Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Arrow | \$97,870 |
| 65. | Teachers | Teacher - Hourly | Charter Oak Unified | Cedargrove Elementary | \$97,831 |
| 66. | Teachers | | Charter Oak Unified | Cedargrove Elementary | \$97,831 |
| 67. | Teachers | | Charter Oak Unified | Cedargrove Elementary | \$97,831 |
| 68. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Willow Elementary | \$97,693 |
| 69. | Counselor | | Charter Oak Unified | Royal Oak Middle School | \$97,688 |
| 70. | Teachers | Teacher Extra Duty | Charter Oak Unified | Cedargrove Elementary | \$97,675 |
| 71. | Teachers | Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Willow Elementary | \$97,591 |
| 72. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Cedargrove Elementary | \$97,529 |
| 73. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$97,357 |

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| 74. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Extra Duty | Charter Oak Unified | Willow Elementary | \$97,184 |
| 75. | Teachers | Teacher - Hourly, Teacher - Hourly | Charter Oak Unified | Glen Oak Elementary | \$97,033 |
| 76. | Teachers | Teacher - Hourly | Charter Oak Unified | Glen Oak Elementary | \$96,848 |
| 77. | Teachers | Teacher Extra Duty, Adult Education Teacher - Hourly, Adult Education Teacher - Hourly | Charter Oak Unified | Badillo Elementary | \$96,837 |
| 78. | Teachers | Teacher Substitute | Charter Oak Unified | Badillo Elementary | \$96,434 |
| 79. | Elementary Assistant Principal | Other Certificated Assign, Other Certificated Assign, Other Certificated Assign | Charter Oak Unified | Cedargrove Elementary | \$96,406 |
| 80. | Teachers | Teacher - Hourly | Charter Oak Unified | Cedargrove Elementary | \$96,186 |
| 81. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$96,173 |
| 82. | Teachers | Teacher - Hourly, Teacher - Hourly | Charter Oak Unified | Glen Oak Elementary | \$96,050 |
| 83. | Teachers | Teacher Extra Duty, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$95,930 |
| 84. | Teachers | Teacher Substitute | Charter Oak Unified | Arrow | \$95,864 |
| 85. | Teachers | Teacher - Hourly | Charter Oak Unified | Badillo Elementary | \$95,864 |
| 86. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Willow Elementary | \$95,778 |
| 87. | Teachers | Teacher - Hourly, Teacher - Hourly | Charter Oak Unified | Glen Oak Elementary | \$95,626 |

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| 88. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty, Teacher Extra Duty, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$95,322 |
| 89. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Glen Oak Elementary | \$95,322 |
| 90. | Counselor | | Charter Oak Unified | Arrow | \$95,239 |
| 91. | Counselor | Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Charter Oak High School | \$94,936 |
| 92. | Teachers | Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$94,829 |
| 93. | Teachers | Teacher - Hourly, Teacher Extra Duty, Adult Education Teacher - Hourly, Adult Education Teacher - Hourly | Charter Oak Unified | Willow Elementary | \$94,603 |
| 94. | Teachers | Teacher Extra Duty | Charter Oak Unified | Cedargrove Elementary | \$94,591 |
| 95. | Teachers | Teacher - Hourly, Teacher - Hourly, Teacher - Hourly, Teacher - Hourly, Teacher - Hourly, Teacher Extra Duty | Charter Oak Unified | Willow Elementary | \$94,538 |
| 96. | Teachers | Teacher - Hourly, Teacher Extra Duty, Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Charter Oak High School | \$94,082 |
| 97. | Teachers | Teacher - Hourly | Charter Oak Unified | Cedargrove Elementary | \$93,633 |
| 98. | Teachers | Teacher Extra Duty, Teacher Substitute | Charter Oak Unified | Royal Oak Middle School | \$93,585 |
| 99. | Teachers | Teacher - Hourly, Teacher Substitute | Charter Oak Unified | Washington Elementary | \$93,553 |
| 100. | Teachers | Teacher Extra Duty | Charter Oak Unified | Badillo Elementary | \$93,464 |